

**“Dissemination of Education through Knowledge, Science and Culture.”**

—Shikshanmaharshi Dr. Bapuji Salunkhe.

**Shri. Swami Vivekanand Shikshan Sanstha's**

**Padmabhushan Dr. Vasantraodada Patil Mahavidyalaya,  
Tasgaon, Sangli-416312, Maharashtra**

**(Affiliated to Shivaji University Kolhapur)**



## **DEPARTMENT OF CHEMISTRY**



# **STUDENT PROGRESSION REPORT**

**[M. Sc. II Organic Chemistry]**



**Academic Year  
2016-17 to 2020-21**

**DEPARTMENT OF CHEMISTRY**

**STUDENT PROGRESSION REPORT**

**[M. Sc. II Organic Chemistry]**

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**Academic  
Year  
2020-21**

“Dissemination of Education through Knowledge, Science and Culture” -Shikshanmaharshi Dr. Bapuji Salunkhe.

Shri Swami Vivekanand Shikshan Sanstha Kolhapur's

Padmabhushan Dr. Vasantraodada Patil Mahavidyalaya Tasgaon

**PG Department of Chemistry**


**M. Sc. Organic Chemistry**

**Student Progression 2020-21**

Roll No.	Name of Students	Progression
9201	AWASARE GANESH MOHAN	Lectureship
9202	BHASME ADITYA SUNIL	Pharmaceutical Industry
9203	CHOUGULE POOJA VILAS	Home maker
9204	DATAR PRASAD SUDHIR	Pharmaceutical Industry
9205	DESAI SANYOGITA SURENDRA	Competitive Examination (NET, SET, GATE)
9206	DUBAL POONAM NETAJIRAO	Home maker
9207	JADHAV RUTUJA UTTAM	Home maker
9208	JAMADAR SOHEB SHAHIT	Intonation Research Laboratories Pvt. Ltd., Hyderabad
9209	KARANDE PRANALI NANDKUMAR	Home maker
9210	KAVATAGI SUNIL BASAVRAJ	Scientist-Med. Chem. Pvt. Ltd., Hyderabad
9211	KODAG AUDUMBAR DURYODHAN	Scientist-Med. Chem. Pvt. Ltd., Hyderabad
9212	KOLI PRADNYA MALLAPPA	Competitive Examination (NET, SET, GATE)
9213	KSHIRSAGAR RUSHIKESH RAJENDRA	Pharmaceutical Industry
9214	KUDALE NISHA KERUBABA	Home maker
9215	LAVTE SAYALI DATTATRAY	Pharmaceutical Industry
9216	LOHAR REVTI SHAM	Pharmaceutical Industry
9217	MAHAJAN ONKAR BHARAT	Self-Employed
9218	MALI KOMAL KESHAV	Lectureship
9219	MALI PARVATI PRAKASH	Pharmaceutical Industry
9220	MALI PRIYANKA MAHIPATEE	Home maker
9221	MANE SAMRUDDHI SANJAY	Self-employed Fashion Designer
9222	MOHITE VIPUL DASHRATH	Cleanchem Laboratories LLP Pvt. Ltd., Navi Mumbai
9223	MUSHRIF NAZHEEN SHAMS	Lectureship
9224	PANDEJI HRISHIKESH NARAYAN	Pharmaceutical Industry
9225	PATIL POONAM ARJUN	Home maker

<b>9226</b>	PATIL ROHONI RAMCHANDRA	Assistant Professor, SMDBS College Miraj
<b>9227</b>	PATIL SNEHA GANESH	Quadrant Laboratories, Drug Testing Services, Sangli
<b>9228</b>	PATIL SNEHAL BALASO	Glenmark Lifesciences Ltd., Mahape, Navi Mumbai
<b>9229</b>	PATIL SNEHAL MAHADEV	Pharmaceutical Industry
<b>9230</b>	PATIL SUJATA DILIP	Home maker
<b>9231</b>	PATIL UTKARSHA CHARAN	Assistant Professor, SMDBS College Miraj
<b>9232</b>	PAWAR SNGRAM NAMDEV	Pharmaceutical Industry
<b>9233</b>	PHADTARE SANJAY BAPU	Pharmaceutical Industry
<b>9234</b>	SALE SHASHIKANT SARJERAO	Competitive Examination (NET, SET, GATE)
<b>9235</b>	SALUNKHE PRIYANKA BABAN	Home maker
<b>9236</b>	SANKPAL VIJAY KRUSHNA	Aragen Life Sciences Pvt. Ltd., Hyderabad
<b>9237</b>	SAWALE PRAVIN POPAT	Pharmaceutical Industry
<b>9238</b>	SHEMBADE SUREKHA KISAN	Home maker
<b>9239</b>	SHIKALGAR KARISHMA ISAK	Home maker
<b>9240</b>	SHINDE PRIYANKA SAHEBRAO	Home maker
<b>9241</b>	SHINGATE PRITI DHANANJAY	Competitive Examination (NET, SET, GATE)
<b>9242</b>	THORAT RAMESHWARI SARJERAO	Pharmaceutical Industry
<b>9243</b>	VASUDEV MAYURI JAYANT	Lectureship

  
**Dr. Sachinkumar K. Shinde**  
(Incharge)

  
**Dr. Swati D. Jadhav**  
**HEAD**  
DEPARTMENT OF CHEMISTRY  
P.D.V.P. COLLEGE, TASSACH

Dear Audumbar Duryodhan Kodag,

**Congratulations!**

Based on our interaction with you, we are pleased to offer you a role **Scientist - Med.Chem, Hyderabad** at role band **TT**.

In terms of **fixed Total Cost to Company (TCC)** we are offering you **Rs.300,000 p.a. (Three Lakh only)**. The details of your compensation break-up are provided below. You will also be entitled to additional benefits as are generally extended to the employees of APSL at your role Band.

Name : Audumbar Duryodhan Kodag			
Role Band : TT			
Role Title : Scientist - Med.Chem			
<b>Fixed TCC</b>	<b>300,000</b>		
<b>SALARY COMPONENTS</b>	<b>Monthly</b>	<b>Yearly</b>	<b>Remarks</b>
Basic Pay	15,000	180,000	40% of TCC
House Rent Allowance	6,000	72,000	40 % of Basic
Education Allowance	200	2,400	Fixed
Minimum Guaranteed Bonus	600	7,200	
Statutory Monthly Interim Bonus	700	8,400	
<b>Sub Total</b>	<b>22,500</b>	<b>270,000</b>	
Provident Fund	1,800	21,600	12 % of Basic
Statutory Bonus Adjusted Pay	700	8,400	Fixed Annual Component
<b>Total Fixed</b>	<b>25,000</b>	<b>300,000</b>	
<b>Additional benefits:</b>			
Gratuity	722	8,658	4.81% of Basic
GTLI		180	Company Contribution; not included in TCC
GPA		111	Company Contribution; not included in TCC
Mediclaime		10,000	Company Contribution; not included in TCC
<b>Sub Total</b>		<b>18,949</b>	
<b>Total Compensation (including benefits)</b>		<b>318,949</b>	

If you have any clarification on the offer, please feel free to discuss the same with me. As a token of acceptance of our offer, please send us the confirmation of the acceptance of our offer **within a day** of receipt of this email.

**As part of the joining formalities, you will be required to undergo a pre-employment medical check-up as per the prescribed tests. This offer for employment is subject to you being medically declared FIT as per the tests prescribed by us. We will be sharing the pre-employment details in a separate email once you share us your offer acceptance.**

Note:

(a) Your compensation details are **confidential** and you may discuss it **only** with the undersigned in case of any clarification.

(b) To know more about APSL please visit us at [www.aurigeneservices.com](http://www.aurigeneservices.com).

We are glad to have you join us in this journey.



# INTONATION

Research Laboratories

13th November 2021

Mr Soheb Shahir Jamadar  
A/P - Herwad, Ghosarwas Road,  
Jamadar Mala, Tal : Shirol,  
Dist. Kolhapur, Maharashtra - 416106

## OFFER OF EMPLOYMENT

Dear Soheb Shahir Jamadar,

1. It is my pleasure to extend the following offer of employment to you on behalf of Intonation Research laboratories Pvt Ltd. This offer is contingent upon your passing our mandatory health screen, receipt of your Transcripts/ Credentials/ Documents, Background Verifications. Moreover, our standard non-compete and confidentiality agreements must be signed prior to your start date.

### 2. Position:

Your appointment as "Trainee Chemist" commences from the date you report for your duty. You shall be based in Hyderabad.

### 3. Date of Commencement of Work:

You are required to join us on or before 15<sup>th</sup> November 2021. Kindly sign the duplicate and return the same, immediately on receipt of this letter, to confirm the acceptance of the offer.

### 4. Commitment period:

By signing/accepting this offer from INTONATION RESEARCH LABORATORIES, you agree NOT to resign/quit from the position without a cause and before the completion of 2 years and 6 months with the Organisation.

### 5. Compensation:

During the term of your employment with IRL, you will be entitled to compensation Rs.1,80,000/-PA (Rupees One Lakh Eighty Thousand Only) Per Annum on cost to the company basis.

**6. Documents:**

Please submit copies of the following documents at the time of your joining:

1. SSLC certificate or equivalent in support of your age
2. Certificates / Mark sheets copies in support of your qualifications as mentioned in the resume (One original certificate mandatory)
3. Passport size Photographs (Formal)
4. PAN card, Aadhaar Card and Passport in support for Income Tax and National Identity.
5. A document in support of your residence address.

A detailed appointment letter stating the terms and conditions of employment will be issued to you upon your joining the organisation.

By accepting and signing of this Offer Letter in writing, you shall not negotiate directly or indirectly seek employment opportunities or any similar engagement with any other entity / individual or render any advice to any other entity / individual engaged in similar business as that of our Company. Also as discussed and agreed you will join our organisation on the agreed said date. Failure to comply with these provisions shall result in legal action / proceedings will be initiated against you.

We welcome you to Intonation Research Laboratories Private Limited family and wish all the success in your assignment with us.

Yours sincerely,

For INTONATION RESEARCH LABORATORIES PRIVATE LIMITED



C.G. Sukumar

Vice- President -HR & Operations

I accept the above terms of the Offer of Employment:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



Dear SUNIL BASAVARAJ KAVATAGE,

**Congratulations!**

Based on our interaction with you, we are pleased to offer you a role **Scientist - Med.Chem, Hyderabad** at role band **TT**.

In terms of **fixed Total Cost to Company (TCC)** we are offering you **Rs.300,000 p.a. (Three Lakh only)**. The details of your compensation break-up are provided below. You will also be entitled to additional benefits as are generally extended to the employees of APSL at your role Band.

Name : SUNIL BASAVARAJ KAVATAGE			
Role Band : TT			
Role Title : Scientist - Med.Chem			
Fixed TCC	300,000		
<b>SALARY COMPONENTS</b>	<b>Monthly</b>	<b>Yearly</b>	<b>Remarks</b>
Basic Pay	15,000	180,000	40% of TCC
House Rent Allowance	6,000	72,000	40 % of Basic
Education Allowance	200	2,400	Fixed
Minimum Guaranteed Bonus	400	7,200	
Statutory Monthly Interim Bonus	700	8,400	
<b>Sub Total</b>	<b>22,500</b>	<b>270,000</b>	
Provident Fund	1,800	21,600	12 % of Basic
Statutory Bonus Adjusted Pay	700	8,400	Fixed Annual Component
<b>Total Fixed</b>	<b>25,000</b>	<b>300,000</b>	
<b>Additional benefits:</b>			
Gratuity	722	8,658	4.81% of Basic
GTLI		180	Company Contribution; not included in TCC
GPA		111	Company Contribution; not included in TCC
Mediclain		10,000	Company Contribution; not included in TCC
<b>Sub Total</b>		<b>18,949</b>	
<b>Total Compensation (including benefits)</b>		<b>318,949</b>	

If you have any clarification on the offer, please feel free to discuss the same with me. As a token of acceptance of our offer, please send us the confirmation of the acceptance of our offer **within a day** of receipt of this email.

As part of the joining formalities, you will be required to undergo a pre-employment medical check-up as per the prescribed tests. This offer for employment is subject to you being medically declared FIT as per the tests prescribed by us. We will be sharing the pre-employment details in a separate email once you share us your offer acceptance.

Note:

(a) Your compensation details are **confidential** and you may discuss it **only** with the undersigned in case of any clarification.

(b) To learn more about APSL, please visit us at [www.aarigatamurugesu.com](http://www.aarigatamurugesu.com).

We are glad to have you join us in this journey.

## Offer Letter

**Ref.No:** - CL/Adm/2021-22/12/108

**Date:** 01/12/2021

To,  
**Mr. Vipul Mohite**  
A/P: Mohite Vadgaon, Tal- Kadegaon, Dist-Sangli .

Dear Vipul,

Congratulations!!!

This has reference to your Interview with us, we are pleased to inform you that, you have been selected for the role of “**Research Executive (Trainee)**”, in our “**Research & Development Department**” with effective from **06/12/2021**. You will be reporting to the Head of the department or to the person as may be communicated to you from time to time.

As per discussion and subsequent negotiations we had with you, your CTC will be **Rs 1,80,000/-** PA. [Rs. One Lakh Eighty Thousand Only.] CTC Break-Up is attached herewith in Annexure A.

You will be on training for a period of **12 Months** in this organization. After successful completion of training period you will be confirmed with this organization. If you cannot meet with satisfactory expectations of the management for your role then they can take action like your training period may be extended or service can be discontinued / terminated. For discontinuation from the service both the employee and employer are liable for **90 days notice period on either side** from the date of joining

A detailed Appointment Letter, Mentioning all the terms and conditions of the company will be issued to you, on joining and submission of documents informed to you.

Kindly sign and return the Acknowledgment copy of this letter, as a token of your acceptance.

All the best and we look forward to having you on board.

For Cleanchem Laboratories LLP

Accepted,

Dr. Bapu Gawade

DIRECTOR

Mr. Vipul Mohite

Place –

Date –

## Fermenta Biotech Limited (formerly known as DIL Limited)

CIN: L99999MH1951PLC008485

Regd. Office: A - 1501, Thane One, DIL Complex, Ghodbunder Road, Majiwade, Thane (W) - 400 610, Maharashtra, India.

Tel. : +91-22-6798 0888 Fax. : +91-22-6798 0899

Email : info@fermentabiotech.com, Website. : www.fermentabiotech.com



October 07, 2021

Mr. Sangram Pawar  
Sonkire, Sangli,  
Maharashtra – 415303

### Offer Letter

Dear Mr. Pawar,

This has reference to your application and the subsequent discussion you had with us, we have pleasure in offering you the position of **“Trainee – Quality Control”**

You will draw a gross salary of Rs. 170,000/- (Rupees One Lakh Seventy Thousand Only) per annum. The break-up of the CTC is detailed in Annexure 1.

This is only a Letter of Offer and a detailed letter of appointment will be issued to you at the time of joining our Organization.

You will be on training for a period of twelve months from the date of joining.

Please bring along with you the following documents at the time of joining:

1. Passport size photographs.
2. PAN Card & Aadhar Card.
3. Copies of all Experience & Educational certificates.
4. Relieving letter from present employer.
5. Proof of Residential Address

Please note that your appointment is subject to your being found medically fit by our medical consultants and verification of your testimonials & employment records.

This offer is valid subject to you joining us not later than October 22, 2021. We welcome you to our organization and look forward to a long and enriching career with us.

Please sign a copy of this letter in token of your acceptance of our offer.

Thanking You,

Yours Faithfully  
For Fermenta Biotech Limited

A handwritten signature in blue ink, appearing to read 'V. K. Raveendranath', is placed over a faint, circular blue stamp.

V. K. Raveendranath  
Vice President – Human Resources & Administration

Factory : Village Takoli, P.O. Nagwain,  
Dist. Mandi - 175 121, Himachal Pradesh, India.  
Tel. : +91-1905-287246 / 48 / 49  
Fax: +91-1905-287250  
Email: info@fermentabiotech.com  
Website: www.fermentabiotech.com

Factory : Z - 109 B & C, SEZ II, Dahej,  
Taluka - Vagara, Dist: Bharuch - 392 130,  
Gujarat, India.  
Tel. : +91-2641-291440 / 444  
Email: info@fermentabiotech.com  
Website: www.fermentabiotech.com



## Appointment Letter

Date: 15/12/2021

Name of Candidate: Miss. Sneha Patil

Address: Sangli

State: Maharashtra

We are please to appoint you, the position of trainee with Quadrant Laboratories on the following terms and conditions.

As a trainee, you will be serving three month probation period after joining the company.

You will be expected to fulfilled all the duties and responsibilities assigned to you by Head of department. Mr. N. A. Khot who will be the person of whom you will be reporting.

We would like to inform you that during the period this period, you will not entitled for any momentary benefits.

In case you plan to leave the company during the period of one year, you will be required to serve one month notice then only you are eligible for experience certificate.

Mr. Rohan Joshi  
Director

Quadrant Laboratories

November 19, 2021

**Ms. Snehal Balaso Patil**  
**At/Post Belanki Tal-Miraj Dist-Sangli.**  
**416410**

**Dear Ms. Snehal,**

Subsequent to the meetings that we had, we believe there is an excellent match between your skills and the career opportunities available with us for you as a member of our Organization. It gives us great pleasure to extend to you an offer to join our Organization as **Research Associate** in the Grade of **RD2** at **Mahape**.

You are required to join as early as possible, but not later than **November 24, 2021**.

As mutually agreed, your compensation is given in **Annexure A**.

You are required to provide the following documents at the time of joining:

1. Certified photocopies of educational certificates
2. Proof of date of birth
3. Employment relieving letter from previous employer
4. Certificate for last drawn salary
5. Four photographs (passport size)
6. PAN number (mandatory)

Please note, your employment with Glenmark is subject to satisfactory completion of background check which will be conducted by the Company / or its authorized agents at any time prior to or after your effective start date. In case the information / documentation furnished by you is found to be false, inadequate, erroneous and / or incorrect, then the Company has the sole right to terminate the employment contract by issuing a letter of termination without notice and without any liability on the Company whatsoever.

This letter is being issued to you in duplicate. You are requested to return one copy of this letter duly signed by you towards the acceptance of our offer.

Yours sincerely

For **Glenmark Life sciences Limited**

**Accepted**

**Jeetesh Lalwani**  
**DGM - Human Resources**

**Snehal Balaso Patil**

Ms. Snehal Balaso Patil  
Research Associate

## Annexure A

### 1. Compensation Details

Annexure A		
	Salary	
Salary Components	INR Per Month	INR Per Annum
<b>Basic Salary - A</b>	<b>6,252</b>	<b>75,024</b>
House Rent Allowance	3,126	37,512
Education Allowance	200	2,400
Conveyance	1,600	19,200
Medical	1,250	15,000
Personal Pay	4,193	50,318
<b>Total Allowances - B</b>	<b>10,369</b>	<b>124,430</b>
<b>Total Monthly Salary - C (A+B)</b>	<b>16,621</b>	<b>199,454</b>
<b>Retirement Benefits</b>		
Provident Fund	1,619	19,433
Gratuity {4.81% of Basic Salary} **	301	3,609
<b>Total Retirement Benefits - D</b>	<b>1,920</b>	<b>23,042</b>
<b>Annual Allowances</b>		
LTA		6,252
Annual Bonus*		21,252
<b>Total Annual Allowances - E</b>		<b>27,504</b>
<b>Gross Salary - F (C+D+E)</b>		<b>250,000</b>
** Gratuity will be payable as per Gratuity Act.		
*Annual Bonus is an indicative annualized amount. Kindly note that 35% of the aforementioned Bonus amount, for the given financial year, will be paid as an interim bonus disbursed in equal payout over 12 months from the date of joining. The balance Bonus amount will be paid in line with applicable regulations and will be paid within statutory timelines. The Company reserves the right to revise or amend this payout subject to amendments to the statutory laws and business performance.		

Sep 24,2021



**vijay krushna sankpal,**  
**a/p- sagaon tal-shirala dist-sangli.**

**OFFER OF APPOINTMENT**

Dear **vijay krushna sankpal,**

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of **“Junior Research Associate”** in **“Chemistry Solutions”** under the grade of **“Professional”** in level **“P0”** and you will be based at **Hyderabad.**

On successful completion of one year, you will be designated as **“Research Associate”**.

Your Annual **Cost to Company (CTC)** will be **Rs.2,50,008/-** per annum (Rupees Two Lakhs Fifty Thousand only). This includes Annual Gross Salary of Rs.2,02,344/- and Retirals & Benefits of Rs. 47,664/- per annum. Detailed CTC breakup is given in Annexure.

You will be on Probation for the first 6 months and during this period either party can terminate the service by giving one-month notice and thereafter three months' notice in writing, subject to terms of Service Agreement.

The Service agreement is for a period of 36 months. In case of breach of contract, you will be liable to pay 2 months last drawn Gross Salary to cover the investment we made during hiring, assimilation, project training and deployment.

Please note that you are required to join the organization on or before **Oct 04,2021** failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup before the date of your joining.





Kindly note that this offer is confidential.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
2. Clearance in the background verification checks that may be required as per the company policy.
3. Submission of all the following self-attested documents at the time of joining:
  - i. Reference letter from Head of Department
  - ii. Course completion certificate from the College / Head of the Department
  - iii. Four copies of your latest passport size photographs
  - iv. Certified true copies of all the educational certificates
  - v. PAN Card
  - vi. Aadhar Card
  - vii. 2 Post Card size photographs of candidate taken along with Family

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely  
For ARAGEN LIFE SCIENCES PVT. LTD

**Joy Dupati**  
**Senior Director – Human Resources**

I accept the offer of appointment on the above terms.

**Signature of the candidate:** \_\_\_\_\_

**Date:** \_\_\_\_\_



# Confidential

## ANNEXURE - A

### I] Salary Structure:-

**Financial Year: 2021-22**

Your restructured salary CTC shall be **Rs. 1,80,000 PA.**

**Note: -**

- a. Deduction will be change as per your facility provided by company.
- b. We request that keep their salary and any other form of compensation, allowances confidential.

