

**Analysis and Action Taken Report
Employers Feedback on college and curriculum
2022-2023**

The institution has developed questionnaire for the feedback from the employer on college and curriculum.

A: Feedback about curriculum

The questionnaire consists five parameters on strongly agree, agree, neutral, disagree and strongly disagree.

B: Feedback about our alumni(employee)

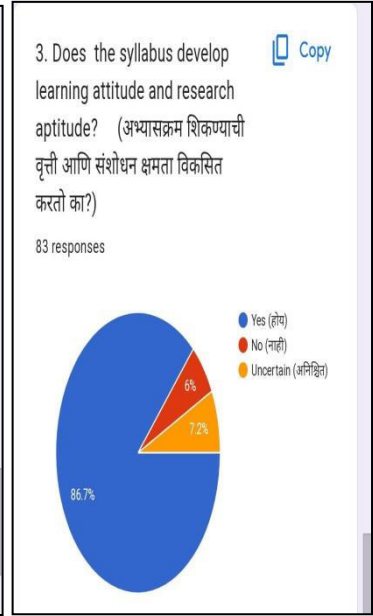
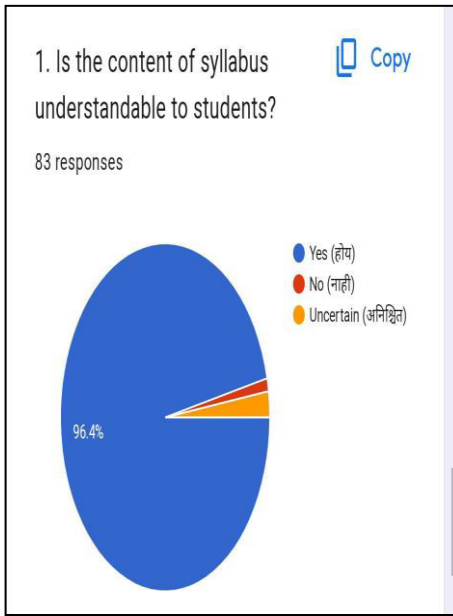
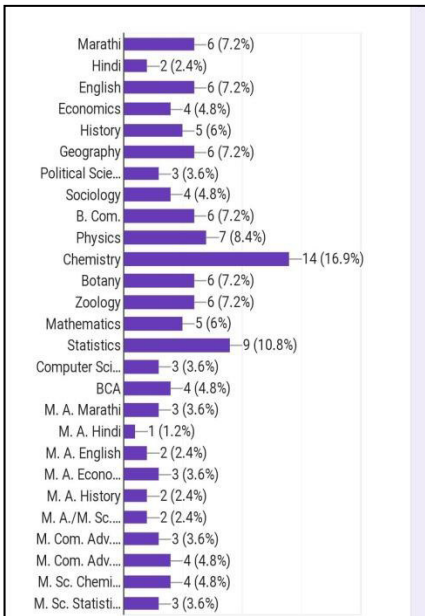
The questionnaire consists ten parameters. Four-point rating scale (Excellent, Very Good, Good, Poor) is used. The questionnaire was analyzed and it is presented in tabular form.

Finding:

1. Employers are satisfied with the curriculum.
2. The feedback committee observed that majority of the employers expressed satisfaction over working abilities, communication skills, leadership qualities, overall behavior with the co-workers, and contribution of development of organization, Honesty and commitment.
3. In terms of Punctuality and Regularity, the employers 59% labeled to excellent and 41% on the same.
4. Regrading honesty & commitment and as per the data received, 71% recruiters considered to be excellent and 29% recruiters considered to be good.

Action taken by Committee:

1. Some of the instructions given by employers regarding the required instructions were discussed.
2. The feedback committee observed that the communication skills of the students are good but need further improvement. Accordingly, the college has decided to start new courses related to communication skills in the coming years.
3. The response given by the employers was appreciated. The suggestion of employer was considered and the college decided to take steps for further improvement can be ensured in future.



Total 83 % Teaches responded to the feedback form