### II] Monthly Salary Structure: - (Fix Pay)

<b>Particular</b>	<b>Amount</b>	<b>Particular</b>	<b>Amount</b>
Basic Pay	<b>5,250.00</b>	Professional Tax	<b>200.00</b>
House Rent Allowance	<b>2,625.00</b>	Provident Fund	-
Dearness Allowance	<b>2,100.00</b>	Festival Allowance	-
Conveyance Allowance	<b>1,600.00</b>	Canteen	-
Educational Allowance	<b>100.00</b>	Medical & Insurance	
Other Allowance	<b>3,325.00</b>	Income Tax (TDS)	-
Overtime			-
		<b>Total Deductions</b>	<b>200.00</b>
<b>Gross Pay</b>	<b>15,000.00</b>	<b>Net Pay</b>	<b>14,800.00</b>

**DEPARTMENT OF CHEMISTRY**

**STUDENT PROGRESSION REPORT**

**[M. Sc. II Organic Chemistry]**

A large pink oval with a light blue drop shadow, containing the text 'Academic Year 2019-20'.

**Academic  
Year  
2019-20**

**“Dissemination of Education through Knowledge, Science and Culture” -Shikshanmaharshi Dr. Bapuji Salunkhe.**

**Shri Swami Vivekanand Shikshan Sanstha Kolhapur's**

**Padmabhushan Dr. Vasantraodada Patil Mahavidyalaya Tasgaon**

**PG Department of Chemistry**


**M. Sc. Organic Chemistry**

**Student Progression 2019-20**

<b>Sr. No.</b>	<b>Name of Students</b>	<b>Progression</b>
1	Deshmukh Abhishekh Mahadev	Thetabeta Analogrithms PVT. LTD., Vashi, Navi Mumbai-400705
2	Dhale Abhishek Ravindra	Competitive Examination (PET, Phd)
3	Gejage Yogesh Balu	Astamed Healthcare (I) PVT. LTD., Plot No. 2 & 3, Phase II, Genesis Industrial Complex, Kolgaon, Palghar
4	Gurav Samruddhi Jagannath	Home Maker
5	Jadhav Ajit Balaso	Pharmaceutical Industry
6	Jadhav Nivedita Balasaheb	Home Maker
7	Jadhav Swapnali Jagannath	Junior Lecture, Siddhewadi College Siddewadi, Sawlaj
8	Kamble Komal Sitaram	Home Maker
9	Kamble Rohit Hamnant	Injo Technical Services, Kothrud, Pune.
10	Kasar Payal Abhijeet	Syngene International Ltd., SEZ Unit, Bommasandra-Jigani Link Road, Bangalore-560100
11	Khilari Poonam Daraba	Home Maker
12	Malwade Shubham Santosh	Chem Science and Technology Ltd., Kurkumbh, Daund, Pune-411 013
13	Mane Aishwarya Sanjay	Home Maker
14	Mane Omkar Pramod	Amoli Organics PVT. LTD., GIDC, Vapi, Gujarat-396195
15	More Aishwarya Tukaram	Home Maker
16	Mulla Summaiyya Shoukat	Research & Development (ADL), Embio research Centre, Mahad, Raighad-402 309
17	Padalkar Anjana Maruti	Home Maker
18	Panchal Vallabh Dattattraya	Self-Employed
19	Patil Nikita Anil	ADL Department, S. Zhaveri Pharmakem Pvt. Ltd., Dombivali MIDC, Phase-I (E), Thane-421203
20	Patil Ranjeet Dilip	Competitive Examination (NET/SET/GATE)

21	Patil Rohini Ganpat	Aurigene Discovery Technologies Ltd., Bollaram road, Miyapur, Hyderabad-500049
22	Patil Sanyuja Suresh	Competitive Examination (MPSC)
23	Patil Shreya Sandip	Home Maker
24	Patil Supriya Popat	Lecture, Government Residence Women Polytechnic, Tasgaon, Sangli-416312
25	Patil Suraj Balasaheb	PhD registration, Department of Chemistry, South Korea
26	Patil Swapnali Jalinder	Self-Gold Refinery Business, Himachal Pradesh
27	Pawar Atish Suresh	Lavender Laboratories PVT. LTD., Kurkumbh, Daund, Pune-413802
28	Rajput Sangramsingh Sundersingh	Reptim Research PVT. LTD., Mahape Navi Mumbai-400710
29	Sakhare Akshay Shivram	Genesis Industrial Complex, Kolgaon, Palghar
30	Salunkhe Sagar Hanmant	Thetabeta Analogrithms PVT. LTD., Vashi, Navi Mumbai-400705
31	Sawant Sampada Dhaku	SISCO Research Laboratries Pvt. Ltd., Andheri East, Mumbai-400099
32	Shendage Pratiksha Narayan	Lecture, Br. T. K. Shendage Junior College Ped, Tasgaon Sangli.
33	Shinde Rohan Ishwar	OMSAV Pharma Research PVT. LTD., Vasna Chacharvadi, Sanand, Ahmedabad-382213
34	Shinde Swapnil Sambhaji	OMSAV Pharma Research PVT. LTD., Vasna Chacharvadi, Sanand, Ahmedabad-382213
35	Sutar Suyesh Sudhakar	Hatsun Agro Product LTD., Karapakkam, Chennai.
36	Sutar Vaibhav Gajanan	Cipla Phram. Site QC, Bangalore, Par formulation PVT. LTD., Kelambakkam, Chennai, Tamilnadu-600006
37	Vhanmane Ravindra Bharat	MAC-Chem Products (India) PVT. LTD., Tarapur, Palghar-401506
38	Waghmode Lata Dattatraya	Pharmaceutical Industry
39	Zadbuke Siddharth Onkar	TVS Educational Society, Par formulation PVT. LTD., Kelambakkam, Chennai, Tamilnadu-600006

  
**Mr. Sachinkumar K. Shinde**  
**(Incharge)**

  
**Prof. (Dr.) Suresh S. Patil**  
**HEAD**  
**DEPARTMENT OF CHEMISTRY**  
**P.D.V.P. COLLEGE, TASGAON**

Date: 14<sup>th</sup> January 2021

To,

Abhishek Deshmukh

A/P- Khujgaon, Near Hanuman Temple khujgaon  
Tal. Tarigaon, Dist. Sangli 416 311

**Subject: Joining Letter**

Dear Abhishek,

We would like to confirm your appointment with TBA as Scientist -1 (CR).

Your employment is subject to the terms and conditions listed below:

**Starting Date**

your starting date is 16 January 2021

**Work Timings**

Your work timings are from 9.00 AM to 5.30 PM, Monday to Saturday

We observe Sunday as Holiday.

We also observe 2<sup>nd</sup> and 4<sup>th</sup> Saturdays of the month as Holiday.

If you have further questions, please contact the HR department.

Congratulations on your appointment and welcome to TBA.

We look forward to years of fruitful cooperation and success.

We wish you the best of luck in your new post.

With Warm Regards

**Thetabeta Algorithms Private limited**



**Rajman Raghavan**

Aug 09,2021



**Payal Abhijeet Kasar.**

Pune University

**OFFER OF APPOINTMENT**

Dear **Payal Abhijeet Kasar,**

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of **“Junior Research Associate”** in **Chemistry Solutions - Synthesis** under the grade of **“Professional”** in level **“P0”** and you will be based at **Bangalore.**

On successful completion of one year, you will be designated as **“Research Associate”**.

Your Annual **Cost to Company (CTC)** will be **Rs.2,70,600/-** per annum (Rupees Two Lakhs Seventy thousand and Six Hundred only). This includes Annual Gross Salary of Rs.2,20,008/- and Retirals & Benefits of Rs.50,592/- per annum. Detailed CTC breakup is given in Annexure.

You will be on Probation for the first 6 months and during this period either party can terminate the service by giving one-month notice and thereafter three months' notice in writing, subject to terms of Service Agreement.

The Service agreement is for a period of 36 months. In case of breach of contract, you will be liable to pay 2 months last drawn Gross Salary to cover the investment we made during hiring, assimilation, project training and deployment.

Please note that you are required to join the organization on or before **Aug 18<sup>th</sup>,2021** failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup before the date of your joining.

GVK Biosciences Pvt. Ltd.  
Plot No. 28A, Street No. 15  
IDA Nacharam, Hyderabad – 500 076





Kindly note that this offer is confidential.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
2. Clearance in the background verification checks that may be required as per the company policy.
3. Submission of all the following self-attested documents at the time of joining:
  - i. Reference letter from Head of Department
  - ii. Course completion certificate from the College / Head of the Department
  - iii. Four copies of your latest passport size photographs
  - iv. Certified true copies of all the educational certificates
  - v. PAN Card
  - vi. Aadhar Card
  - vii. 2 Post Card size photographs of candidate taken along with Family

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely  
For ARAGEN LIFE SCIENCES PVT. LTD

A handwritten signature in dark ink, appearing to read 'Joy Dupati', written over a light blue horizontal line.

**Joy Dupati**  
**Senior Director – Human Resources**

I accept the offer of appointment on the above terms.

**Signature of the candidate:** \_\_\_\_\_

**Date:** \_\_\_\_\_

GVK Biosciences Pvt. Ltd.  
Plot No. 28A, Street No. 15  
IDA Nacharam, Hyderabad – 500 076

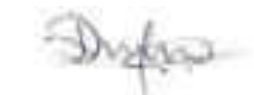
ANNEXURE

SALARY STRUCTURE – PAYAL ABHIJEET KASAR

Salary Components	Per Month (Rs.)	Per Annum (Rs.)
<b>A. Gross salary</b>		
Basic	7,334	88,008
HRA	2,934	35,208
Special Allowance	8,066	96,792
<b>Gross Salary (A)</b>	<b>18,334</b>	<b>2,20,008</b>
<b>B. Retiral &amp; Other benefits</b>		
Provident Fund <sup>1</sup>	1,800	21,600
ESI <sup>1</sup>	596	7,152
Statutory Bonus <sup>2</sup>	1,467	17,604
Gratuity <sup>2</sup>	353	4,236
<b>Total value of benefits (B)</b>	<b>4,216</b>	<b>50,592</b>
<b>Total Cost to Company (A +B )</b>	<b>22,550</b>	<b>2,70,600</b>

1. PF & ESI mentioned above are employer's contribution.
2. Statutory Bonus & Gratuity are payable as per the Act.
3. In addition to the above you will be covered under company's GPA, GTLI and EDLI Policies

Yours Sincerely  
For ARAGEN LIFE SCIENCES PVT. LTD



**Joy Dupati**  
**Senior Director – Human Resources**

I accept the offer of appointment on the above terms.

Signature of the candidate: \_\_\_\_\_

Date: \_\_\_\_\_

GVK Biosciences Pvt. Ltd.  
Plot No. 28A, Street No. 15  
IDA Nacharam, Hyderabad – 500 076



LAVENDER LABORATORIES PRIVATE LIMITED

LAVENDER LABORATORIES PVT. LTD.

Date: 09-January-2021

Mr. Atish Suresh Pawar  
A/p: Nakara  
Tal: Sangola  
Dist: Solapur  
Maharashtra - 413308  
EMP ID: LLPL053

Subject - Appointment Letter

Dear Mr. Atish Suresh Pawar,

With reference to your acceptance of the offer, we are pleased to appoint you as " Trainee- R & D " w.e.f. 14<sup>th</sup> December 2020 with Lavender Laboratories Pvt. Ltd.-Pune. For the purpose of this Letter of Appointment, all references to "you", "your" shall mean references to you, and, all references to "Employer", "Company", "Organization""us", "our" shall mean and include Lavender Laboratories Pvt. Ltd.-Pune.

This position involves continuous responsibility and does not entitle you to any compensation for overtime. The work environment requires flexibility and you will need to undertake additional duties from time to time, which may include local as well as overseas travel. You may also be required by the Company to work before and after regular office hours as well as on holidays as the exigencies of work demand.

The terms and conditions of employment are:

**A. Salary -**

Your annual CTC will be INR. 216072/- i.e. a detailed break up of your Annual CTC is given in 'Annexure A'.

Any changes in the above mentioned or any future correspondence will be communicated in writing.

**A. Additional Terms-**

**1. Validity of Appointment**

Your employment with the Company is effective from the date of your joining the Company.

We expect that you have joined the Company after your present employer formally relieved you. However, in case you are unable to present the relieving letter at the time of joining, Company will not be liable for any consequences arising out of your previous employment. As per the business requirement, the company will carry out your background check. In case any erroneous records are found, the Company has the right to withdraw or terminate the Appointment/employment.

**2. Probationary Period**

You will be on probation for a period of Six months, from the date of joining. Upon satisfactory performance during the probation period, your employment will be confirmed and communicated to you in writing.



CIN: U4114PN2009PTC134215

## Appointment Letter

Date: 26/Jan/2021

To,

**Ms. Nikita Patil**

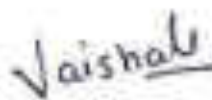
We are pleased to inform you that you have been appointed as Research Associate-I (ADL Department) at our Dombivli Plant with effect from 27/Jan/2021.

You are requested to report to Mr. Vishwanth Thumbre / Head-ADL.

All other terms & conditions of your employment remain the same as per our policy.

Sincerely yours,

For S. Zhaveri Pharmakem Pvt. Ltd.



Vaishali Narkar  
Head- Admin & Stores





# Amoli Organics Pvt. Ltd.

Regd. Office & Factory : Plot No.322/4, 40 Shed Area, G.I.D.C., Vapi-396 195, Gujarat  
CIN: U24331GJ1991PTC018288 Phone : (0260) 6135280, 2400383, 2400882  
Fax : (0260) 2401982, E-mail : vapi@amoliindia.com



AOPL/HR/OFFER/686/2020

Date: 15/02/2021

Mr. Omkar Pramod Mane  
A/P-Kinhai  
TA-Koregaon  
Dist. Satara  
Maharashtra

## Sub: Offer Letter

Dear Mr. Mane,

With reference to your application and the subsequent interview, you had with us, we are pleased to offer you the position of Tr. Officer in Quality Control department.

Your total emoluments will be as mutually agreed.

You will join our organization on or before 16/02/2021. The detailed appointment letter will be given on joining the duty. Please produce following documents.

1. Seven copies of your recent passport size colour photographs.
2. Attested Xerox copies of your credentials in support of your qualification, date of birth.
3. Before joining please take a pre-medical check-up report from Dr. Mehul Desai, Om Sai Clinic, A/06, First Floor, Astha Heights, Silvassa Road, Dargra, Vapi (Kindly submit a copy of this offer letter).


We are happy to welcome you in our organization and look forward to a long and fruitful association with you.

Thanking you,

Yours faithfully,  
For, Amoli Organics Pvt. Ltd.

Authorized Signatory

I hereby accept the above mentioned terms of employment, which have been explained to me and are fully understood by me. The original of this letter is in my possession.

Name: Mr. Omkar Pramod Mane Signature:  Date: 15/02/2021

Ref: HRD/PROB/1012/2021

DATE: 15/02/2021

To.

Mr. Ravindra Vhanmane  
At post- Junoni, Tal- Sangola,  
Dist- Solapur,  
Pin- 413307

Dear Mr. Ravindra,

Sub : Appointment Letter

This has reference to your application and subsequent interview you had with us. We are pleased to inform you that the company has decided to appoint you as 'Jr. Officer- PDL' from 15/02/2021 on the following terms and conditions:

1. Initially you will be on probation for a period of 12 months and your probation period will be automatically extended by 3 months in case you are not confirmed in writing by the company.
2. During the period of probation, your services can be terminated by either side without assigning any reason, by giving 1 month notice or payment in lieu of notice. In case you are confirmed, your services can be terminated by the company by giving you one month notice or notice pay in lieu of notice. In case you decide to leave the company, similarly, you have to give one month notice to the company or notice pay in lieu of notice.



Date : 26<sup>th</sup> December, 2022

To :  
Mr. Rajan Kumar Shinde  
A/P - Vta Tal - Vta  
Dist - Sangli

OFFER LETTER

Dear Mr. Rajan K. Shinde

With reference to your video interview on 28<sup>th</sup> December, 2022, Management is pleased to offer you an opportunity to become Research Scientist in Pharmaceutical field. You are requested to join on or before 14<sup>th</sup> day of this letter unless any extension of your joining date is formally accepted by the management.

You will be initially placed as "Trainee Chemist" for a functional training at Omsav Research Centre, Ahmedabad for 6 months. You will be paid a stipend as mentioned in Annexure. During the period of your training.


Upon completion of training and internal assessment of your success, you may be absorbed in the company as "Chemist" and will be put on 12 months Probation. Emoluments during the probation are mentioned in Annexure.

Based on your successful demonstration of Research attitude and learning skills, you will be inducted into Omsav Research Centre as "Research Chemist" and you will be entitled for regular pay and perks as per company policy with a starting salary as mentioned in Annexure.

A detailed Appointment letter with remuneration package, terms and conditions will be issued at the time of your joining the organization. As an acceptance to this offer, please sign and return a copy of this letter to the undersigned within 3 days of issuance of this letter.

With best wishes,

For OMSAV Pharma Research Pvt. Ltd.

  
Sargenta Satar  
Sr. Manager - Corporate Affairs

Accepted by:   
Rajan K. Shinde

Regd. Office : 511 Springboard, T/A/1, "C" Cross Road, Opp. Gate No. 2 (Jagat), MIDC, Andheri East, Mumbai 400055.

**TRANSFORMING THROUGH RESEARCH**

**OMSAV Pharma Research Pvt Ltd**  
532, 915 Springboard, Andheri Trade Centre,  
MIDC, Andheri (E), Mumbai - 400093, India  
Phone: +91-99 8775 9453

CIN No. - U24230AH42016PTC328817

**Research Centre**  
52, Parkview Industrial Hub, S No 135, Rajkot Hwy.,  
Vastha Chachanwadi, Sorath, Ahmedabad - 382213  
Phone: +91-98 7957 2661

[www.omsavresearch.com](http://www.omsavresearch.com)

Dear Patil Rohini Ganpat,

**Congratulations!**

Based on our interaction with you, we are pleased to offer you a role **Scientist - Med.Chem, Bengaluru** at role band **TT**.

In terms of **fixed Total Cost to Company (TCC)** we are offering you **Rs.300,000 p.a. (Three Lakh only)**. The details of your compensation break-up are provided below. You will also be entitled to additional benefits as are generally extended to the employees of APSL at your role Band.

Name : Patil Rohini Ganpat			
Role Band : TT			
Role Title : Scientist - Med.Chem			
<b>Fixed TCC</b>	<b>300,000</b>		
<b>SALARY COMPONENTS</b>	<b>Monthly</b>	<b>Yearly</b>	<b>Remarks</b>
Basic Pay	15,000	180,000	40% of TCC
House Rent Allowance	6,000	72,000	40 % of Basic
Education Allowance	200	2,400	Fixed
Minimum Guaranteed Bonus	600	7,200	
Statutory Monthly Interim Bonus	700	8,400	
<b>Sub Total</b>	<b>22,500</b>	<b>270,000</b>	
Provident Fund	1,800	21,600	12 % of Basic
Statutory Bonus Adjusted Pay	700	8,400	Fixed Annual Component
<b>Total Fixed</b>	<b>25,000</b>	<b>300,000</b>	
<b>Additional benefits:</b>			
Gratuity	722	8,658	4.81% of Basic
GTLI		180	Company Contribution; not included in TCC
GPA		111	Company Contribution; not included in TCC
Mediclaime		10,000	Company Contribution; not included in TCC
<b>Sub Total</b>		<b>18,949</b>	
<b>Total Compensation (including benefits)</b>		<b>318,949</b>	



If you have any clarification on the offer, please feel free to discuss the same with me. As a token of acceptance of our offer, please send us the confirmation of the acceptance of our offer **within a day** of receipt of this email.

**As part of the joining formalities, you will be required to undergo a pre-employment medical check-up as per the prescribed tests. This offer for employment is subject to you being medically declared FIT as per the tests prescribed by us. We will be sharing the pre-employment details in a separate email once you share us your offer acceptance.**

Note:

(a) Your compensation details are **confidential** and you may discuss it **only** with the undersigned in case of any clarification.

(b) To know more about APSL please visit us at [www.aurigeneservices.com](http://www.aurigeneservices.com).

We are glad to have you join us in this journey.

**OFFER LETTER**

**DATE:** 07/12/2020  
**COR No.:** TBA/HRA/COR/008  
**PURPOSE:** Appointment

**TO:** Mr. Sagar Salunke

Dholewadi, Taluka Karjat, Maharashtra  
District: Sangli Maharashtra Pin Code- 416405

- 1. CTC & Monthly Gross Salary** Annual CTC for this Position of Scientist 1 CR Dept. is INR 180,000 per annum to be paid as monthly proportion as salary basis.
- 2. Working Hours** Your working hours will be 9:00 am to 5:30 pm as per the current company policy. The company observes a 6-day work week for employees.
- 3. Date of Appointment** Your date of appointment as per company records is 07<sup>th</sup> December 2020.
- 4. Salary Increase** Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.
- 5. Probation Period** You will be on probation for a period of six months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.
- 6. Medical Insurance** You will be provided free medical insurance for you and your family after confirmation.
- 7. Leave** You will be governed by the current Leave Policy of the company for permanent employees.
- 8. Travel** Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.
- 9. Responsibilities** In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.
- 10. Notice Period** On confirmation, this appointment may be terminated by either side by giving **one months' notice or one months' salary** in lieu of notice period. Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you one month salary in lieu of notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.



Ref: SRL/SDS/2020-21

Date: 26th May 2021

To,  
Ms. Sampada Dhaku Sawant  
Plot No.23, Room No. 15,  
Jai Bhavani Co-op Society,  
Mhada Colony, Near Eastern Express Highway,  
Mulund (East).

Contact No : 7086955904

Sub: Training Letter.

Dear Sampada,

This refers to the offer letter dated 26th May 2021. You have been appointed to presently work as a "Trainee R & D Chemist (FCD I)" in our Turbhe FCD w.e.f. 1st June 2021 for a minimum training period of Six months.

During training period your services can be terminated without assigning any reason. If you leave the services during training period without giving prior notice of 14 days then you are required to pay in lieu of the said notice period.

You shall be paid the following remuneration during your Training period:

Remuneration : Rs. 12500 Per month (Consolidated)

You shall not be entitled for any benefits during the training period.

You will maintain discipline in the company while working as trainee.

For SISCO RESEARCH LABORATORIES PVT.LTD.



Director

I ACCEPT THE ABOVE

(Ms. Sampada Dhaku Sawant)



Date: 26<sup>th</sup> February, 2021

Sangramsing Rajput  
A/p-15<sup>th</sup> lane Vikas colony,  
Jaysingpur - 416101

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee Analyst - IVAD Analytical Services in our organization.

The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs. 1,60,000/-

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.

With Best Wishes

Regards



Mrs. Swapna Pednekar  
HR Dept.  
Raptim Research Pvt Ltd

CTC Enclosed

Acceptance:-

Signature:-

Shall Join by :-



Clean Science and Technology Limited

i n n o v a t i o n a l w o r k

CSTL/HR/ADH/VOC/2021

Date: 21<sup>st</sup> June 2021

To,  
Mr. Shubham Santosh Malwade,  
Trainee, R & D,  
Clean Science And Technology Limited  
MIDC Kurkumbh,  
Tal. Dand, Dist. Pune.

Dear Shubham,

The management is pleased to announce that a new salary re-structuring has been sanctioned for you in appreciation of your contribution towards the growth of the organization. You have been a vital part of the organization's continued growth and the management wants to reward you for this.

The management hopes that this re-structuring will motivate you to improve your knowledge and skill base and further raise your performance level.

This re-structuring amount for all eligible employees has been decided taking into account three factors: Educational qualification, last performance rating and number of years in the organization and revised your salary package (CTC) as per annexure with effect from June 1, 2021

Your new restructured CTC, Grade, & Designation also indicated in the annexure, which should be noted. All other terms & conditions of your appointment remain unchanged. You are strictly advised not to divulge/discuss your salary package with anyone except Head of HR, who will be happy to clarify queries, if any.

We look forward to your continued contribution in increasing the growth and success of the Company.

We wish you a great & successful career with Clean Science.

Yours sincerely,  
For Clean Science And Technology Limited,

  
Director



Date: 18/01/2021

Shri Siddharth Onkar Zadbuka  
S/O Onkar Ranichandra Zadbuka  
A/P Wasumbe, Sarawati Nagar Lane  
No 4 Tal. Tasgaon  
Dist Sangli

Trainee ID: N100512

Dear Siddharth Onkar Zadbuka,

### NEEM Trainee Contract Letter

We are pleased to engage you as **NEEM Trainee** subject to the following terms and conditions:

1. The period of training shall be **Twelve months** with start date **18/01/2021** and end date **17/01/2022**.
2. It shall not be obligatory on our part or of the Establishment / Company wherein you will undergo the on the job training to offer any employment to you during or on successful completion of your training period. As a NEEM Trainee undergoing training in the establishment, you shall be a trainee and not a workman / employee and as such, the provisions of any labour legislations shall not apply to you or in relation to you and your on the job training shall be solely governed by the provisions of All India Council for Technical Educational [National Employability Enhancement Mission (NEEM)] Regulations 2017.
3. You shall be given on the job training with **Par Formulations Pvt Ltd** for the above mentioned period. You will be imparted training in shifts according to normal hours of work of the establishment to which you are attached for training.
4. During the tenure of your training, you shall abide by the rules and regulations from time to time as intimated to you by us and / or the Establishment wherein you will undergo on the job training including but not limited to all matters of conduct, discipline and safety and carry out all lawful orders of the establishment.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. As NEEM Trainee you shall maintain a record of your Training during the period of the NEEM TRAINING in the proforma given by TVS Educational Society.
7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to TVS Educational Society as cost of training such amount as may be determined by TVS Educational Society. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).

December 14, 2020

Ms. Sumaiyya Shoukat Mulla  
At post - Ladegam, Tal. - Walwa,  
Dist. Sangli - 415 401.

Dear Ms. Mulla,

This has reference to the discussions we had with you. We are pleased to consider you as a "Trainee Research Associate" in our "Analytical Division" at Embio Research Centre, Mahad for a period of One Year on the following terms and conditions :-

1. You will be paid a remuneration as per annexure enclosed.
2. Your training at R&D (ATRL) will be for a period of one year commencing from 4<sup>th</sup> January-2021 to 3<sup>rd</sup> January-2022.
3. During the period of your temporary assignment at R&D, you will work under the guidance of our Mr. Samil Joshi, Head - R&D (Synthetic)
4. You will not be entitled to any facility / benefits which are normally available to other permanent employees during the training period.
5. You will be eligible for 12 days leave in your training period.
6. During this period, you undertake to follow all the rules and regulations of the Organization as informed to you from time to time.
7. You are eligible for accommodation on shared basis subject to availability and if you are from outside of Mahad. You would be paid Rs. 1000/- per month as voucher payment in lieu of your accommodation expenses in case you are not allotted the Company's accommodation.



Contd....2/-



शासकीय महिला निवासी तंत्रनिकेतन, तासगांव  
 पो. को. तासगांव - 416 312

मधोराजुर्दी रोड, तारामठ - 416 312

कार्यालय (02346) 250448 फैक्स (02346) 250447

E-mail: [grapevagon.ite@gmail.com](mailto:grapevagon.ite@gmail.com)



दि. 18 MAR 2021

जा.क्र. शासिनता/आस्था/शे.वर्ष २०२०-२१/अभा.अधि.शासक

**कार्यालयीन आदेश -**

विषय - अध्यापन अधिव्यवस्था साधन या पद्यान नेमणुकी बाबत.

सदस्य - वास्तव विभाग, जलनिर्माण, तारागढ़ गाँव दि. १०/०३/२०२१ रोजीमे जायते मन

सदस्य - शास्त्र विभाग, जगन्नाथ, ताम्रपत्र-१०७ दि. २८/५/२०२३ को प्रमाणित किया गया।  
छात्री मधुष केलेला अभ्यागत अधिष्ठात्यक्षकांची अभ्यागत अधिष्ठात्यक्षांता सामान्य या अभ्यासक्रमासाठी  
ईअधिक वर्ष २०२०-२१ मधील शिक्षण सत्रावधीत छात्रीत अटीला अविलंब राहून छात्रीत नमोशिलाप्रमाणे  
अभ्यासक्रमासाठी अभ्यागत अधिष्ठात्यक्षा मधुष निरुद्धी करणीत को आहे.

क्र.सं.	अभ्यागत अधिव्याख्याताओं का नाम	पदनाम
01	श्रीमती प्रियांका ए. पाटील	अभ्यागत अधिव्याख्याता नगित
02	श्रीमती प्रियांका ए. गुजर	अभ्यागत अधिव्याख्याता नगित
03	श्रीमती दिपली आर. मारकर	अभ्यागत अधिव्याख्याता नगित
04	श्रीमती सुप्रिया पी. पाटील	अभ्यागत अधिव्याख्याता वसयनहासक
05	श्रीमती प्रियांका ए. जगदाई	अभ्यागत अधिव्याख्याता वसयनहासक
06	श्री. विजय ए. धोबाज	अभ्यागत अधिव्याख्याता इयपी

निधन व अर्पण:-

- १) राज्य व राज्यपाल आणि संघराज्य विधान सभेत जाऊन निर्देश देऊन : संविधान - २०१६/२.अ. (१००/१६) तारिख - १ मार्चलाय दिनांक भवन, मुंबई ४०० ०३२ दिनांक १७ मार्च २०१६ नुसार त्यांचा तातिका करील पति घडवाही तास रु ५००/- आणि प्रादेशिक प्रति घडवाही तास रु २५०/- या दराने मानधन मिळेल.
- २) या आदेशावरून करण्यात आलेली नियुक्ती कोणतीही कारण न दाखवता केवढी संपाद करण्यात येईल.
- ३) आपणास नेहून दिलेले कोणतेही काम अधिकार करण्याची इच्छा नसलेस जगात एक महिना लेखी सुमना देणे आपणास आहे.
- ४) आपले कामकाज संपादनकारक न आढळल्यास आपली नियुक्ती रद्द करण्यात येईल.
- ५) आपणास दिलेला शैक्षणिक कार्यनाम संशोधन संस्थांच्या अतिरिक्तिक वेळोवेळी नुसार वेळेत पूर्ण करवताच आहे.
- ६) आपले तासिका ताब्यादरील मानधन हे संस्थेकडे वाजनाचा निधी उपलब्ध झाल्यावर देण्यात येईल.
- ७) आपणास शहर नियुक्तीमुळे वाजनाच्या नेहून रिक्त झाल्यावर नियमित नियुक्तीकरिता आपण सांगता देणार नाही.
- ८) संस्थेतील आपली वर्तमान ही शासकीय विधानाला अनुसरून असावी. तसेच आपणाकडून प्राप्त असावा अग्रवक्तव्य संस्थेची कोणतीही वाजनाची होणार नाही याची दखता घेण्यात यावी.
- ९) विद्यार्थीनीचे शैक्षणिक मुल्यांकन हे परादर्शक, व्यावहारिक व विविध प्रक्रियेने करणेत यावे.
- १०) शहर संस्था हि महिना संशोधन असाव्याने विद्यार्थीनीचे वैयक्तिक माहिती ही रोपनीय असल्याने शहर माहितीचे असाव प्रदान होणार नाही याची दखता घ्यावी.
- ११) शहर नेमणूक हि मा.संवालय, म.रा. मुंबई यांच्या परवानगीच्या अधीन राहून व घरीस सर्व अटी मान्य आहे असे गृहित धरून निर्मित करण्यात येत आहे.

(श्री. संजय अर्जुनसिंह पन्नेशी)  
प्राध्याप्य

शासकीय विद्यार्थी महिला संजनिक्शन,  
शासनाय.

प्रातः - यरील संघटितना माहिती व मुकील आवडपक तपा कर्यमाहीनाही. (वि.प्र.मार्केट)

प्रश- लेखक विभाग, ज्ञानि.म. संश्लेषिकान, तासगाव यांचा सहिती तथा पुढील ज्ञानपत्रक त्या कार्यवाहीस्तोच.

प्रतः-संस्कृत विभाग, काठिमांडू, काठमांडू यांना माहितीसाठी.

प्रश्न- स्वामिन्स विभाग, हाजिरगढ़, लालगांव ग्राम माहितीसाठी.



03/02/2021  
 Dear Sufar Sudhakar

Sub: Offer Letter

Greetings from HAP!!!

Further to the discussions you had with us, we are pleased to offer you the position of **"Associate - QA"** in the **Chilling Center** department. Your place of work will be in **Jeth CC** & you may be required to travel anywhere in India based on the exigency of work. Your formal appointment order will be issued upon joining.

At the time of joining, you are requested to produce the following documents:

1. Photocopies of your educational qualification certificates (Please produce the original certificates at the time of joining for verification)
2. Age proof (Birth certificate/School certificate) & 3 recent passport size photographs.
3. Appointment letter, latest increment letter, experience certificate, relieving letter from your current employer and previous Company PF/UAN number
4. Copies of Aadhar Card, valid Driving License (if applicable) and Pan card
5. Fitness Certificate from a Registered Medical Practitioner & Professional reference letter
6. Family Photo, if covered under ESI
7. Bank Passbook & cancelled cheque.

We request your acceptance and expected joining date by mail on or before **04/03/2021**. Please note that the above offer is invalid after **05/02/2021**.

Looking forward to a long-term association, which will be mutually beneficial.

Yours truly,  
 for Hatsun Agro Product Ltd.,

  
 Mangal P  
 Manager - Talent Management  
 Encl: Salary Structure



Date : 26<sup>th</sup> December, 2020

To :  
Mr. Swapnil Sambhaji Shinde  
A/p- Nagaj, Tal.- Kavathe Mahankal  
Dist.-Sangli

**OFFER LETTER**

Dear Mr. Swapnil S. Shinde

With reference to your video interview on 26<sup>th</sup> December, 2020, Management is pleased to offer you an opportunity to become Research Scientist in Pharmaceutical field. You are requested to join on or before 14<sup>th</sup> day of this letter unless any extension of your joining date is formally accepted by the management.

You will be initially placed as **"Trainee Chemist"** for a functional training at Omsav Research Center, Ahmedabad for 6 months. You will be paid a stipend as mentioned in Annexure, during the period of your training.

Upon completion of training and internal assessment of your success, you may be absorbed in the company as **"Chemist"** and will be put on 12 months Probation. Emoluments during the probation are mentioned in Annexure.

Based on your successful demonstration of Research Attitude and learning skills, you will be inducted into Omsav Research Centre as **"Research Chemist"** and you will be entitled for regular pay and perks as per company policy with a starting salary as mentioned in Annexure.

A detailed Appointment letter with remuneration package, terms and conditions will be issued at the time of your joining the organization. As an acceptance to this offer, please sign and return a copy of this letter to the undersigned within 3 days of issuance of this letter.

With best wishes,

For OMSAV Pharma Research Pvt. Ltd.

  
Sangeeta Satam  
Sr. Manager – Corporate Affairs

Accepted by : \_\_\_\_\_  
Swapnil S. Shinde

Regd. Office : 91Springboard, 74/8, "C" Cross Road, Opp Gate No 2 (Seep), MIDC, Andheri East, Mumbai 400093.

**TRANSFORMING THROUGH RESEARCH**

**OMSAV Pharma Research Pvt Ltd**  
S-32, 91Springboard, Ackhul Trade Centre,  
MIDC, Andheri (E), Mumbai - 400093, India.  
Phone: +91-99 8775 9453

CIN No. : U24230MH2016PTC339817

**Research Centre**  
57, Parsipram Industrial Hub, S No 138, Rajkot Hwy.,  
Vasna Chacharvad, Sarand, Ahmedabad - 382213  
Phone: +91-98 7957 2661

[www.omsavresearch.com](http://www.omsavresearch.com)



DATE: 19/11/2021

OFFER ID: 61541-198764-193867

### Offer Letter

Mr. Vaibhav Gajanan Sutar  
Manik Chowk Tasgaon  
Anjani , Sangli  
Maharashtra - 416311.

Dear **Vaibhav Gajanan Sutar**,

We are delighted to offer you the position of **Senior Executive - B II** in our **Quality, Active Pharmaceutical Ingredient** team at Cipla based in **Bangalore, Site QC**. You will be assigned a role of "**Junior Team Member - QC**".

Post your interactions with our leaders at Cipla, we believe that you have the qualifications for a great career with us. At Cipla, we are committed towards ***Caring for Life***. By joining Cipla you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. *You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.*

This offer is subject to you clearing the medical examination and reference check successfully.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on or before 20/12/2021.

We welcome you to Cipla family!

For Cipla Ltd

**Vinay Kumar Bassi**  
**Head HR - Operations**

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013  
Phone +91 22 24826000 Fax +91 22 24826120 E-mail [contactus@cipla.com](mailto:contactus@cipla.com) Website [www.cipla.com](http://www.cipla.com)  
Corporate Identity Number L24239MH1935PLC002380

Date: 24/09/2020

Shri Vaibhav Gajanan Sutar  
S/O: Gajanan Tukaram Sutar  
AT/PO: Anjari  
Talgaon (Taluk), Sangli  
Maharashtra - 415311

Trainee ID: N91238

Dear Vaibhav Gajanan Sutar,

### NEEM Trainee Contract Letter

We are pleased to engage you as **NEEM Trainee** subject to the following terms and conditions:

1. The period of training shall be **Twelve months** with start date **24/09/2020** and end date **23/09/2021**.
2. It shall not be obligatory on our part or of the Establishment / Company wherein you will undergo the on the job training to offer any employment to you during or on successful completion of your training period. As a NEEM Trainee undergoing training in the establishment, you shall be a trainee and not a workman / employee and as such, the provisions of any labour legislations shall not apply to you or in relation to you and your on the job training shall be solely governed by the provisions of All India Council for Technical Educational (National Employability Enhancement Mission (NEEM) Regulations 2017.
3. You shall be given on the job training with **Par Formulations Pvt Ltd** for the above mentioned period. You will be imparted training in shifts according to normal hours of work of the establishment to which you are attached for training.
4. During the tenure of your training, you shall abide by the rules and regulations from time to time as intimated to you by us and / or the Establishment wherein you will undergo on the job training including but not limited to all matters of conduct, discipline and safety and carry out all lawful orders of the establishment.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. As NEEM Trainee you shall maintain a record of your Training during the period of the NEEM TRAINING in the proforma given by TVS Educational Society.
7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to TVS Educational Society as cost of training such amount as may be determined by TVS Educational Society. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).



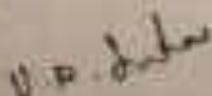
8. Either party may terminate this contract by issuing 30 Days' Notice in writing or payment thereof.
9. The Contract of Training can be terminated without compensation payment to you:
- a. If you secure gainful employment (on production of copy of the appointment letter) and
  - b. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/surgeon attached to any Government Hospital).
10. During the period of Training, you shall be entitled to a Consolidated Stipend of Rs. 18000/- per month. You hereby authorize TVS Educational Society to make all payment required to be made to you either by way of cheque or by directly crediting the amount to your bank account.
11. You will not be entitled to any other emoluments or payments during the period of training.
12. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
13. TVS Educational Society will formulate a "Training Program" for training the NEEM Trainees and shall make suitable arrangements for facilitating the same.
14. The Stipend for a particular month shall be paid on or before 10th of the following month.
15. Any disagreement or dispute between TVS Educational Society and the NEEM Trainee arising out of the terms and conditions of this Contract or incidental or ancillary thereto, shall be referred to and Governed by the provisions of the terms laid under the All India Council for Technical Education (National Employability Enhancement Mission (NEEM)) Regulations 2017.

#### ENDORSEMENT

I hereby confirm the acceptance of the above NEEM Contract letter, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by TVS Educational Society or any guarantee of employment. Also, I confirm that I am accepting this contract letter after understanding the clauses mentioned above and it will be conclusive proof of my acceptance to this letter.

For TVS Educational Society

Accepted and Agreed



Authorised Signatory

Signature & Date  
(Valbhav Gajanan Butar)

### ANNEXURE A

<b>Name:</b> Vaibhav Gajanan Sutar	<b>Designation:</b> Senior Executive
<b>Division:</b> Quality	<b>Department:</b> Active Pharmaceutical Ingredient
<b>Region:</b> Bangalore	<b>Location:</b> Site QC

COMPONENTS	PER MONTH(RS)	PER ANNUM(RS)
BASIC	8750	105000
HOUSE RENT ALLOWANCE	4375	52500
BASKET OF ALLOWANCES	7875	94500
<b>TOTAL A</b>	<b>21000</b>	<b>252000</b>
PROVIDENT FUND	1800	21600
BONUS	2200	26400
<b>TOTAL B</b>	<b>25000</b>	<b>300000</b>
VARIABLE PAY/PERFORMANCE BONUS		0
RLA	0	0
<b>TOTAL CTC</b>	<b>25000</b>	<b>300000</b>

In addition to the above you will get the following:

- Hospitalization benefits for self, spouse and 2 dependent children
- Group Life Insurance for Self
- Gratuity as per law



# ASTAMED HEALTHCARE (I) PVT. LTD.

Office: 11A, Ressa Complex,  
Opp. Neelkanth Business Park, Vidyavihar (W),  
Mumbai - 400 086, Maharashtra, India.  
Mobile: +91 7526440079  
Email: astamed@astamed.com Website: www.astamed.com

Factory: Plot No. 2&3, Phase-II,  
Genesis Ind. Complex, Kolgaon,  
Palghar - 401 404,  
Maharashtra, India.  
Telephone: +91 (2525) 255657/59 Ex. 101

Ref: 20-21/APP/022

Date: 09/01/2021

To,  
Mr. Yogesh Balu Gejage,  
S/O Balu Sandipan Gejage,  
Ajnale Road, Yellama Mandir Javal,  
Gavathan, Ajnale, Solapur - 413308,  
Maharashtra.

SUB: Appointment Letter for the post of Trainee Q.C. Chemist.

Dear Mr. Yogesh,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Trainee Q.C. Chemist in Quality Control Department" at our Palghar Factory located at Plot No. 2 & 3, Phase II, Genesis Industrial Complex, Kolgaon, Tal. Palghar, Dist. Palghar, or in any other position or location as the Management may place you in future, from time to time, subject to the following terms and condition:

1. You are appointed in the company from 09/01/2021.
2. You will be on training for a period of Six Months and unless otherwise confirmed in writing, your training shall be deemed to have been automatically extended for a further period of Six Months.
3. On successful completion of your training period you will be on probation for a period of Six Months and unless otherwise confirmed in writing, your probation shall be deemed to have been automatically extended for a further period of Six Months.
4. If you leave the services of the company for any reason, whatsoever at any time during your training or probation, you shall be liable to pay back to the company all the expenses that have been paid to you or incurred by the Company on your training in addition to one month notice or one month pay in lieu of notice. However, Company can dispense with your service during the period of probation by giving one-month clear notice or one month pay in lieu of the notice without assigning any reason.
5. You may be confirmed on satisfactory completion of your probation period, on review of your work and general aptitude. You will be considered "CONFIRMED" only after a Confirmation Letter is issued to you.
6. Any increment should not be considered as automatic confirmation. Your performance will be reviewed every year for consideration on annual increment. Increment, if any as well as the amount of increment will be at the sole discretion of the Management.
7. Other terms and condition of your appointment are mentioned in the annexure of this letter.



**DEPARTMENT OF CHEMISTRY**

**STUDENT PROGRESSION REPORT**

**[M. Sc. II Organic Chemistry]**

A large pink oval with a light blue drop shadow, containing the text 'Academic Year 2018-19' in white.

**Academic  
Year  
2018-19**

**“Dissemination of Education through Knowledge, Science and Culture” -Shikshanmaharshi Dr. Bapuji Salunkhe.**

**Shri Swami Vivekanand Shikshan Sanstha Kolhapur's**

**Padmabhushan Dr. Vasantraodada Patil Mahavidyalaya Tasgaon**

**PG Department of Chemistry**

**M. Sc. Organic Chemistry**

**Student Progression 2018-19**

<b>Sr. No.</b>	<b>Name of Students</b>	<b>Progression</b>
1	Abhange Akshata Bharat	Home Maker
2	Galurage Ayyaj Bawas	Chemveda Life Sciences India Pvt. Ltd., Uppal, Hyderabad, Telangana-500 039
3	Bhise Dipali Muralidhar	Biocon Biologics Ltd., Bangalore
4	Ghatge Akshay Babaso	Cipla Pharma Ltd., Lasudia Mori, Indore, Madhya Pradesh-452008
5	Chandavale Snehal Bhalechnadra	Home Maker
6	Karvanje Ravindra Gangaram	USV Pvt. Ltd., Asurde, Ratnagiri, Maharashtra- 415722
7	Chormale Madhuri Shankar	Home Maker
8	Kumbhar Santosh Jagannath	Pharmaceutical Industry
9	Dabhade Supriya Pandharinath	Home Maker
10	Mali Suraj Arun	Arti Drugs Ltd., Tarapur, Palghar-401 506
11	Deshmukh Komal Sunil	Home Maker
12	Mali Vishal Vasant	Lupin Limited, MIDC Tarapur, Boisar, Palghar-401506
13	Digole Jyoti Navnath	Home Maker
14	Mane Shubham Sanjay	Wallace Pharmaceuticals Pvt. Ltd. Solapur
15	Jadhav Arti Anil	Siddharth Consultancy (Team Sunny), Belapur, Mumbai
16	Mirajkar Jitendra Suresh	Syngene International Ltd., SEZ Unit, Bommasandra-Jigani Link Road, Bangalore-560100
17	Mali Rupali Prakash	Home Maker
18	Mujawar Irshad Shaukat	Chemveda Life Sciences India Pvt. Ltd., Uppal, Hyderabad, Telangana-500 039
19	Nawale Shubhangi Suresh	Home Maker
20	Nalwade Swapnil Sopan	Melody Healthcare Pvt. Ltd., Goregaon, Mumbai-400062
21	Patil Aswini Anil	Home Maker
22	Patil Pradip Pandurang	Swati Pentose Pvt. Ltd., Phase-III, GIDC, Vapi, Gujarat-396195
23	Patil Supriya Vishwanath	Home Maker

24	Patil Vaibhav Manikrao	Pharmaceutical Industry
25	Patil Komal Sahadev	Death, COVID-19
26	Salunkhe Onkar Dhanaji	Junior Lecturer, Rayat Shikshan Sanstha, Ramanandnagar, Palus.
27	Patil Nikita Manik	Lecture, PVP Mahavidyalaya, Kavathe Mahankal
28	Salunkhe Samesh Madhukar	Aurigene Discovery Technologies Ltd., Bollaram road, Miyapur, Hyderabad-500049
29	Patil Sarita Raghunath	Home Maker
30	Shivpuje Umesh Revan	Qualified, NET, SET, GATE & Lecture PDVP College Tasgaon
31	Patil Sharayu Vinayak	Home Maker
32	Tavdar Yogesh Shivaji	Lupin Limited, MIDC Tarapur, Boisar, Palghar-401506
33	Salunkhe Akanksha Popat	Lecture, PVP Mahavidyalaya, Kavathe Mahankal
34	Jadhav Kavita Pratap	Home Maker



**Mr. Sachinkumar K. Shinde**  
(Incharge)



**Prof. (Dr.) V. D. Suryawanshi**

**HEAD**  
**DEPARTMENT OF CHEMISTRY**  
**PVP COLLEGE, TASGAON**



# SIDDHARTH CONSULTANCY

Add: G-205, Sri Ram, Tower-2, IIT Park, Above Sankar Mall, Sector-15, Gurgaon, Haryana 122001.

Dear Arati Deepak Dudhare,

This letter is to officially inform you of your promotion to Relationship Manager effective August 1 2021. Your new rate of pay will be Rs 10,000/-.

As mentioned during our meeting on July 31st, your promotion to this position is due to your incredible service to the company over the past six months. We believe that you will be an excellent addition to our leadership team within the company due to your leadership skills.

Your accomplishments through the year have not gone unnoticed. This is a well-deserved promotion. I want to personally thank you for your dedication to our company.

Congratulations and best of luck

Signature

Mr. Sunny Charaniya

Proprietor

Ref: HRD/PROB/0912/2020

DATE: 02/09/2020

To,

Mr. Kunal Mehta,

Asst. Exec. Engineer, Sub. Engineer,

Dist. Varanasi,

Pin-221012

Dear Mr. Kunal,

Sub: Appointment Letter

This has reference to your application and subsequent interview you had with us. We are pleased to inform you that the company has decided to appoint you as 'Jr. Officer- PDL' from 02/09/2020 on the following terms and conditions:

1. Initially you will be on probation for a period of 06 months and your probation period will be automatically extended by 3 months in case you are not confirmed in writing by the company.

2. During the period of probation, your services can be terminated by either side without assigning any reason, by giving 1 month notice or payment in lieu of notice. In case you are confirmed, your services can be terminated by the company by giving you one month notice or notice pay in lieu of notice. In case you decide to leave the company, similarly, you have to give one month notice to the company or notice pay in lieu of notice.



Date: 12/Nov/2019

To,

Mr. Ayyaj Saiwas Gakurage,  
Mobile: 83810 58145  
Email: ayyaj2017@gmail.com

## EMPLOYMENT APPOINTMENT LETTER

We are pleased to inform you the decision of Management of CHEMVEDA LIFE SCIENCES INDIA PVT LTD to appoint you as an employee in the company. This letter is to inform you regarding the employment subject to your acceptance of the terms and conditions listed hereunder.

### Terms and Conditions:

#### **Position in company:**

You are appointed in the position of **Trainee Research Chemist.**

Date of commencement of duties: **12/Nov/2019**

#### **Salary:**

Your offer is for Rs.1, 80,350/- (Rupees One Lakh and Eighty Thousand Three hundred and Fifty only) per annum total cost to company, including expenditure for Spl conveyance, Medical reimbursement etc.

#### **Training & Probation:**

You will be on training for a period of six months from the date of joining and six months of probation on successful completion of the training period. The training period may be extended at the discretion of the Management based on your performance and learning ability. Your training may be ceased at any time without any notice or assigning any reason. During training, either party can terminate the service by giving one month's notice period in writing or pay in lieu of notice period.

#### **Time:**

You shall work full-time for the company and shall not accept any part-time jobs or other full time or part-time consultations to any business entity. The working days in the week are six (except alternate two Saturdays) but you shall work with sense of responsibility and it is to be understood that there will be times to ignore the formal working days as your offer is for senior position.

#### **Place of Work:**

You shall work at the Unit of the company at IDA, Uppal and also will not object to be posted anywhere for the purpose of the company on the company opening new branches or places. You shall not object to tour places and even outside the country for the company works.

Ref: BBIL/HR/LET\_OFR/5201  
Date: 10/09/2021

Ms. Dipali Muralidhar Bhise  
Tasgaon, Tal-Tasgaon, Dist-Sangli, Maharashtra.  
Paga Galli Tasgaon Tal-Tasgaon, Dist-Sangli, Maharashtra.  
Maharashtra - 416312

Dear Dipali,

**Subject: Letter of offer for employment**

Further to the interview you had with us, we are pleased to offer you employment in our organization as EXECUTIVE in QA BIOSIMILARS.  
Your base location would be: Bangalore

Attached to this email offer are the following:

- a. Annexure 1 - Detailed Emoluments.
- b. Annexure 2 - Key Policies and Benefits.
- c. Annexure 3 - Documents required to be submitted by you on the day of joining.
- d. Terms and Conditions of Employment

You may confirm your acceptance of this offer by responding to this email.

We look forward to your acceptance of offer and request you to join us on 10/18/2021 **at 8.30 AM.**

You would be issued a detailed appointment letter once you join our organization.

For any queries / concern please reach out to,

Name: NIVED DESAI  
Email ID: NIVED.DESAI@BIOCON.COM

Please ensure that all declarations are true, failing which the company holds the rights to revoke the offer/ appointment. As a policy a detailed Employee Background Verification is done for all employees who join Biocon Group.

This offer stands withdrawn, in case you do not confirm your acceptance (in writing or through an email) within seven days from the date of this letter. Consequently you will not have any further claim for employment with us.

This offer is subject to your medical fitness as per the rules of the company. Further to your offer acceptance you will be required to complete Pre-employment Medical Check up.

**Please Note :** On your date of joining , it is mandatory for you to produce an acknowledged copy of your resignation letter or the relieving letter from your last employer.

Thanking You,

Yours faithfully,

**For Biocon Biologics Limited ,**

**AMITAVA SAHA**







***Syngene International Limited***

SEZ Unit  
Biocon Special Economic Zone  
Bommasandra - Jigani Link Road  
Bangalore - 560 099, India  
T 91 80 2808 2808  
F 91 80 2808 3189  
[www.syngeneintl.com](http://www.syngeneintl.com)

Ref: S/HR/LET-OFR/31549/122235

Date: 06 July 2021

Dear Jitendra Mirajkar,

Congratulations and thank you for your interest in Syngene International!

We are delighted to confirm your selection on the below terms and conditions of employment with us:

Position : RESEARCH ASSOCIATE - ANALYTICAL - DISCOVERY CHEMISTRY

Level : 9-I - RESEARCH ASSOCIATE

Location : Bangalore

Address : Syngene International Limited, SEZ Unit, Biocon Special Economic Zone, Bommasandra - Jigani Link Road,  
Bangalore - 560 100

You will be entitled to a Total Cash compensation of Rs. 450225 p.a the detailed break-up is attached as Annexure I. The policy guidelines on benefits and emoluments are enclosed in Annexure II.

This offer of employment is valid subject to confirmation of your medical fitness and satisfactory completion of reference / background verification of your credentials related to your educational and / or professional experience.

The appointment is effective from the date of your joining and we request you to join on or before 11 October 2021.

Please confirm that the terms of this offer are acceptable within three days from the date of offer or this offer shall be deemed to have been withdrawn and consequently you will not have any further claim for employment with us. It is understood that we will mutually keep this offer as **CONFIDENTIAL**, till the time you are on board with us.

We are excited about many ways you will have opportunities to contribute to the success of Syngene and look forward to having a mutually beneficial association.

Best Regards,  
for **Syngene International Ltd.**

Sanjeev Sukumaran  
Chief Human Resource Officer

# ANNEXURE - I

**Name** : Jitendra Mirajkar  
**Position** : RESEARCH ASSOCIATE - ANALYTICAL - DISCOVERY CHEMISTRY  
**Level** : 9-I

Salary Components	Annual (Rs.)	Monthly(Rs.)
Basic Salary	197040	16420
House Rent Allowance	98520	8210
Leave Travel Allowance	19704	1642
Flexi Allowance	38232	3186
Advance statutory Bonus / Ex-Gratia	39408	3284
Canteen Cost	9000	750
Gross Salary - (A)	401904	33492
Employer Contribution of PF	23640	1970
Gratuity Fund	9456	788
Employer Contribution to ESI	0	0
Statutory Contributions - (B)	33096	2758
Total Fixed Cost - (C = A+B)	435000	36250
Short Term Incentive (STI) at Target - (D)	15225	
Total Cash Compensation - (C+D)	450225	

Benefit Component	Annual Benefit Value	Features
Group Medical Insurance	200000	Covers only for Self, Spouse and two dependent children.
Group Personal Accident Insurance	1700000	Covers only self, up to a limit of Rs. 17,00,000 or two times of your Annual Fixed Pay whichever is higher

**Applicable for STA's (Syngene Training Academy) only:** All hires under the STA programme, are bound by the terms and obligations agreed in the **SERVICE AGREEMENT** executed at the time of joining Syngene. All STA's hereby expressly undertake to unconditionally continue employment with Syngene for a minimum period of **eighteen months** from the date of joining. For abundance of clarity, the STA's hereby acknowledge that in case of any non-compliance with the said covenant, Syngene shall be entitled for the recovery of all costs incurred by Syngene for the STA programme, as and by way of liquidated damages (subject to a maximum of INR 1,00,000). The said liquidated damages will be payable on demand without Syngene being required to give any proof of actual loss or damages suffered.

## ANNEXURE - II

### **Guidelines on Emoluments / Benefits:**

**Company Transportation:** We have close to 40 vans / buses plying across most parts of Bangalore city. This facility is extended to all employees working in the Bangalore offices. New employees opting for company transportation would be provided this facility, depending on the availability of seats. It takes a minimum of seven (7) days for the administration team to provide transportation. They need to have at least 8 employees to introduce a new route.

- For Level 9, 10 & 11: An amount of Rs. 1,800/- will be deducted from the monthly salary, if employee avail company transport.
- For Level 8 - Car Petrol allowance will not be paid, if employee avail Company transport.
- For Level 7 & above: Car Petrol & Maintenance allowance will not be paid, if employee avail Company transport.

**Short Term Incentive:** Short Term Incentive (STI) will be payable based on the Company performance versus the Business plan, Departmental performance versus the annual departmental score card and the individual performance versus the objectives in your Individual scorecard for the financial year. Weightages assigned to Company, Department and Individual performance for your level are as follows:

Company	Department	Individual
10%	10%	80%

STI will be paid during the annual appraisal cycle and employees who are onboard at the time of disbursement without serving notice of resignation are only eligible for STI payout. The amount will be prorated for the first year based on date of joining. Employees joining on/after November 1st in a financial year will not be entitled to STI pay-out, which is generally paid-out in June of the subsequent year.

**Children Education Reimbursement:** The reimbursement will be paid to the confirmed employee on production of school fee receipts at Rs. 20,000/- per child upto maximum of two children. The minimum age should be three and half years. For the first-year claim, the amount will be paid on pro-rated basis for the financial year depending on the date of joining.

**Probation:** Six (6) months from the date of joining. Probation can be extended on unsatisfactory performance.

**Working Days:** Five (5) days a week. Some departments function for six (6) days schedule also. For employees in Six day schedule, first Saturday of every month is a declared Holiday.

**Office Timings:** 8:15 AM to 5:15 PM for General Shift and shift schedules applicable to other employees.

**Leave Eligibility:** Employees are eligible for combined Casual & Sick Leave of 12 days per annum and Earned leave of 18 days per annum. The CL & SL will be credited on prorated basis from the date of joining and EL will be credited every month on prorated basis from the date of joining. The annual leave credit period is from April till March.

### **Salary Revision:**

A. Employees who joins the organization on or before 31st October of current calendar year shall be eligible for salary review during the month of April of subsequent year. Employees joining later to 31st October of current year are not eligible for salary review during the subsequent year.

B. All other payments / benefits if extended by Company (other than the payment of salary as stated above and other statutory payments or benefits payable in accordance with law from time to time), shall be subject to discretion of the Company and the same shall not be considered as your entitlement.

## **Relocation Policy:**

**Scope:** Applicable to all New Employees who are currently employed outside Bangalore and relocating to Bangalore to join the Company.

**Relocation Travel Reimbursement:** Towards travel of Self, Spouse and 2 Children paid at actuals, travel eligibility for Levels 7 to 1: Air -Economy class; Levels 8 to 11: II a/c train fare or bus fare (whichever is lesser). All supporting Ticket / Boarding passes to be submitted for reimbursement.

**Relocation Transport Reimbursement:** Towards shifting of house hold goods (Packing / Loading / Unloading / Unpacking / Insurance / 1 Four or Two wheeler vehicle), Max of 1 truckload and costs will be on actuals subject to max amounts as per levels. Levels 3 to 1: At Actuals; Levels 7 to 4: Rs. 50,000/-; Levels 8 & 9: Rs. 20,000/-; Levels 10 & 11: Rs. 10,000/-. The employee has to submit quotations to HR department from at least 3 movers / packers (from an approved list of vendors i.e. Prakash Packer & Movers / Leo Packer & Movers / Agrawal Packers & Movers). The final / optimal option would need to be pre-approved by HR and all supporting Bills / Quotations have to be submitted for reimbursement (CASH TRANSACTIONS WILL NOT BE ACCEPTED).

**Relocation Allowance:** One month's Basic will be paid as relocation allowance towards child's / children's school admissions, estate agent commission, or any miscellaneous costs.

**Initial Accommodation:** The Company will provide accommodation for outstation candidates in the company-leased guest houses / rooms for a period of 1 week from the date of joining. The new employee would need to inform HR at least 10 days before joining, if he / she would like to avail accommodation facility.

**Claim Period:** Any claims pertaining to Relocation Expenses / Allowances has to be submitted within 45 days from date of joining. Any bills submitted beyond this period (45 days) will not be eligible for reimbursement. (PLEASE NOTE SYNGENE WILL REQUIRE ONLINE TRANSACTION PROOF FOR ALL EXPENSE/RELOCATION CLAIMS, CASH TRANSACTIONS WILL NOT BE ACCEPTED)

**Recovery:** If the employee leaves the organization within one year of joining, all relocation expenses related to Travel Reimbursement, Transportation Reimbursement, Relocation Allowance(one month basic pay), Joining Bonus (if any), Notice Period Buyout paid by the Company will be recovered from the employee in the full and final settlement.

**Note:** The management reserves the right to change any policies at its own discretion and the applicability will be based on new policy. We will issue the formal appointment letter detailing the terms and conditions of employment on your joining our organization. It is understood that such terms and conditions of employment will be binding on you and you will comply with all rules, regulations and code of conduct applicable to employees of the company.

Please bring the following certificates / documents (original & copies) at the time of reporting:

**CERTIFICATES:**

**I) EDUCATIONAL**

- a) School Leaving- 10th & 12th Certificate
- b) P.U. or Equivalent
- c) Degree Certificate / Marks Sheets - Duly approved by UGC / AICTE.
- d) Post Graduation Certificate / Marks Sheets
- e) Any Other

**II) OTHERS**

- a) Date of Birth Certificate / Proof
- b) Experience Letter(s)/ Reliving Letter(s) (any one) – from all previous employments as mentioned in your CV.
- c) Salary Slips of last 2 months
- d) Copy of Form-16 & IT Acknowledgement (Last 2 years), if applicable.
- e) Relieving Letter
- f) Photographs : Passport Size : 4 numbers, Stamp Size : 2 numbers (Color)
- g) Pan Card
- h) Aadhaar Card
- i) Any one document among following as latest Address Proof
  - \* Passport, Driving License, Voter's ID card.



# SWATI SPENTOSE PVT. LTD.

Admin. Office : 114, Marine Chambers, 11, New Marine Lines, Mumbai - 400 020, India.  
Tel: ++91-22-6633 2427, Fax : ++91-22-2207 1555 E-mail : info@spentose.com  
CIN NO : U51909MH2005PTC158176

Plant : A-1/2102, A-1/2103, A-1/2111, Phase III, GIDC, Vapi Gujarat - 396195, India  
Tel: ++91(0260) 3264151 / 3267525 FAX : ++91(0260) 2401565 / 2433694

Date: 16.12.2019

SSPL/HRD/QCD/APPOINT/4619

Mr. Pradip Pandurang Patil  
At/post- Walphale  
Taluka- Tasgaon  
Shoppamala, Walphale, Sangli  
Maharashtra-416312

## APPOINTMENT LETTER

Dear Mr. Pradip Patil

With reference to your application and subsequent interview you had with us we are pleased to appoint you as **"Trainee- Chemist "** in our organization at our Vapi unit with effect from 16/12/2019 on the following terms and conditions. The job responsibilities shall be assigned to you from time to time.

1. Your total CTC salary is **Rs. 15,000/-** per month.
2. General terms & condition will be as per two years of service contract agreement which is signed by you.
3. You will be eligible to such leave benefits after successful completion of six months in accordance with the company's rules and regulations in force from time to time. Any leave during the first six months will be on loss of pay basis.
4. You will intimate in writing to the company any change of address within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served on you.
5. During the period of your employment with the company, you will neither serve anywhere else part time or whole time, honorary or for remuneration, nor you will interest yourself in any other business, trade profession or vocation directly or indirectly and if it is found/ proved that you are indulged in such act, your services can be terminated without any notice in accordance with law.
6. Your services are transferable in any of the departments, branches, associated affiliated and sister organizations anywhere in India or aboard at any time at discretion of the management. In such an event your services shall be governed by rules applicable to new department or branch or unit etc.
7. After successfully completion of agreement and if you will continue with us then the appointment will stand automatically terminated on your achieving the retirement age of **58 years** or earlier if you are found medically unfit by a doctor appointed by the company at any time during the period of your service with us. From the information furnished by you, your date of birth is recorded as **01/03/1997**



**USV Private Limited**

B-1/B, MIDC, Late-Pansharam Ind. Area,  
Tal. Khed, Dist.-Ratnagiri, Pin - 415 722,  
Maharashtra India  
Tel : +91-2356-272242 - Fax : +91-2356-272405  
CIN : U24230MH1961PTC012098  
web : www.usvtdia.com



Mr Ravindra Gangaram Karvanje  
Employee Code No. 27248  
Officer, Level -1.2 (II)  
QC - Lab Support  
Chiplun

**Subject: Confirmation Letter**

Dear Ravindra,

You were appointed as Officer in QC - Lab Support from Feb 26, 2020.

We have evaluated your performance during your probation period of 6 months and have found it to be satisfactory.

Looking at your performance, we are pleased to advise you that the Management has decided to confirm your services with effect from Aug 26, 2020.

**CONGRATULATIONS!!!**

The revised compensation structure is as per enclosed Annexure-A. Your next revision in salary will be in April 2021.

We are sure you will continue putting your best efforts as before and create new performance standards.

All other terms and conditions of your employment will remain unchanged.

We wish you all the very best for a continued successful career with us.

With warm regards,

**Krishna Sadashiv Sawant**  
Authorized Signatory

cc : Personnel file/ Payroll Services

Encl: Annexure A - Compensation Structure



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## Offer letter- Aurigene Discovery Technologies Ltd

1 message

Ritu Gautam <Ritu\_G@aurigene.com>

Wed, 29 Jan 2020 at 6:33 pm

To: sameshsalunkhe5050@gmail.com <sameshsalunkhe5050@gmail.com>

Cc: P Ravi Kumar <pravikumar@aurigene.com>, Jyothi S <jyothi\_s@aurigene.com>, Raghuram H <raghuram\_h@aurigene.com>

Dear Samesh,

This is with reference to your interview with Aurigene Discovery Technologies Limited!

We are pleased to offer you a position as **Technical Trainee (TT) – Medicinal Chemistry** based at **Bangalore** with a total compensation of **Rs. 3,00,000/- per annum**. The break-up of the pay structure is attached for your reference.

Additionally, you will be eligible for a special bonus of **Rs.1,00,000/-** which will be paid as per the details specified below:

Ø Pay-out: **Rs.20,000/-** on completion of **18 months**, **Rs.30,000/-** on completion of **30 months** and **Rs.50,000/-** on completion of **42 months** of service from your date of joining.

Ø Pay-out is subject to you being on active rolls of the company.

You will also be entitled for three types of insurance as mentioned below,

- Group Personal Accident Insurance (GPAI)- All employees are covered under GPAI and the entire premium is borne by the company.
- Group Term Life Insurance (GTLI)- All employees are covered under GTLI and the entire premium is borne by the company.
- Group Mediciclaim Insurance- In group mediclaim policy, all employees (self), Spouse and 2 dependent children are covered. The company & the employee contribute 50% each towards the premium for group mediclaim. At **TT** role, the employee contribution towards the premium would be Rs. **3408/-** which is deducted in 6-equated installments.
- Parent Mediciclaim Insurance- This is an optional policy available to employees where the premium cost would be totally borne by the employee.

As per the policy, we provide relocation assistance (for outstation candidates only from their current job location) and reimburse expenses towards goods shifting, brokerage charges, car transfer, children school donation fund etc. up to max of **Rs 30,000/-**. In-addition, one time travel expense (self & dependent family) is provided from the current location to place of posting . At **TT** role, you are eligible to travel in train (**AC 2 tier**).Kindly note that the reimbursement would happen to the extent of bills produced/on actuals. Additionally, we will arrange your initial accommodation for a period of **10 days** in our company guest house.

You are requested to carry following documents at the time of joining –

1. Four passport size photographs (with red background)
2. Date of Birth proof (10th Std passing certificate)
3. Academic certificates

4. Details of your last drawn salary during previous employment, if applicable.
5. Appointment letter from the previous employer, if applicable.
6. Experience letter and Relieving Order from the previous two employments, if applicable.
7. PAN card copy and Aadhar card copy
8. Copy of Passport
9. Work permit (applicable to recruits who are not Indian Nationals)
10. UAN number

The above documents in original shall be produced for verification by HR department.

This offer is subject to:

- a) Completion of Pre-Employment medical check-up and being declared fit for employment, and
- b) Acceptance of the same within 7 days from the date of receipt.

**Please do revert back with your acceptance of the offer and confirm your date of joining as soon as possible.**

Please let me know if you require any further assistance.

We look forward to hear from you.

Best Regards,

**Ritu Gautam**

**Human Resources**

**Aurigene Discovery Technologies Limited**

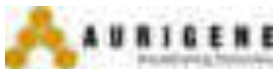
**Bollaram Road, Miyapur, Hyderabad - 500049**

**Office: +91 40 4465 7372**

**Mobile: +91-7032225353**

**e-mail: [ritu\\_g@aurigene.com](mailto:ritu_g@aurigene.com)**

**[www.aurigene.com](http://www.aurigene.com)**



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Oct 11, 2021  
Mr.Santosh Kumbhar  
A/P Savlaj, Tal:Tasgaon,  
Dist.: Sangli - 416311

**LETTER OF OFFER**

**Dear Mr.Santosh,**

This has reference to your application and subsequent personal discussions you had with us. We are pleased to make an offer of appointment to you as under:

1. You will be designated as **Associate** in **Production** and based at **Pithampur**.
2. Your emoluments will be as per the mutually agreed terms and conditions.
3. This offer is subject to you being medically fit.
4. This offer is issued to you on the understanding that you have furnished all the required relevant information and all the information furnished by you is correct and complete.
5. The regular letter of appointment, incorporating the detailed terms and conditions will be issued to you consequent upon resuming duties. In the meanwhile, you are requested to submit us a copy of your resignation letter and acceptance letter from your previous employer latest within 7 days of the offer letter date. Failing which this offer will stand withdrawn, without any further reference to you.
6. This offer of employment is valid until **October 18, 2021** for joining, failing which the offer will automatically stand withdrawn.

Thanking you,

Yours faithfully,

**For UNICHEM LABORATORIES LTD.,**

A handwritten signature in blue ink, appearing to read "Suresh", is written over a faint, circular official stamp.

**Suresh Chandrashekhar Deshmukh**  
**Plant Head and Compliance Officer**





Ref. No. HRD/Rivela/Offer/TM, Date: 27<sup>th</sup> September 2019

Mr. Shubham Mane  
12-B, Anuvishwa. Soc.,  
vijapur Road,  
Solapur - 413004  
Mahashtra. 8668743264

Dear Mr. Shubham,

This is with reference to your application & subsequent personal interview you had with us. We are pleased to offer you position of **Territory Manager** based at **Solapur** Head Quarter, for our RiVELA Division on following terms:

MONTHLY PAYABLE (A)	AMOUNT (in Rs.)
Basic Salary	6500
House Rent Allowance	800
Education Allowance	200
Special Allowance	3580
Kit Allowance	200
<b>MONTHLY GROSS (G)</b>	<b>11280</b>
<b>TOTAL (A) = G*12</b>	<b>135360</b>
<b>ANNUAL BENEFITS (B)</b>	
Leave Travel Assistance (On Confirmation)	1500
Bonus / Ex-Gratia	16800
<b>TOTAL (B)</b>	<b>18300</b>
<b>LONG TERM BENEFITS (C)</b>	
Provident Fund (Employer's Contribution)	9360
<b>TOTAL (C)</b>	<b>9360</b>
<b>OTHER BENEFITS (D)</b>	
Group Health Insurance Premium (After Confirmation)	1245
Gratuity	3750
<b>TOTAL (D)</b>	<b>4995</b>
<b>ANNUAL GROSS / CTC (A+B+C+D)</b>	<b>168015</b>

This is subject to verification of your present salary, allowances & submission of all documents & certificates as mentioned in the Company Application Form filled by you.

You are requested to join us on or before **27<sup>th</sup> September 2019** and attend Basic Training Programme as per the advice of your Regional Manager / Sales Manager.

We welcome you to Wallace Family & wish you all the success in your new assignment.

Yours sincerely,  
For **WALLACE PHARMACEUTICALS PVT. LTD.**  
(Wallace Rivela Division)  
**Dattaram Gaikar,**  
Manager-Human Resources



MHPL/Admin/218

Date: ~ 05.06.2020

To,  
Mr. Swapnil Nalawade  
At Post Wajphale  
Tal Tasgaon, Dist Sangli.

Mobile: 8600535735

**SUBJECT - OFFER LETTER**

Dear Swapnil,

This has reference to your application and subsequent interview you had with us on 01.06.2020. We are pleased to offer you the position in our organization as "Trainee officer" in QC Department on the mutually agreed terms and conditions.

A detailed appointment letter will be given to you on your joining the Company. You are requested to join us on or before 06.06.2020. In case you fail to join us 06.06.2020, this offer will stand withdraw and cancelled.

Thanking You,

For Melody Healthcare Pvt. Ltd.,



Authorized Signatory.

**Melody Healthcare Pvt. Ltd.**



LUPIN LIMITED

T-142,M.I.D.C. Tarapur via. - Boisar  
Taluka & Dist. Palghar, Maharashtra - 401 506  
Tel: +91-2525-270192,270193,270194

**LL/PER/21-01/52**

January 09<sup>th</sup>, 2021

**Mr. Vishal Vasant Mali**  
**At/Po: Ped, Tal: Tasgaon**  
**Dist: Sangli**  
**Maharashtra - 416312**

Dear Mr. Mali,

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you the position of "**Sr. Officer – Quality Control**" in the professional grade "**E1**" in our organization to be headquartered at Tarapur, subject to your being declared medically fit & complete verification by Third Party agency on the following terms and conditions:

1. You will be on probation for a period of six months.
2. You will be paid **Basic salary of Rs. 15,500/- p.m.** along with other perks as applicable to your grade. The detailed breakup of your compensation and other company benefits applicable to your grade is enclosed.
3. You are required to join on or before **March 13<sup>th</sup>, 2021.**
4. You are required to stay in the location, which is in the vicinity of factory (i.e. Boisar).
5. **LEAVE:** You will be eligible for 30 working days of Leave in a year.
6. **NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one month (30 days) notice during probation and three months (90 days) on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party by giving short notice.

On the day of your joining, you are required to submit a copy of the following documents along with the originals.

- [a] Certificates & Mark sheets of all Educational / Professional qualifications duly attested.
- [b] School leaving certificate / Birth Date Certificate.
- [c] Relieving and Appointment letter from present organization.
- [d] Experience certificates of all previous employment.
- [e] Salary certificate for the current financial year from present organization giving details of gross salary earned.
- [f] Current month's salary slip.
- [g] Seven passport size copies of your recent photograph.
- [h] Copy of PAN card.
- [i] Copy of permanent residential proof / certificate.

The detailed appointment letter will be given to you after you join us.

On receipt of this letter, Please send your acceptance letter along with the acknowledged copy of your resignation from your present organization, within ten days from the issuance of this letter. This offer stands valid only till that time.

Yours truly,  
For **LUPIN LIMITED,**

**Subhash Kraunch**  
**Sr. Officer-Human Resources**



## COMPENSATION & BENEFITS

LL/PER/21-01/52

09.01.2021

Mr. Vishal Mali

Code:

GRADE	E1-Sr. Officer	
	PM	PA
BASIC	15,500	186,000
HRA	5,501	66,012
ADHOC ALLOWANCE		-
BONUS / EXGRATIA		27,687
<b>TOTAL [A]</b>	<b>21,001</b>	<b>279,699</b>
PROVIDENT FUND (12%)		22,320
GRATUITY (4.81%)		8,947
ESIC		
<b>TOTAL [B]</b>		<b>31,267</b>
<b>COST TO COMPANY [A+B]</b>		<b>310,966</b>

1 In-addition to the above, you will be covered under the following Schemes as per Company Policy:

- a. Medclaim Policy : This Policy covers self, parents, spouse and two children, subject to a limit of **Rs.1,25,000/-** as defined by the policy.
- b. Group Accident Insurance Policy : The Insurance coverage for this grade is **Rs.10,00,000/-** as per Company Policy.
- c. Group Term Life Insurance Scheme : The Insurance coverage for this grade is **Rs.6,00,000/-** as per Company Policy.
- d. **Confirmation Allowance: Rs.1200/-p.m (Rs.14,400/- per annum ) will be paid on your confirmation under the head of Adhoc Allowance.**

2 All payments are subject to the provisions of Income Tax Act.

**Subhash Kraunch**  
**Sr. Officer - Human Resources**

LUPIN LIMITED

T-142 M.I.D.C., Tarapur via - Borisar  
Taluka & Dist. Purgani, Maharashtra - 401 506.  
Tel: +91-2025-270192, 270193, 270194



Ref: LL/PER/20-12/01

December 2<sup>nd</sup>, 2020

**Mr. Yogesh Shivaji Tavdar**  
**AT- Malawadi, PO-Bhilawadi,**  
**Tal- Palus, District: Sangli,**  
**Maharashtra- 416303.**

Dear Mr. Tavdar,

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you the position of **"Trainee - Officer"** for a fixed term of one year in our organization, to be headquartered at Tarapur, subject to your being declared medically fit & complete verification by Third Party agency on the following terms and conditions.

01. You will be on training for a period of one year.
02. You will be paid a stipend of Rs.13,500/- p.m. and Allowance of Rs.2,907/- p.m. totaling to **Rs.16,407/-** (Sixteen Thousand Four Hundred Seven Only) per month.
03. You are required to join on or before **06.02.2021**.
04. You are required to stay in the location, which is in the vicinity of factory (i.e. Borisar).
05. **LEAVE** : You will be eligible for 30 working days of Leave in a year.
06. **NOTICE PERIOD**: The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one month (30 days) notice during probation and three months (90 days) on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party by giving short notice.

On the day of your joining you are required to submit a copy of the following documents along with the originals:


- [a] Certificates of Educational/Professional qualifications duly attested.
- [b] School leaving certificate.
- [c] Seven passport size copies of your recent photograph.
- [d] Copy of PAN Card and Address proof.

The detailed appointment letter will be given to you after you join us.

Kindly sign on the copy of this letter as a token of your acceptance of the above offer.

It is clearly understood and agreed that if you fail to join our organization on the agreed date, the offer will automatically stand withdrawn.

Yours truly,  
For **LUPIN LIMITED**,

  
**Subhash Kraunch**  
**Sr. Officer - Human Resources**

**DEPARTMENT OF CHEMISTRY**

**STUDENT PROGRESSION REPORT**

**[M. Sc. II Organic Chemistry]**

A large pink oval with a light blue drop shadow, containing the text 'Academic Year 2017-18' in white.

**Academic  
Year  
2017-18**

"Dissemination of Education through Knowledge, Science and Culture" -Shikshanmaharshi Dr. Bapuji Salunkhe.

Shri Swami Vivekanand Shikshan Sanstha Kolhapur's

Padmabhushan Dr. Vasantraodada Patil Mahavidyalaya Tasgaon

**PG Department of Chemistry**

**M. Sc. Organic Chemistry**

**Student Progression 2017-18**

Sr. No.	Name of Students	Progression
1	Patil Susmita Subhash	Home Maker
2	Bhusnur Priyanka Tanaji	Lecture, RR College Jath
3	Chavan Pallavi Rajaram	Pharmaceutical Industry
4	Chavan Snehali Madhukar	Home Maker
5	Dinde Ganesh Yashwant	Pharmaceutical Industry
6	Ekunde Muttेशwar Prabhakar	Pharmaceutical Industry
7	Girigoundnvar Suraj Alagounda	Lupin Pharma Ltd., Pithampur, Dhar, Madhya Pradesh-454 775
8	Inamdar Dipali Dattatry	Home Maker
9	Jadhav ReshmaTanaji	Home Maker
10	Jadhav Varsha Uttam	Home Maker
11	Jamadar Sana Balechand	Lecture, KWC Sangli
12	Patil Priyanka Dattatray	Home Maker
13	Kadam Chetana Sambhaji	Pharmaceutical Industry
14	Kadam Mayuri Jaysing	Home Maker
15	Kore Anil Gurrappa	Jubilant Biosys Ltd., Sector-58, Noida, Uttar Pradesh-201301
16	Kadam Swapnali Tanaji	Home Maker
17	Mali Jyoti Rajaram	Home Maker
18	Mali Tejaswini Appasaheb	Home Maker
19	Mane Pratiksha Himmatrao	Home Maker
20	Mohite Sachin Balaso	PhD. registration, School of Chemistry, University of Kwazulu-Natal, Durban-4000, South Africa
21	Momin Tasmiya Naushad	Home Maker
22	Nawale Ashwini Shivaji	Home Maker
23	Nile Pappu Chidaand	Pharmaceutical Industry



24	Nimbalkar Sweta Ramchandra	Competitive Examination
25	Patil Amruta Vinayak	High School Teacher, Kunkeshwar, Sindhudurg.
26	Patil Amruta Vivek	Home Maker
27	Patil Kajal Ashok	Pharmaceutical Industry
28	Patil Pradnya Vishwanath	PhD registration, Department of Chemistry, Shivaji University Kolhapur
29	Patil Shivam Pandurang	Pharmaceutical Industry
30	Patil Swapnil Adhikrao	Pharmaceutical Industry
31	Patil Trupti Shashikant	Analyst, Shivani Oil, Kavate Ekand, Tasgaon-416312
32	Pawar Sayali Pratap	Home Maker
33	Phutane Supriya Balaso	Home Maker
34	Potdar Snehal Pradip	Home Maker
35	Rajmane Archana Sanjay	PhD registration, Department of Chemistry, PDVP College Tasgaon, Shivaji University Kolhapur
36	Sabale Sukeshini Uttam	Home Maker
37	Salunkhe Bhagyashri Raosaheb	PhD registration, Department of Chemistry, Bharathi Vidyapeeth Deemed University, Pune
38	Sawant Swati Mohan	Home Maker
39	Shinde Kunal Vijay	Pharmaceutical Industry
40	Vedpathak Snehal Suryakant	Home Maker
41	Yamgar Sagar Maruti	Shri Krishna Pharmaceuticals Ltd., Uppal, Hyderabad, Telangana-500039



**Mr. Sachinkumar K. Shinde**  
(Incharge)



**Mr. Arvind A. Pawar**  
**HEAD**  
**DEPARTMENT OF CHEMISTRY**  
**PDVP COLLEGE, TASGAON**



April 12, 2021

Mr Anil Gurappa Kore  
A/P Jirgyal, Tal- Jath, Dist. - Sangli,  
, Maharashtra , India  
Mobile: 9284051201

**Letter of Offer**

Dear Anil Gurappa,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Research Associate** in **Analytical** based at **Sector 58** on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before **12 July 2021**. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Biosys Ltd and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,  
For Jubilant Biosys Ltd

HEAD-BUSINESS HR

**April 12, 2021**

**Dear Anil Gurappa,**

This refers to our letter of Offer dated 12 April 2021 for the position of **Research Associate** in **Analytical** based at **Sector 58**.

Please submit the following documents at the time of your joining:

1. Photocopy of Date of Birth and all Educational qualification certificates.
2. Photocopy of Relieving letter of previous employer(s).
3. Offer of Appointment or latest increment letter and last 3 months' salary slips mentioning overall compensation.
4. Certificate for current year income and tax deducted by previous employer. (Optional)
5. One softcopy and four recent passport-size photographs with maroon background.
6. Photocopy of PAN Card, Aadhaar Card & UAN card.
7. Please ensure all KYC details in UAN i.e. Aadhaar, PAN and Bank details are digitally approved on EPFO website ([www.epfindia.gov.in](http://www.epfindia.gov.in))
8. Please ensure your name, Father's Name & DOB should be same in PAN Card, Aadhaar Card & UAN card. Any mismatch of details to be corrected before joining & shared with TA SPOC
9. One signed cancelled cheque of existing savings bank account with name printed for KYC
10. Copy of Aadhaar Card of all members declared under the Mediclaim Policy/ESIC.
11. If you are holding your bank account in SBI/ICICI bank, please bring one cancelled cheque for salary processing. In case you do not have your account in any of these banks, the same will be opened at the time of joining.

Please bring all original certificates/ documents for verification.

For **Jubilant Biosys Ltd**

**HEAD-BUSINESS HR**

Compensation Structure - Anil Gurappa Kore		
Position: Research Associate	Level :	A3
Department: Analytical	Location:	Sector 58
Salary Components	Amount (In INR per month)	Amount (In INR per annum)
<b>A.Monthly Salary</b>		
Basic	16,000	192,000
House Rental Allowance	9,600	115,200
Conveyance Allowance	1,600	19,200
Special Allowance	6,841	82,097
Interim Bonus	2,000	24,000
<b>Sub Total (A)</b>	<b>36,041</b>	<b>432,497</b>
<b>B.Retirement Benefits</b>		
PF (Employer's Contribution) #1	1,920	23,040
Gratuity (As per Payment of Gratuity Act 1972)	770	9,235
<b>Sub Total (B)</b>	<b>2,690</b>	<b>32,275</b>
<b>C.Other Benefits</b>		
Mediclaime Insurance Premium with Parents #2	1,008	12,096
Group Term-Life Insurance Premium	230	2,760
Personal Accident Insurance Premium	31	372
<b>Sub Total (C)</b>	<b>1,269</b>	<b>15,228</b>
Total Fixed CTC	40,000	480,000
<b>Total CTC (A+B+C) :</b>		<b>480,000</b>
<b>Total CTC (in words): Rupees Four Lakh Eighty Thousand only/-</b>		
#1 Employee's PF Contribution will be deducted as per the PF Act, 1952 from the earnings		
#2 Mediclaime Insurance coverage includes Self, Spouse, 2 dependent kids and Parents		



# Bharati Vidyapeeth

(Deemed to be University)  
Pune, India.

Founder Chancellor : Dr. Patangrao Kadam

• Accredited with 'A' Grade (2017) by NAAC •  
• Category I University Status by UGC •  
• NIRF Ranking - 50 •

"Social Transformation Through Dynamic Education"



Prof. Dr. Shivajirao Kadam  
B.Sc., Ph.D.  
Chancellor

Prof. Dr. M. M. Salunkhe  
B.Sc., Ph.D., F.R.S.C.  
Vice Chancellor

Dr. Vishwanjeet Kadam  
B.Tech., M.Sc., Ph.D.  
Pro Vice Chancellor

G. Jayakumar  
M.Com., F.R.P.A.  
Registrar

Ref.No. BVDU/Ph.D./2020-2021/3443-14

17 March 2021

## LETTER OF PROVISIONAL ADMISSION

To,  
Bhagyashree Ravsaheb Salunkhe

Sub: Admission for Ph.D.-2020-21

Sir/Madam,

I am directed to inform you that the authorities of Bharati Vidyapeeth (Deemed to be University), Pune have been pleased to grant you provisional admission for the Ph. D. degree course in **Chemistry** under the faculty of **Science** with effect from **16<sup>th</sup> March 2021** subject to the fulfillment of the eligibility and other conditions.

You will have to submit the following documents on or before **12<sup>th</sup> April 2021** at the university office for verifying the eligibility.

- 1) Original and an authenticated copy of statement of marks and degree certificates (Graduate, Post-graduate degree.)
- 2) Original Migration / Transference Certificate.
- 3) Caat Validity Certificate ( if applicable)
- 4) No Objection Certificate (NOC) from the employer, if the candidate is employed elsewhere.
- 5) The University reserves the right to cancel the admission at any time if it is brought to our notice that the candidate is not eligible for admission.

The fees will be accepted only after verification of the eligibility for Ph.D. admission.

You will have to pay the fees to the University through Bank **RTGS / NEFT** or in extraordinary case through Demand Draft (DD in favour of **"Bharati Vidyapeeth Deemed University, Pune Ph.D. Section"** payable at Pune.



**Details for Bank Transfer:**

**Account Name** - Bharati Vidyapeeth Deemed University Pune Ph. D. Section  
**Account No.** - 200203130094635  
**Bank Name** - Bharati Sahakari Bank, Lal Bahadur Shastri Marg,  
Pune - 411030,  
**IFS CODE** - SVCB0010002  
**Email ID** - [hydufinance@gmail.com](mailto:hydufinance@gmail.com)

**Fees- (First year)** a) Tuition Fee Rs. 30,000/-  
b) Eligibility Fee Rs. 500/-

The course work will start immediately from **05<sup>th</sup> April, 2021**.

**Place of Research** - Yashwantrao Mohite College of Arts, Science & Commerce, Paud Road, Erandwane, Pune.,

The schedule of course work will be made available at the respective constituent unit. The allotment of guide will be informed after joining.

Please note that your final registration for the Ph.D. degree programme will be subject to satisfactory completion of Pre Ph.D. course work, and such other conditions as may be prescribed by the University from time to time.

Yours faithfully,



(Prof. S. F. Patil)  
Executive Director

International Affairs, Research & Training

Copy forwarded with compliments to

1. Dr. S. R. Patil, Principal, Yashwantrao Mohite College of Arts, Science & Commerce, Paud Road, Erandwane, Pune.



# Aarti Drugs Limited

Manufacturers of : Bulk Drugs & Chemicals

Factory : W-60 (B), 61 (B), 62 (B),  
71 (B), 72 (B), 73 (B), M.I.D.C., Tarapur,  
Tal. - Palghar, Dist. Thane - 401 506. (MH)  
Tel.: 77570 03783  
E-mail : adlw61@aartidrugs.com

01.08.2019

To,  
Mr. GANESH YASHWANT DINDE  
At- Rasulwadi, Post- Kavalpur,  
Tal- Miraj, Dist- Sangli,  
Maharashtra - 415 306.

Dear Sir,

With reference to your application and the subsequent interview you had with us, we are pleased to engage you as "Apprentice-Trainee" w.e.f. 01.08.2019 for a period of one year as per the following terms and conditions which are agreed by both of us. Presently you are posted at Plot No W-61 - Quality Control Dept of the Company and this appointment will become effective from the date you join the company.

1. You will be paid a stipend of Rs. 12500/- per month in the first year of the training and Rs. 12600/- per month in the second year of your training period. You will also be eligible for HRA @5%.
2. On the completion of the said training period the appointment shall stand automatically terminated. Your services are liable to be terminated by the Company even before the completion of the training period depending upon the circumstances and requirement of the Company without assigning any reasons and/or without giving any notice to you.

3. The management shall have right to terminate your training period forthwith during the period of training without any notice if it is found at any time that you are not showing sufficient interest in training and if you do not show satisfactory progress & performance in training, attendance & behaviour. The said period of training may be extended for a further period if at the sole discretion of the management you do not acquire sufficient knowledge and skill required for the job.

4. Your appointment as Trainee shall automatically come to an end and shall cease to be in existence if you remain absent for the training for more than ten consecutive days or if you remain absent for training frequently without the permission of the management.

5. You will be given practical training and instructions covering the working / manufacturing of the Company in any department or departments. You shall undergo training in any shifts and in all the departments as may be instructed and at the sole discretion of the management. You shall also undergo training at any other units / work places of the Company or of its sister concerns situated anywhere in India, whether such units or work places are at present in existence or which may come in to existence subsequent to your appointment.

6. The management is under no obligation and does not give you any guarantee to offer you an employment after the completion of your training period. If you complete the training successfully and satisfactorily then you may be considered for the regular employment in the company subject to the availability of the work, post & vacancies and also subject to your satisfactory performance at the time of interview.

7. During your training period with us you shall not interest or engage yourself in any other service, occupation or profession either for remuneration or otherwise and you shall devote your full time, attention and energy in your training with us.



8. You will at all times maintain/observe 'secrecy' in respect of any technical, trade or business data, products, process, manufacturing, machines, including the details of the customers or any other information that might come to your knowledge or possession; furthermore you will not disclose them without the authority of the company in writing to anyone other than the company's officer authorized to receive the same. The obligation set out in this paragraph shall continue even after your training period is completed. If at any time it is found that you have committed breach of this clause then the Company shall have right to take appropriate legal action against you including that of obtaining injunction & recovery of losses caused to the company. The said action shall be in addition to the termination of your training forthwith.

9. Your appointment and it's continuation as trainee shall be subject to your satisfactory physical fitness and medical check-up before appointment and thereafter.

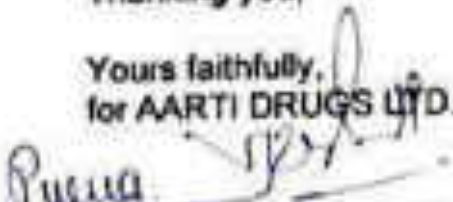
10. Presently you will report to **Mr. Madhukar Kote** for further reporting and instructions.

11. You will not seek Membership of any local or public bodies without first obtaining written permission from the Management.

Duplicate of this letter is enclosed herewith. Please sign and return the same in token of having accepted the terms and conditions mentioned therein.

Thanking you,

Yours faithfully,  
for AARTI DRUGS LTD.,

  
(VIJAY J. DESHMUKH)  
MANAGER (HR & PERSONNEL)

I have read the above terms and conditions & I have signed the same in token of having understood and accepted the same.

Signature.



SHIVAJI UNIVERSITY, KOLHAPUR - 416 004 MAHARASHTRA

Phone : 0209139/2609296/130-0231-2609139/2609296

Fax : 02091-271-2603294 Website : www.shivaji.ac.in

शिवाजी विद्यापीठ, कोल्हापूर - ४१६, ००४, महाराष्ट्र

दूरधर्मीय : ०२०९१३९/२६०९२९६ - फॅक्स : ०२०९१-२७१-२६०३२९४ - वेबसाईट : www.shivaji.ac.in

ईमेल : pphd@shivaji.ac.in

Ref.No.: S.U./P.G.B.U.T.R./Ph.D./ 5758

Date: 23 MAY 2019

To,  
Smt. Pradnya Vishwanath patil,  
A/P kanchanpur,  
Tal - Miraj,  
Dist - Sangli, 41636.

Sub : Confirmation of admission to Ph.D. Degree Course.

Sir/Madam,

With reference to your application I am directed to inform you that you are hereby admitted to Ph.D. degree programme in Chemistry in the Faculty of Science & Technology w.e.f. 1/7/2018 under the guidance of Dr. G. S. Rashinkar on the following conditions:

- You will have to pay the yearly fees as mentioned below from the date of admission.
- If you fail to pay the fees in month of July of every year the fine will be imposed as per University rules.

Sr. No.	Particular	Regular Students & DRF	Form JRF/UGC Teacher Fellow/Full Time Teacher at Jr./Sr. College, Laboratory, Private & Govt. Organisation Employed Persons
i)	Tuition Fee	7405	7405
ii)	Library Fees	976	1948
iii)	Internet Fees	1948	1948
iv)	Lab Fees (Sci & Engg.)	2926	5845
v)	Lab. Dev. Fees	1948	1948
vi)	Medical Charges	195	195
	<b>Total Fees</b>	<b>16374</b>	<b>22214</b>

Successful completion of M.Phil. Course/M.Phil theory course work / pre Ph.D. theory course work shall be pre-requisite for the submission of thesis as per R.R.D.14. If you fail to pay the above fees within one month from the receipt of this letter, your admission will be automatically cancelled.

Yours faithfully,

Dy. Registrar

Copy to :

- Dr. G. S. Rashinkar, Department Chemistry, Shivaji University, Kolhapur.
- The Director, Barr. Balasaheb Khardekar knowledge Resource Centre, Shivaji University, Kolhapur.
- The Head, Department of Chemistry, Shivaji University, Kolhapur.

Ps. The Approved title of your proposed research work is,

**FUNCTIONALIZED AZAHETEROCYCLES FOR ANTICANCER APPLICATIONS**

# Shri Swami Vivekanand Shikshan Sanstha, Kolhapur.

000052/05214

Ref. No. Est/College/ 5328

Date 16 JUL 2019

## APPOINTMENT ORDER

From

Secretary,

Shri Swami Vivekanand Shikshan Sanstha,

2130, E, Tarabai Park, Kolhapur.

To,

Bhasnur Priyanka Tanaji

M.Sc., Chemistry

A/P Kumbhari

Tal-Jat, Dist-Sangli

With reference to your application dated ---

I have pleasure to

inform you, that you have been appointed as Lecturer in Chemistry

in the college namely Raje Ramrao College, Jat Tal-Jat, Dist-Sangli

on C.H.B.

with effect from 16-07-2019 to 24-10-2019

by the local selection

committee/ by the committee constituted by Shri Swami Vivekanand Shikshan Sanstha, Kolhapur

on following terms and conditions :

1. Your appointment is on C.H.B. and is subject of approval from the University / Jt. Director and Dy. Director of the concerned area, as against temporary vacancy and is subject to availability of workload.
2. Your appointment is governed by the service conditions of U.G.C and Govt of Maharashtra as well as service conditions of Shri Swami Vivekanand Shikshan Sanstha, Kolhapur.
3. Your appointment on C.H.B. is subject to approval of the University / Jt. Director / Dy. Director or by any competent officer empowered to accord an approval.
4. your salary is also subject to grants made available to the institution by the Jt. Director / Dy. Director of Education officer of the concerned area or by education office of the concerned district as the case may be.
5. you can not leave service in the middle of the term.
6. You will have to accept terms stated above in writing within 7 days after receipt of this appointment order otherwise your appointment automatically stand as cancelled.
7. your appointment is for specific period and after expiry of the period stated above your services stand automatically terminated without notice to you.



Secretary

Shri Swami Vivekanand Shikshan Sanstha,

Kolhapur.

Copy to

The Principal / Head Master  
Raje Ramrao College, Jat





UNIVERSITY OF  
**KWAZULU-NATAL**  
**INYUVESI**  
YAKWAZULU-NATALI

Dear Mr Sachin Balaso Mohite  
At/Post- Manjarde  
Taluka- Tasgaon  
District- Sangli  
Maharashtra  
India  
Postal code-416312

Student number: 220112245  
26-January-2021

### Application for admission for 2021 1<sup>st</sup> semester

I am pleased to advise that you have been offered a place in the

#### **Qualification**

#### **Doctor of Philosophy in Chemistry**

**Supervisor Name: Prof. Fernando Albericio**

Programme on the Westville campus. This offer does not include accommodation on campus

Please complete the enclosed Consent and Indemnity form and Postgraduate Acceptance of Offer Form and return the completed forms to the email/fax address provided on the enclosed contact list to secure your place.

For more information on fees payable please refer to [www.ukzn.ac.za](http://www.ukzn.ac.za). Under the Student Portal and select the Fees Booklet. Note that South African Postgraduate Certificate, Diploma, Honours and Masters Coursework, Masters by Research and Doctor of Philosophy part-time students will be required to pay R4 000 (2021 amount) before registration. International students are required to pay their fees in full as specified before registering as well as the International student levy of R1900 (2021 amount per semester) where applicable.

UKZN does not accept cash on campus. Please arrange for a bank transfer or pay fees into the University bank account as follows:

#### **INTERNATIONAL STUDENTS**

Account holder: University of KwaZulu-Natal

Name of Account: UKZN Foreign Deposit (All campuses)

Bank: Standard Bank

Type of Account: Business Current Account

Branch: Westville

Branch No.: 045426

Bank Account No.: 05 308 2826

SWIFT Code: SBZAJJ

Reference: Student number and name

International students must also provide their student number and name on the SWIFT transfer documents.

#### **SOUTH AFRICAN STUDENTS**

Account holder: University of KwaZulu Natal

Name of Account: UKZN Main

Bank: Standard Bank

Type of Account: Business Current Account

Bank Account Number: 05 308 0998

Branch: Westville

Branch Code: 045426

Reference: F001 11402 with applicant's full name

Student Number: 200104163

29-APR-2016

Fax or Email proof of payments to Student Fees as follows:



UNIVERSITY OF  
**KWAZULU-NATAL**  
»CHO JL Or ?sLTF! 1CIET1CES

t021 -01- 16

**POST GRAD OFFICE**

School of Chemistry

**Postal Address:** University of KwaZulu-Natal, School of Chemistry, Westville Campus, Private Bag X 54001, Durban, 4000 Telephone:

+27 (0) 31 2608280 Facsimile: +27 (0) 31 2607872 Email: [nenep1ttukzn.ac.za](mailto:nenep1ttukzn.ac.za) Website: [www.ukzn.ac.za](http://www.ukzn.ac.za)

To,

Name: Sagar Maruti Yamgar

Emp ID: 11408

Address: Laxmi Nagar, Industrial Estate, Uppal.

Dear Sagar Maruti Yamgar,

Sub: Offer cum Appointment letter for the post of Trainee-QC.

On behalf of Sri Krishna Pharmaceuticals Limited, I take great pleasure in offering you appointment as Trainee-QC at Uppal facility.

The terms and conditions are mentioned in the Annexure-I

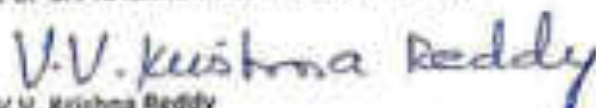
Your fixed Stipend, including all the benefits will be Rs.1,44,000/- (One Lakh Forty Four Thousand Rupees Only) per annum. The detailed breakup of the same is enclosed in Annexure - II.

This offer is subject to your medical fitness and our understanding that all the details given by you in your Job Application form are correct and complete in all aspects.

Please return one duly signed copy of this offer to us, as a token of acceptance. We acknowledge that you have reported for joining on 12th November 2018.

We welcome you to Sri Krishna family and look forward to your significant personal and professional association with us.

For Sri Krishna Pharmaceuticals Ltd,

  
V.V. Krishna Reddy  
Managing Director

#### ACCEPTANCE

I have read and understood the terms and conditions mentioned in Annexure I & II, I also agree that the CTC and related components are confidential between the organization and myself. I under take that there would be no break of this confidentiality. I hereby accept the employment on the said terms and conditions.

Signature



22-11-2018

Date

Miss. Jamodar sana Balechand.

A/P - Budhgaon

Mob - 9665955652

Date - 10/11/2021

To.

The principal.

smt Kasturbai Walchand college,  
Sangli

Subject :- Joining letter.

Respected sir,

I Miss Sana Balechand Jamodar have been selected as lecturer in your college at department of chemistry (M.Sc) for the year 2021-22.

I am joining my duties from today 10/11/2021. please accept the joining with kind regards.

Yours Faithfully

Jamodar

Jamodar Sana Balechand

Dr. K. K. Kulkarni

(B)  
10.11.2021

Recd  
10/11/21

Ref: LLP/HRD/Agpt.Ltr/QU3/March/2021

March 08, 2021

To,  
Mr. Suraj Algonda Girigoudanavar  
Mahadev Pithachi Girm, Sr.No -238/4,  
Ingavale Plot, Old Budhegaon Road  
Sangli, Maharashtra

### Appointment Letter

Dear Mr. Suraj,

We have pleasure in appointing you in our Company as **Officer - Quality (Unit-3)** in **Grade - E1** based at Pithampur under following terms and conditions.

**1. Date of Appointment**

Your appointment is effective from **March 08, 2021**.

**2. Compensation & Benefits**

The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed.

**3. Medical Insurance**

You will be covered under a Medichem Insurance Policy for coverage of Rs. 1.25,00,000/- Medical coverage is only for employee, spouse, dependent parents and two children.

**4. Continuity of Service**

For the purpose benefits payable you will have continuity of service from the date of your joining in Lupin Limited.

**5. Probation Period**

You will be on probation for a period of six months from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be confirmed.

**6. Provident Fund & Gratuity**

You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.

**7. Leave**

You will be entitled to a maximum of 30 Annual Leaves in a year.

**8. Retirement**

The retirement age is 58 years.

**9. Code of Conduct**

You would be governed by the company code of conduct and all other laws applicable as per time to time. If you are found in violation of any the laws the company would initiate disciplinary procedure for the same leading to termination of services thereof.

**10. Other work**

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in advisory capacity or be interested either directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without the written permission of the Managing Director of the Company.





#### 11. Transfer

You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, department, and subsidiary of Lupin. You will then be governed by the terms and conditions of service applicable to your new assignment/ location.

#### 12. Confidential Information

You will not at any time without the consent of the appropriate authority disclose or divulge or make public except on legal obligations any information regarding the Company's affairs or administration or research carried out whether the same may be confined to you or become known to you in the course of your service or otherwise.

#### 13. Protection of Interest

If you conceive any new or advanced methods of improving processes, formulae, systems in relation to the operation of the Company, such developments will be fully communicated to the Company and will be and remain sole right / property of the Company.

#### 14. Past Record

If any declaration given or furnished by you to the Company prove to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to removal from service without any notice.

#### 15. Notice Period

This contract of employment is terminable by either party giving **one month (30 days)** notice period on probation & **three months (90 Days)** notice on confirmation. Either party is not bound to give any reason thereof.

The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensation for the un-expired period and is not bound to give any reason thereof.

#### 16. On Separation

On termination of this contract, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or records etc., belonging to the Company or relation to its business and shall not make or retain any copies of these items.

The above terms and conditions are subject to Company policy.

We welcome you aboard & wish you the very best in your career with us. Please confirm that the above terms are acceptable to you by signing a copy of this letter.

Yours truly,  
For LUPIN LIMITED,

Vijay Bajpai  
Head - HR

I agree to accept employment on the terms and conditions mentioned in the above letter I have reported for duty on 06/07/21



Estd 1962  
NAAC 'A' Grade

SHIVAJI UNIVERSITY, KOLHAPUR-416 004, MAHARASHTRA  
PHONE: EPABX 2609000 PGBUTH - 0231-2609139  
FAX +91-0231-2691533 & 2692333 website: www.unishivaji.ac.in  
शिवाजी विद्यापीठ, कोल्हापूर - ४१६, ००४.  
दूरध्वनी (ट्रिपलिन) २६०९००० पीजी बीयुटी २३१-२६०९१३९  
फॅक्स +९१-०२३१ २६९१५३३ व २६९२३३३ ई-मेल

Ref.No. SU/PG/BUTR/Ph.D/364 /

Date: 17 JUL 2021

To,

Smt. Rajmane Archana Sanjay,  
Department of Chemistry,  
Shivaji University, Kolhapur.

Sub: Confirmation of admission to Ph.D. Degree Course.

Sir / Madam,

I am directed to inform you that you are hereby admitted to Ph.D. degree programme in **Chemistry** under the **Faculty of Science & Technology** w.e.f. **01/01/2020** under the guidance of **Dr. G. A. Gaikwad (Guide) & Dr. S. S. Patil (Co-Guide)** on following conditions.

1. You will have to remit the yearly fee as mentioned below from the date of admission.
2. You will be imposed with the fine as per university rules, in case of your failure to remit prescribed fee in month of July, every year.

Sr. No.	Particulars	Regular Students & DRF	For JRF/UGC Teacher Fellow/Full Time Teacher at Jr./Sr.College., Laboratory, Private & Govt.Organisation Employed Persons
i)	Tuition Fee	Rs. 7405	Rs. 7405
ii)	Library Fee	Rs. 976	Rs. 1948
iii)	Internet fees	Rs. 1948	Rs. 1948
iv)	Lab Fees (Sci & Engg.)	RS. 2926	Rs. 5845
v)	Lab. Dev. Fees	Rs. 1948	Rs. 1948
vi)	Medical Charges	Rs. 195	Rs. 195
	Total	Rs. 15398/-	Rs.19289/-

Successful completion of M. Phil course / M.Phil. Theory course work / pre Ph.D. theory course work shall be pre-requisite for the submission of thesis as per R.R.D. 14. If you fail to pay the above fee from the date of receipt of this letter, your admission will be automatically cancelled.

Yours faithfully,

Dy. Registrar

Copy to

1. The Head, Department of Chemistry, Shivaji University, Kolhapur.
2. Dr. G. A. Gaikwad (Guide), Department of Chemistry, Shrimant Babasaheb Deshmukh Mahavidyalaya, Atpadi, Dist. Sangli
3. Dr. S. S. Patil (Co-Guide), Department of Chemistry, Padmabhushan Dr. Vasantraodada Patil Mahavidyalaya, Tasgaon, Dist. Sangli
4. The Director, Bhr. Balasaheb Khardekar Knowledge Resource Center, Shivaji University, Kolhapur.

Ps: The Approved title of your proposed research work is

**STUDIES ON DEVELOPMENT OF SYNTHETIC METHODOLOGIES FOR ORGANIC TRANSFORMATIONS.**



**DEPARTMENT OF CHEMISTRY**

**STUDENT PROGRESSION REPORT**

**[M. Sc. II Organic Chemistry]**

A large pink oval with a light blue drop shadow, containing the text 'Academic Year 2016-17' in white.

**Academic  
Year  
2016-17**

**“Dissemination of Education through Knowledge, Science and Culture” -Shikshanmaharshi Dr. Bapuji Salunkhe.**

**Shri Swami Vivekanand Shikshan Sanstha Kolhapur's**

**Padmabhushan Dr. Vasantraodada Patil Mahavidyalaya Tasgaon**

**PG Department of Chemistry**

**M. Sc. Organic Chemistry**

**Student Progression 2016-17**

<b>Sr. No.</b>	<b>Name of Students</b>	<b>Progression</b>
1	Bhole Pallavi Jalindar	Home Maker
2	Chandanshive Mahesh Ajit	Pharmaceutical Industry
3	Chandanshive Umesh Siddhartha	Pharmaceutical Industry
4	Chavan MohiniVinayak	Pharmaceutical Industry
5	Desai Shubham Krushnat	Thermax Limited, Chemical Unit-Dahej, Gujarat-392130
6	Gosavi Shashank Pramod	Highschool Teacher
7	Honutagi Vidya Chandrakant	Home Maker
8	Jadhav Arati Balaso	Home Maker
9	Jadhav Suraj Rangrao	Pharmaceutical Industry
10	Jadhav Vijay Appasaheb	Pharmaceutical Industry
11	Jagtap Mahesh Ankush	Emcure Pharmaceuticals LTD, MIDC Kurkumbh, Daund, Pune-413 802
12	Jagtap Ranjit Shivaji	Lupin Limited (Research Park), Village Nande, Mulshi, Pune-412115
13	Jagtap Shivanjali Rajendra	Pharmaceutical Industry
14	Kamble Bipin Harishchandra	Self-Business
15	Kamble Pankaj Maruti	High School Teacher
16	Kamble Someshwari Gunwant	Home Maker
17	Kamble Yogesh Suresh	Pharmaceutical Industry
18	Karande Ajitkumar Ranoba	Self-Business
19	Khandekar Ramesh Murgyappa	Sun Pharmaceutical Industries Ltd., Vadodara, Gujrat-390 012
20	Lipare Komal Manohar	Home Maker
21	Lohar Pooja Sambhaji	Home Maker
22	Malade Manubai Krishna	Home Maker
23	Mali Amol Gurubal	Pharmaceutical Industry

24	Mane Shailesh Ghanhasham	Neon Laboratories Ltd., Palghar, Mumbai
25	Mangsule Pankaj Maruti	Sun Pharmaceutical Industries Ltd., Halol, Vadodara, Gujrat-390 012
26	Mankapure Namrata Ashok	Home Maker
27	Mohite Vishal Sadashiv	Sun Pharmaceutical Industries Ltd., Halol, Vadodara, Gujrat-390 012
28	Nadaf Suraj Alam	Pharmaceutical Industry
29	Nimbalkar Hitesh Rajendra	Indoco Remedies limited, Verna, Goa-403722
30	Padaval Dhanashri Laxman	Pharmaceutical Industry
31	Patil Kajal Shivaji	Ph.D. registration at Shivaji University Kolhapur
32	Patil Priyanka Ramchandra	Home Maker
33	Patil Revati Jitendra	Home Maker
34	Patil Rupesh Chandrakant	Ph.D. registration at Shivaji University Kolhapur
35	Patil Vishal Kisan	Mater of Business Management (MBA)
36	Patil-Dhavale Amol Anadrao	Pharmaceutical Industry
37	Pawar Abhijeet Hanmant	Pharmaceutical Industry
38	Pawar Gitanjali Chandrakant	Home Maker
39	Pawar Indrajit Yashwant	Pharmaceutical Industry
40	Sadakale Rahul Sambhaji	Pharmaceutical Industry
41	Shetage Mukesh Shravan	PI Industries Ltd., CRE Chemistry Department, Udaipur, Rajsthan-313001
42	Suryawanshi Sujata Suresh	Home Maker
43	Sutar Ravindra Namdev	Mankind Research Center Pharma Ltd., Okhla, New Delhi-20
44	Ghadage Mayuri Mohan	Home Maker
45	Ghadage Puja Sangam	Home Maker



**Mr. Sachinkumar K. Shinde**  
(Incharge)



**Dr. Suresh S. Patil**  
**HEAD**  
**DEPARTMENT OF CHEMISTRY**  
**P.D.V.P. COLLEGE, TASSACH**



## indoco remedies limited

L-32,33,34, VERNA INDUSTRIAL AREA, VERNA, GOA - 403 722

Phone: (0832) 8524242, 6721600 • FAX: (91-832) 2782523 • CIN: L85130MH1947PLC005813

### Welcome Letter

HR/GOA-II/Wel\_Ltr/2020/38

Date: 27<sup>th</sup> January 2020

Dear Mr. Hitesh Rajendra Nimbalkar,

At the Onset, we would like to Welcome You to Our Team.

We are Delighted to inform you that You are now Part of a very Exciting and Fulfilling Journey of Constantly Evolving and Consistently Excelling Company in the Pharma Environment.

During your First Few Weeks, You will meet many Co-workers, Supervisors, Managers and Human Resources staff. These Individuals are available to serve as a Resources, so please let them know what you need to accomplish your New Responsibilities.

We will provide you all the Support and Guidance required for Completion of your Job & thus hope that you will be Successful in your New Role.

We are All Here to Support You!

Also in case of any further Queries, Please don't hesitate to contact Our HR Team with any Questions or Concerns.

Wishing you all the Best and look forward to your continued efforts and Commitments.

**FOR INDOCO REMEDIES LIMITED**

Narendra Sawant  
General Manager - Human Resources



SHIVAJI UNIVERSITY, KOLHAPUR-416 004, MAHARASHTRA  
PHONE: (FAX) 2620000/2620001 - 02131 2509135  
FAX: (01) 0231 2691513 & 2682333 website: www.shivajiuniv.ac.in  
शिवजी विद्यापीठ, कोल्हापूर - ४१६ ००४  
सर्वोच्च शिक्षण विभाग, महाराष्ट्र शासन, कोल्हापूर  
Email: u-13-1231@shivaji.ac.in & u-13-1231@rediffmail.com

Ref.No. SU/PG/HUTR/Ph.D. 3040

Date: 13 JUL 2021

To,  
Smt. Pooja Kajal Shivaji,  
Department of Chemistry,  
Shivaji University, Kolhapur.

**Sub: Confirmation of admission to Ph.D. Degree Course**

Sir / Madam,

I am directed to inform you that you are hereby admitted to Ph.D. degree programme in **Chemistry** under the **Faculty of Science & Technology** w.e.f. 01/01/2021 under the guidance of **Dr.D.G.Kanase** on following conditions:

1. You will have to remit the study fee as mentioned below from the date of admission.
2. You will be imposed with the fine as per university rules in case of your failure to remit prescribed fee in month of July, every year.

Sl. No.	Particulars	Regular Students & OBI	Form III / UAC Teacher Fellow / Full Time Teacher at Jr./Sr College, Laboratory, Private & Govt. Organisation Employed Persons
i)	Tuition Fee	Rs. 7405	Rs. 7405
ii)	Library Fee	Rs. 875	Rs. 1948
iii)	Internet fees	Rs. 1948	Rs. 1948
iv)	Lab Fees (Chl & Engg.)	RS. 2928	Rs. 5845
v)	Lab. Dev. Fees	Rs. 1948	Rs. 1948
vi)	Medical Charges	Rs. 195	Rs. 195
	Total	Rs. 15399	Rs. 19289

Successful completion of M. Phil course / M.Phil. Theory course work / pre Ph.D. theory course work shall be pre-requisite for the submission of thesis as per R.R.D. 14. If you fail to pay the above fee from the date of receipt of this letter, your admission will be automatically cancelled.

Yours faithfully,

Dy. Registrar

Copy to:

1. The Head, Department of **Chemistry**, Shivaji University, Kolhapur.
2. **Dr.D.G.Kanase (Guide)** Department of Chemistry Shivaji University, Kolhapur.
3. The Director, Barr. Balasaheb Khandekar Knowledge Resource Center, Shivaji University, Kolhapur.

For: The Approved title of your proposed research work is

**RATIONAL DEVELOPMENT OF RECYCLABLE SOLID-SUPPORTED CATALYSTS FOR SMALL ORGANIC MOLECULE SYNTHESIS**

Ref: HRD:Aarambh/KKB - 2017/007

July 10, 2017

Mr. Mahesh A. Jagtap  
A/P Kori,  
Taluka - Kadegaon,  
District - Sangli 415 311.

**Subject: OFFER OF APPOINTMENT**

Dear Mr. Mahesh,

With reference to your application and subsequent interview you had with us on May 26, 2017, we are pleased to offer you an employment as 'Officer - Production' in our organisation at Kurkumbh.

You are requested to join on or before August 10, 2017 failing which this letter stands cancelled.


The detailed appointment letter will be issued to you on your joining duties.

You are requested to confirm by return mail.

Thanking You,

Yours truly,

For Emcure Pharmaceuticals Ltd.



Capt. (Ex) Ankuash Pawar  
Deputy General Manager - Human Resources

**Emcure Pharmaceuticals Limited**

D-24, M.I.D.C., Kurkumbh, Tal. Daund, Dist. Pune - 413 502  
Phone Nos. : 02117 - 235742 / 305060 Telex No. : 02117 - 235763  
Registered Office : Emcure House, T-184, M.I.D.C., Daund, Pune 411 026, INDIA  
Phone Nos. : + 91 20 30610000, 27139094 Fax No. : 91 - 20 - 30610111 E-mail : corporate@emcure.co.in  
CIN : U24231PN19819PL0004251





Date: 03.01.2019

To,  
MR. SANDAKALE RAHUL

## **OFFER LETTER**

Dear MR. SANDAKALE RAHUL

This has reference to your application and the subsequent interview you had with **HONOUR LAB LTD. D-10, MIDC UNIT - 3A, Kurkumbh Tal-Daund District Pune.** We are pleased to offer you for the position of **"JR. CHEMIST IN PRODUCTION DEPARTMENT.** In our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 11,000 /Pm.

Production and Night Shift Allowances: As per Company Norms

Your expected Date of Joining : 09/01/2019

You will be issued a detailed 'Appointment Letter' on your joining with **HR SQUARE LLP.** And this offer letter will be valid till 16-01-2019. And will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

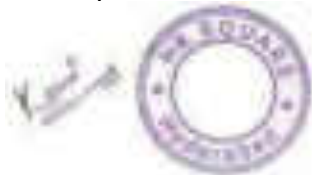
You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest pay slip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport sized color photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.,)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP.

We look forward to your joining at the earliest.

For HR Square LLP



(Authorized Signature)

HR SQUARE LLP  
D-NO-6-3-347/22/6, Sri Durga Tulasi Apartment 4<sup>th</sup> Floor Dwarakapuri Colony  
Punjagutta Hyderabad 500082- Telangana  
Tele: +91 40 66666789 email: info@hrsquare.co.in



SPIL-COR-HRD 23083/19  
December 18, 2019

Mr Suraj R Jadhav  
At and Post - Pol  
Taluka - Talgaon  
District - Sangli  
Maharashtra

Dear Mr Suraj R Jadhav,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Officer - Quality Control** in the **G12C** grade in our organization to be based in **Ahmednagar**.

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving all the terms and conditions of your employment shall be issued upon your joining date subject to finding information mentioned in Personal Information Form as accurate, you providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of Medical Tests to be conducted, BGV Authorization Note and required documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining, BGV authorization note and return the same to us for our records.

With best wishes

Yours sincerely

For SUN PHARMACEUTICAL INDUSTRIES LTD.



AUTHORISED SIGNATORY



PI Confidential

PI: HR: OFFER: 2020

Date:21/08/2020

Mukesh Shravan Shetage

Dhangarmola, Suleran Kolhapur

Maharashtra 416505

Dear Mukesh Shravan ,

Further to our discussions, I am delighted to formally extend you an offer for Associate Research Scientist in our CRE Chemistry Department, as per the terms and conditions contained herein. This is a E2 - Jr. Executives grade position in our Company. The mutually agreed compensation, set out in Annexure – A, shall accrue on a day to day basis and be payable in arrears at the beginning of next month on a pro-rata basis, net of applicable withholding taxes.

1. Your appointment will be with effect from the date of your joining our organization, which shall be no later than 21/09/2020 . The background on PI Industries Limited (“PIL” and “Company”), its business growth plans and also a detailed write up on the role and profile has been discussed and shared with you.
2. You will be on probation for a period of six months from the date of your joining duties and the management reserves the right to extend it.
3. You will be based at Udaipur. Kindly note that if you will be re-locating yourself from your current location to Udaipur , you shall be entitled to re-location benefits as per the company’s policy for re-locating yourself and your family. Notwithstanding anything to the contrary mentioned herein, if you decide to leave the Company within two (2) years of your joining the Company, you shall repay the amount paid to you towards relocation expense, joining bonus, notice buy out and any other expense paid to you by the company to facilitate your joining the company; failing which the Company shall have the liberty to recover the same from your last salary or any other amount that remains due and payable to you by the Company against the full and final settlement.
4. During your employment period, you may be re-located and / or transferred to any of the other offices of the Company, located in India or abroad as per the Company’s business needs.



5. You shall abide by all the policies, procedures, rules, regulations, standing orders, undertakings and other service conditions ("Company Policies") of the Company applicable to you from time to time, and the directions given by the Company or the board of directors of the Company from time to time. You shall be provided with copies of the Company's Policies which the Company expects its employees to abide by and such policies shall be an integral part of the terms of your appointment. Any breach of Company's Policies may lead to disciplinary action including termination forthwith. In case of conflict between the provisions of this agreement and the 'Company's Policies', the provisions of the 'Company's Policies' shall prevail unless the agreement provides otherwise.
6. During the tenure of your employment with the Company (including during any notice period), you will not engage in any other activity, assignment or profession, whether or not such activity is pursued for gain, profit or other pecuniary or non-pecuniary advantage or purpose, without obtaining prior permission from the Managing Director & CEO. Any contravention of this condition will entail immediate termination of your employment with the Company, without the requirement of any notice.
7. You shall discharge the duties which may be assigned to you from time to time with full devotion and sincerity and to the entire satisfaction of the management and carry out his duties and responsibilities in a competent and professional manner.
8. In addition to any other grounds as may be provided in this agreement, your employment is liable to be terminated without notice at any time should the following circumstances occur:
  - You are found to be medically unfit by the company's authorized medical practitioner or examination for the role for which you are being hired.
  - As and when the company comes to know of any conviction by the court of law during the tenure of your service with the company; or conviction and/or bad record in the past under any previous employer.
  - It is found out that any material information you gave us during the process of your hiring is incorrect or untrue.
  - Breach of the obligations as employee relating to 'confidentiality', 'intellectual property', and 'misappropriation / misuse of Company's property'.



9. You shall maintain the highest standards of integrity in your work and you will not divulge or disclose any secret or information about the Company's affairs or business or furnish information to any one or discuss the affairs of the Company with anyone except as may be authorized by the 'Managing Director & CEO' for your performance of your duties in the normal course of business. All information (whether in relation to the Company or otherwise) to which you shall gain access by any means or which is available to you directly or indirectly as a consequence of your employment with Company or information developed by you, whether in writing, oral, visual or any other form, including any and all information relating to the Company and/or its client's/vendors (whether past, present, or future), documents, plans, drawings, prints, trade secrets, reports, statements, correspondence, chemical formulae, methods, discoveries, ideas, concepts, know-how, techniques, designs, specifications, diagrams, data, computer programs, customer lists, studies, marketing, pricing and other strategies, and other technical, marketing and business information, sales forecasts, business plans, business secrets and price sensitive information of the Company shall be treated as 'confidential information'. The obligations of secrecy and restricted use as set forth in this Agreement shall not apply to Confidential Information, which, as evidenced by competent proof was at the time of disclosure published or generally known to the public. If at any time you are required to disclose any confidential information about the Company or its affairs under any statutory, regulatory or similar legislative requirements or requirement under a legal proceeding in any court or tribunal then you shall seek the prior written confirmation of the 'Managing Director & CEO' and you shall assist the Company to take advantage of any provisions which restricts the amount of or nature of the confidential Information to be disclosed.
10. You shall use confidential information in the manner expressly authorized by the Company and only during the term of your employment with the Company. You shall not utilize such confidential information for your own use, or discuss and/or disclose such confidential information to any persons during or after your employment with the company has ceased.
11. You will be liable for a suit of prosecution for damages for discussing, divulging, sharing or parting with any such confidential information, other than as specified in the clause 9 of this Agreement, during your course of employment or on doing so after the cessation of your employment for at least a 10 year period.
12. During your employment, as and when required by the Company (including at the time of your joining the Company), you will be required to sign a non-disclosure agreement(s) with the Company.





13. Any intellectual property developed during the course of your employment will be the sole property of the Company and you shall have no right, interest and/or entitlements to use or attempt to use such intellectual property without the prior written consent of the Company. Further, you shall not attempt to acquire rights over or register such intellectual property.
14. While you are employed with the Company, you also will not assist any person or organization in competing with the Company, in preparing to compete with the Company or in hiring any employees of the Company or otherwise engage in any activity that represents a conflict of interest with the interests of the Company. You further agree that you will not participate in any activity or enter into any contractual obligation which is detrimental to the interest of the company (or interferes with the performance of your duties or otherwise constitutes a conflict of interest) or issue any waiver or reduction of any contractual requirement, credit note or discount, nor enter into settlement of any sort with any client, supplier or government authority, without the prior express permission of the 'Managing Director & CEO'. A breach of this undertaking shall entitle the company to recover from you any loss arising out of such breach.
15. You shall comply with all safety measures promulgated by the company from time to time and shall be responsible for the consequences of any failure on your part to observe safety instructions. You will also be responsible for the security and upkeep of the Company's articles and property which may be entrusted to you.
16. You shall comply with the Company's Code of Conduct, attached herein as Annexure B, at all times during the employment with the Company. You understand that any violation of the Company's Code of Conduct may result in disciplinary action, up to and including termination of employment, potential prosecution by law enforcement and monetary fines and penalties.
17. Your emoluments shall be confidential and you shall not disclose it to any personnel of the Company.
18. You shall be liable for any income tax and all other applicable taxes arising out of the payments received by you from the Company. The Company shall also have the right to deduct from the payments to be made to you (i) any money owed by you to the Company; and (ii) any deductions mandated by applicable laws.
19. The contract of employment may then be terminated by either party by giving the other one month's notice in writing or one month basic pay in lieu of thereof during probation and three month's notice in writing or three month basic pay in lieu of notice after confirmation. Notwithstanding anything mentioned herein, any waiver or reduction in the notice period term is at the sole discretion of the Company.



20. If any provision of this Agreement or part thereof is rendered void, illegal or unenforceable in any respect under any law and to the extent such provision is severable, then such provision shall be severed from the rest of the Agreement and the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby. The Parties agree that in the event any such provision of this Agreement is held unenforceable or invalid, then the Parties shall, in good faith, discuss and agree to such alternate provision(s) that will achieve, to the maximum extent permissible, the original commercial intent between the Parties.
21. At the time of severance of your contract with the Company, you will be required to handover to the Company all documents, articles (including cash), confidential information, return all property (including car, keys, security pass, telephone, mobile, computer, disks) of the Company in good condition, which were given to you for your use or came within your possession by virtue of your employment with the Company, and obtain a "no dues certificate" from the Company. Final settlement of your accounts will be made only on your handing over the mentioned items stated in this clause to a designated representative of the company. You shall delete or destroy (if the Company so requires) all confidential information and provide proof of such destruction to the Company. You shall also be required to irretrievably delete all information of the Company stored on any magnetic or optical disk or memory of the personal equipment owned by you and all matter derived from such information of the Company.
22. Following resignation/ termination, you will agree not to compete with the company or solicit the employees of the Company for 3 (three) years. You covenant that you shall not at any time, in any capacity whether as shareholder, director, sole trader, partner, joint venture, consultant, agent, employee or adviser during the term of your employment and for period of 3 (three) years thereafter:
- Induce or attempt to induce any of the employees/ consultants of the company to terminate their agreements or contracts with the company;
  - Solicit or attempt to solicit the business of any entity, who during the twelve months preceding termination of your employment with the company was a client of the company; or
  - Solicit or attempt to solicit the business of any person whose business the company was, to your knowledge, cultivating at the time of termination of your employment with the company.



23. You agree that any breach of the obligations relating to 'confidentiality', 'intellectual property', 'non solicitation' and 'Company property' will cause irreparable injury to the Company and will not be adequately compensable by monetary damages alone; hence the rights and remedies of the Company hereunder maybe enforced both at the law or in the equity, by injunction or otherwise.
24. You agree to indemnify the Company and hold the Company harmless from any and all claims made by any clients or third parties for any losses, damages, liabilities and expenses arising out of or due to willful misconduct or negligence on your part or any breach of the obligations under this appointment.
25. You hereby declare to the Company that on your joining date you will be employed by the Company only and not by any person other than the Company and that you further declare that you have never been arrested, or convicted of, or cautioned for, or charged with any offence under the law of the land.
26. The employment as per this offer is subject to:
- Your acceptance in writing of the offer on or before 7 working days from issue of this letter.
  - Your joining the company on or before 21/09/2020 .
  - Obtaining a medical fitness certificate, for which purpose you will undergo specified medical test in the manner indicated by us. You are requested not to initiate exit process with your current employer till you receive fitness clearance from our side.
  - Satisfactory completion of reference and background checks and submission of following documents:
    - Relieving letter/Resignation Acceptance Letter (from all previous organizations)
    - Last three months' salary slips/Latest salary certificate from your previous employer;
    - Code Number of your PF/EPF;
    - True copy of testimonials of academic qualifications;
    - Two passport size photographs;
    - Crossed cheque of your saving bank account;
    - Photo copy of PAN card, Aadhaar Card;

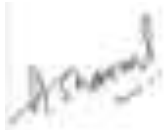


We eagerly look forward to your joining our team to together take our Company to the next stage of growth and professional achievement.

Please sign every page of the second copy of this letter and return the same as a token of your accepting of the offer.

Yours Sincerely,

**Authorized Signatory**



**PI Industries Ltd.**

Corporate Office: 5th floor, Vipul Square, B Block, Sushant Lok, Phase-1, Gurgaon-122009, Haryana (India), Tel.: +91 124 6790000, Fax: +91 124 4081247

Regd. Off.: Udaisagar Road, Udaipur -313001, Rajasthan (India) Tel.: +91 294 2492451-55, Fax: +91 294 2491946, 2491384

Email: [corporate@piind.com](mailto:corporate@piind.com), [www.piindustries.com](http://www.piindustries.com), CIN: L24211RJ1946PLC000469

**Encl. Annexure "A" & "B"**

I have read and understood the terms and conditions of my Offer Letter No PI: HR: OFFER: 2020 dated 21/08/2020 and have signed every page of the second copy of the aforesaid offer Letter as a token of having accepted the terms and conditions.

Place: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_



## Annexure - A

### Compensation Structure Details

**CONFIDENTIAL**

**Name: SHETAGE Mukesh SHRAVAN**

**Designation: Associate Research Scientist**

**Location: Udaipur**

S.No.	Components	Frequency of Payment.	Amount Per Month(Rs.)	Amount Per Annum(Rs.)
<b>A.</b>	<b>Fixed Components (BASIC &amp; ALLOWANCES)</b>			
	1. Basic	Monthly	11,667	1,40,004
	2. HRA (40% of Basic)	Monthly	4,667	56,004
	3. Special Allowance	Monthly	7,501	90,009
	4. LTA @ (One Month's Basic)	Annually	972	11,667
	5. Annual Performance Allowance	Annually	2,000	24,000
<b>B.</b>	<b>RETIRAL</b>			
	1. Provident Fund @ (12% of Basic)	Retiral	1,800	21,600
	2. Gratuity @ (4.8 % Basic)	Retiral	560	6,720
	<b>Total CTC</b>		<b>29,167</b>	<b>3,50,004</b>



For PI Industries Ltd.

**Authorized Signatory**

**PI Industries Ltd.**

Corporate Office: 5th floor, Vipul Square, B Block, Sushant Lok, Phase-1, Gurgaon-122009, Haryana (India), Tel.: +91 124 6790000, Fax: +91 124 4081247

Regd. Off.: Udaisagar Road, Udaipur -313001, Rajasthan (India) Tel.: +91 294 2492451-55, Fax: +91 294 2491946, 2491384

Email: [corporate@piind.com](mailto:corporate@piind.com), [www.piindustries.com](http://www.piindustries.com), CIN: L24211RJ1946PLC000469





## **Annexure - B**

### **Code of Conduct for all Employees**

PI Industries (or “The Company”) has always strived to achieve the highest ethical standards in its conduct of business. The company's reputation and goodwill are recognized and valued as its most important asset, which warrants the faith and trust of its various stakeholders. This Code of Conduct is designed to formally put these corporate values of PI Industries into practice. The purpose of this Code of Conduct is to articulate high standards of honesty, integrity, ethical and law abiding behavior expected of all employees while also meeting the requirements of external stakeholders and applicable laws.

#### **1. Scope**

The Code of Conduct is applicable to all employees of PI Industries. It is also applicable to all suppliers, consultants, agents, sales representatives, distributors and independent contractors working with PI industries for any specified period. In essence, anyone representing PI Industries or working on the Company's behalf is expected to act consistently with the Code.

#### **2. Responsibilities under the Code**

**i. Responsibility of Employees** It is the responsibility of each employee to be aware of and abide by the code of conduct elucidated in this document. Additionally, all employees also have the responsibility of behaving/acting in an ethical manner compliant with the applicable laws of the land. Further, each employee is responsible for reporting any violations of the code they observe within the company to the appropriate authority.

**ii. Responsibility of Managers** In addition to the above, PI Managers have an additional responsibility to drive a culture of integrity, honesty, ethical and law-abiding behavior among other employees in the organization.

Towards this end, they are expected to be a role model of the behaviors expected of employees, reinforce the code of conduct as part of regular employee communication, and encourage employees to report violations of the Code and guard against taking retaliatory action against someone for making a good faith report.

#### **3. Code of Conduct**

##### **3.1 Code of personal Conduct**

###### **i. Honesty & Integrity**

All employees are expected to demonstrate the highest standards of honesty and integrity in their conduct at all time while representing PI and conducting business on behalf of PI Industries. Towards this end, every employee is required to be straightforward and honest in their professional and business relationships, be truthful about the services provided, the knowledge possessed and experience gained.



## **ii. Respect for all**

All employees are expected to demonstrate respect and trustworthy behaviour in their dealings with other employees as well as external stakeholders.

## **iii. Team spirit**

All employees are expected to uphold the spirit of team work and ensure that the best interest of the team and Company prevails at all times.

## **iv. Substance Abuse**

All employees are expected to maintain a drug-free environment at workplace and refrain from substance abuse of any form while performing your duty within premises or outside of it. Employees are also prohibited from selling, distributing, possessing or encouraging others to use controlled substances.

# **3.2 Code of conduct towards employees**

**i. Equal Opportunities for employment** PI Industries is an equal opportunity provider and does not discriminate against any person because of their gender, caste, religion, age (within statutory limits), marital status, nationality, ancestry, ethnicity, geographical origin, sexual orientation, disability or any other trait protected by law, with respect to any terms of employment such as hiring, promotion, transfer, compensation & benefits, career development opportunities, etc. It is expected that managers shall take employment related decisions based only on the merit of the person and not discriminate against any person because of their personal characteristics/traits.

## **ii. Workplace free of harassment**

PI Industries recognizes and respects the right of every employee to a harassment free workplace. Hence, employees are expected to ensure a healthy, safe and conducive work environment that is free from harassment of any kind or form.

Towards this, employees are prohibited from indulging in harassment of any kind or form - whether physical, verbal, psychological, or sexual in nature. This includes all types of unwelcome, offensive, demeaning and intimidating behaviours, whether explicit or implicit.

The Company sets a standard of 'zero tolerance' for harassment. We are all responsible for ensuring that we avoid actions or behaviour that are, or could be, viewed as harassment.

The Company views all incidents of 'sexual harassment', very seriously and encourage employees to report any incidents of sexual harassment to the Internal Complaints Committee (ICC) known as Prevention of Sexual Harassment (POSH) Committee formed under Sexual Harassment of Women at Workplace (Prohibition, prevention and Redressal) Act, 2013 . The Company management may initiate strict disciplinary action against employee found guilty of any kind of sexual harassment.



### **iii. Workplace free from violence**

PI Industries will not tolerate workplace violence in any form either within premises or outside where company related activities are carried out. Employees are expected to not indulge in workplace violence. They must not encourage others towards it as well. Employees are also prohibited from possessing weapons or dangerous items at workplace or outside while conducting business activities.

### **iv. Open door communication**

PI Industries believes that the work environment should be free from any kind of bureaucracy and all employees must have access to other employees regardless of their position or influence in the company. All managers are expected to foster an open door culture at the workplace.

### **v. Prohibition of child labour**

PI Industries strictly prohibits the employment of child labour at its plants and offices. All employees at PI Industries responsible for hiring of staff are required to ensure that this principle is upheld.

### **vi. Environment, Health & Safety**

PI Industries is committed to provide its employees a safe, healthy, and ergonomically sound working environment. The company will take all possible measures to ensure health and safety of its employees.

Safety at workplace is also every employee's responsibility. All employees and visitors to the workplace must comply with safety norms/policies/standards as prescribed by the company and applicable law. All employees must ensure that no unsafe act is committed at workplace. Employees must also undertake all possible measures to eliminate any unsafe condition as soon as they become aware of it.

If an employee witnesses any unsafe act or unsafe condition, they should report the matter to relevant authorities at the earliest.

### **vii. Personal Information Privacy**

PI Industries is committed to protecting personal information that is shared by employees during the course of employment, consistent with applicable data privacy laws, including the rules surrounding the collection, processing, use, transfer and disclosure of personal information.

It is expected that employees whose job responsibilities include the collection, modification, transfer, processing, storage or use of personal employee information will comply with the applicable data privacy laws and other internal controls that protect this personal information.



#### **viii. Insider Trading**

The Company prohibits the purchase and sale of PI equity shares on the basis of price sensitive information which is not yet public. Employees must not indulge in any form of insider trading nor assist others including immediate family, friends or business associates to derive any benefit from access to and possession of price sensitive information that is not in the public domain. Such information would include information about our company, our clients, our suppliers and our sales figures etc.

For further information, please refer to Insider Trading policy on the company's website.

**ix. Confidential Information** Unless required by law or authorised by their management, employees shall not disclose confidential information or allow such disclosure. The obligation continues beyond the termination of agreement. Employees must use their best efforts to avoid unintentional disclosure by applying special care when storing or transmitting confidential information.

**x. Human Rights** PI recognises the importance of maintaining and promoting fundamental human rights in all of our operations and throughout our supply chain, our values, codes and employment policies work together to support the principles contained in UN Universal declarations of human rights and the International Labour Organisation's fundamental principles and labour standards.

We operate under the program and policies that: -

- Provide fair and equitable wages, benefits and other conditions of employment
- Are in accordance with local laws
- Provide humane and safe working conditions
- Prohibit all forms of forced and compulsory labour or child labour
- Promote workplace free of discrimination and harassment

We expect our suppliers and business partners to uphold these principles as well and not be complicit in human rights abuse.

### **3.3. Code of conduct towards Customers & Suppliers**

#### **i. Product stewardship**

PI Industries recognizes that product integrity, product quality and being safe and environmentally responsible are the founding principles of product stewardship.

Therefore, the Company is committed to ensuring that its products and manufacturing processes adhere to prescribed quality standards and that technologies used are safe and environmentally responsible across the product life cycle, including its usage by the intended customer.



## **ii. Fair Competition Practices**

PI Industries will compete fairly in all its markets, within the framework of applicable laws. Towards this end, employees concerned must ensure that they adopt fair Competition Practices in all dealings. This includes the following:

- Never resort to fixing prices.
- Never resort to rigging bids.
- Never boycott specific customers/suppliers.
- Only use legitimate means to obtain competitive information.
- Never comment on competitors' products or services in an inaccurate or untruthful manner.
- Never misrepresent or make misleading/untruthful claims about products in the marketplace.

**iii. Customer and Vendor Relationships** PI Industries recognizes that customers, vendors and other business partners play a crucial role in the success of the company. Hence all employees must seek to maintain Relationships of mutual respect and trust with these parties at all times. All contracts must be fairly negotiated and free of deception or inaccuracy. Further, when selecting vendors and subcontractors to provide products or services or to work on PI Industries behalf, it must be ensured that selections are made fairly based on a proper weighing of all the facts, which include quality, safety records, technical ability, historical experience, reliability, cost, schedule and availability and not in a biased manner or for inappropriate/ illegal reasons.

## **3.4. Code of conduct towards the Company & Shareholders**

### **i. Conflicts of interest and duty**

PI Industries expects that all employees will conduct themselves in the best interest of the company at all times. Towards this end, they should avoid conflict of interest situations. Below are some of such situations that must be avoided.

- An employee of PI Industries shall not accept concurrent employment outside the company, with or without remuneration. This encompasses undertaking any consulting assignment, freelancing, directorship, or any position of responsibility. In case an employee intends to undertake any concurrent opportunity outside the company, prior approval from the MD & CEO is required.
- An employee shall not employ a relative in the same department or in a position of financial influence.
- Employees are prohibited from conducting company's business with any relative, without prior approval from MD & CEO. So also, employees must refrain from developing/maintaining personal associations with stakeholders.
- Any other situation that hampers an employee's ability to take business decisions in the best interest of the company.

Each employee must fully and frankly inform the Company of any personal or external business interest that may lead to an actual or potential conflict of interest or duty. The company will take appropriate steps to eliminate or minimize such conflicts of interest at the earliest. In addition to this, employees must not exploit for their own personal gain the opportunities that are discovered through the use of corporate property, information or position.



## **ii. Protection of Company Assets & Information**

Every employee must ensure appropriate use of company assets or company information including company property, computers & communication systems, financial information, business strategy, technology, intellectual property, brands, trademarks, or any other non-public information. The misuse or destruction of company assets or company information shall be considered as misconduct and strict disciplinary action shall be initiated in such cases.

## **iii. Usage of Internet & Email**

Every employee is responsible for using the Company's assets and infrastructure appropriately, ethically, in a safe and secure manner and within the law. Towards this end, every employee must adhere to the following guidelines while using internet and email.

- Not send offensive emails and messages to any person/group within or outside the company.
- Not import any non-text files including files received as e-mail attachments onto your system without checking for viruses.
- Not visit obscene or illegal material or any material that is offensive in any way.
- Not download any unauthorized software. All software used by employees to conduct Company business must be appropriately licensed.
- Not share any report, files, data or source code with any unauthorized person/group/organization through the internet.
- Not use the email system to copy and / or transmit any documents, software or other information protected by copyright laws.
- Not create email congestion by sending trivial messages or personal messages or copying e-mails to those who do not need to receive them.
- Not transmit PI Industries propriety information like reports, files, data and source code to any unauthorized person, group or organization through email or any other tool.





#### **iv. Solicitation of gifts and advantages**

Offering or receiving gifts and being entertained can easily create an actual or apparent conflict of interest. No gifts of any kind, that are offered by vendors, suppliers, customers, potential vendors and suppliers, or any other individual or organization, no matter the value, should be accepted nor offered by any employee, at any time, on or off the work premises. Gifts received through courier or the post, at the reception, or through any other means, should be submitted to the Administration Department which shall maintain a record of such gifts received by it and donate them to charity.

However, cards, thank you notes, certificates, or other written forms of thanks and recognition, foods, beverages, priced meals equivalent to Rs.1500/- or less, that are supplied by customers, partners, and vendors or suppliers in the interest of building positive business Relationships may be accepted.

### **3.5. Code of conduct towards Society**

#### **i. National Interest**

All employees of PI Industries are expected to conduct business in the best national interest and shall not be engaged in any activities that shall put national interest at risk.

#### **ii. Compliance with laws, regulations, policies and procedures**

Each employee must comply with the letter and spirit of any applicable law, rule or regulation, the Protocols, policies and procedures of the Company and also encourage other officers and employees to do the same.

#### **iii. Bribery & Corrupt Practices(Named as Prohibition and Corruption)**

Employees shall not engage in any corrupt Practices including offering/accepting bribes or kickbacks or any other kind of improper payment including facilitation payments, giving false incentives, indulging in the/fraud, embezzling funds, indulging in personal money transactions or personal entertainment with vendors /suppliers.

#### **iv. Environmental Protection**

PI Industries endeavours to protect the communities they operate in, their surrounding environments and the world as a whole. Towards this end all employees are expected to comply with applicable environmental laws and requirements.



#### **4. Violation of the Code (Reporting Concerns)**

Each employee must report actual or potential violation of this code of conduct or applicable laws to the Company's Vigilance and Ethics Officer. All such reports of violation shall be treated as protected disclosures under Whistle Blower Policy. The Protected Disclosure should be submitted in a closed and secured envelope and should be super scribed as "Protected disclosure under the Whistle Blower policy". Alternatively, the same can also be sent through email with the subject "Protected disclosure under the Whistle Blower policy". The disclosure should be addressed to Vigilance/Ethics Officer.

For further information, please refer to Whistle Blower Policy on the company's website.

The contact details of the Vigilance and Ethics Officer are as under:-

Name and Designation – Mr. Rajnish Sarna, Whole Time Director

Email- r.sarna@piind.com

#### **5. Investigations**

All protected disclosures under this policy will be recorded and thoroughly investigated. The procedure for investigations is outlined in the "Whistle Blower Policy" available on the Company website.

#### **6. Consequences for proven violations**

Violations of this Code, Company Policy or the law will attract disciplinary action—up to and including termination. Violations also include any false allegations, regardless of whether they are made anonymously. Legal and ethical misconduct can also subject the individuals involved and PI Industries to fines, penalties and civil or criminal prosecutions.

#### **7. Amendments**

The company is committed to continuously reviewing and updating its policies and procedures. Therefore, the company reserves its rigThis Code of Conduct is not exhaustive and lays down only the general principles to be followed by all pares as covered under the code. The company may have separate codes/policies formulated for regulating various matters that may be required under the specific laws. The parties shall be responsible for adhering to such additional codes/policies as may be applicable to them.ht to amend, alter or terminate this code at anytime and for any reason, subject to applicable law.

**Sun Pharmaceutical Industries Ltd.**

Halel - Baroda Highway, Halel - 388 251, Gujarat INDIA  
Tel: (02678) 810100, 220187, 222445  
Fax: (02678) 220060  
CIN: L24230GJ1980PLC019030

SPIL/HRD/79518/19  
December 4, 2019

Mr. Parikaj M Mangrulkar  
715  
Jarak Badgaon Road Jarak  
Jarak  
Kolhapur  
Maharashtra - 416551

Dear Mr. Parikaj M Mangrulkar,

We are pleased to appoint you as **OFFICER** in the **G12C grade (Officer)** in Sun Pharmaceutical Industries Ltd. [hereinafter referred to as "the Company"] based at Halel with effect from December 4, 2019 on the terms and conditions specified below:

**1. SALARY AND ALLOWANCES:**

You shall be entitled to salary and allowances as mentioned in Annexure-I.

**2. PLACE OF POSTING AND TRANSFER:**

Your place of posting, at present, will be at Halel. You are liable to be posted / transferred to another department / Post / location of the Company in India or abroad, as may be required for the business of the Company. Your employment can be transferred to any other joint venture companies, individual group companies, subsidiaries or affiliates of the Company currently existing or which may get incorporated in the future in India or abroad. Upon such transfer / posting, the terms and conditions of service applicable to such post or at the place of transfer shall be applicable to you.

**3. PROBATION PERIOD:**

Your employment is subject to a probationary period of six months from the date of your joining. After six months, subject to satisfactory performance, you shall be confirmed through a written communication. However, in unsatisfactory performance your probation period may be extended or employment dispensed at the discretion of management. In absence of a confirmation letter, your appointment will continue as a probationary employee.

**4. INCREMENT:**

Increment will not be automatic, but will depend on:

- a) the financial results of the company and the department; and
- b) the performance of the individual.

**5. DISPUTES AND JURISDICTION**

SPIL/COR/HRD/21929/19

August 5, 2019

Mr Ramesh M Khandekar  
At - Khandohachiwadi  
Post - Bhilwadi Station, Palus  
District - Sangli - 416 303  
Maharashtra

Dear Mr Khandekar,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Officer - Quality Control** in the **G12C** grade in our organization to be based at **Halol**.

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding information mentioned in Personal Information Form as accurate, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of Medical Tests to be conducted, BGV Authorization Note and required documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining, BGV authorization note and return the same to us for our records.

With best wishes

Yours sincerely

For **SUN PHARMACEUTICAL INDUSTRIES LTD.**



**AUTHORISED SIGNATORY**

Accepted and agreed to join on or before \_\_\_\_\_

Signature \_\_\_\_\_





**Offer Letter**

Date: 18.01.2020

**Mr. Ranjit Jagtap  
Gos**

**Dear Ranjit,**

Congratulations on your appointment! We welcome you to Lupin – An innovation led transnational pharmaceutical company and wish you a long and meaningful career with us.

1. **LOCATION & DATE OF JOINING:** You would be based at **Lupin Research Park, Pune**. You need to report on or before **21.02.2020**. This Offer of Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed upon by us.
2. **DESIGNATION & GRADE:** You would be designated as **Research Associate at Grade – E2** in **LCM-Life Cycle Management Department**.
3. **COMPENSATION & BENEFITS:** The detailed breakup of your Compensation Structure and other company benefits applicable to your grade is enclosed.
4. **PROBATION PERIOD:** You will be on probation for a period of six months from the date of your appointment. If, in the opinion of the Company, you are found suitable for the post in which you are appointed, you will be confirmed.
5. **NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving 30 day's notice during the training period or by paying one month's basic; and 60 day's notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
6. **LEAVE:** You will be eligible for 24 working days of Leave in a year.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health Examination.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,  
**For Lupin Limited**

  
**Anshu Marjit**  
Sr. General Manager – Human Resources

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on \_\_\_\_\_  
Signature: \_\_\_\_\_



COMPENSATION STRUCTURE			
Name	Ranjit Jagtap		
Department	LCM-Life Cycle Management		
Grade	E1		
Designation	Research Associate		
	PM	PA	
A. Basic	16,613	199,336	
HRA	8,307	99,678	
Adhoc	4,310	51,714	
Total [A]	29,229	350,748	
B. Provident Fund (12%)		23,923	
Gratuity (4.81%)		9,589	
Total Retirals [B]		33,512	
C. Fixed Cost To Company [A+B]		384,260	
D. Bonus / Exgratia		25,740	
Total Cost To Company [C+D]		410,000	

1. In-addition to the above, you will be covered under the following Schemes as per Company Policy:

- a. Mediclaim Policy : This Policy covers self, parents, spouse and two children, subject to a limit of Rs.125000/- as defined by the policy
- b. Group Accident Insurance Policy : The insurance coverage for this grade is Rs.1000000/- as per Company Policy
- c. Group Term Life Insurance Scheme : The insurance coverage for this grade is Rs.600000/- as per Company Policy

2. All payments are subject to the provisions of Income Tax Act.

  
 Anand Marjit  
 Sr. General Manager - Human Resources





**Mankind**  
**Research Centre**

To,

Mr. Ravindra Sutar  
Gujarat

Serving Life

05<sup>th</sup> December 2019

**Sub: Offer Letter**

Dear Mr. Sutar,

With reference to your interview, the management of **M/s Mankind Research Centre** is pleased to offer you the post of **Research Associate – Analytical API**.

The regular appointment letter containing your Salary structure will be issued to you on the date of joining. You are requested to join on **06<sup>th</sup> January, 2020** your failure to do so shall require management approval for the further extension of this offer letter.

You are advised to produce the following documents before the date of joining to complete your background check.

1. Copy of education qualification certificates.
2. Increment letters, Appointment letter, Relieving letter and Experience Certificate of all your previous Organizations
3. Salary slips of last three months.
4. ID, Address Proof and Two passport size photograph.
5. Three professional references.

In case of your inability to produce the original documents needed for the offered post on the D.O.J your offer letter shall be revoked at the option of the company. The information provided by you must be true to the best of your knowledge if found false then this offer letter stands cancelled.

This letter does not constitute your employment, which will be effected only after completion of various formalities and your acceptance of terms and conditions of the appointment letter as offered at the time of your joining.

Kindly sign this letter as a token of your acceptance of this offer. This offer is valid for seven days from the date of issuance if not submitting the acknowledged copy of your resignation letter.

Thanking you,

Yours sincerely,

For Mankind Pharma Ltd.

Authorized Signatory

---

**MANKIND PHARMA LTD.**

Regd. & Corp. Office: 208, Okhla Industrial Estate, Phase-3, New Delhi-20



Ref: APTT/No. 74/2018-19

DATE: 01/02/2019

To,  
Mr. Shaillesh G. Mane  
At & Post: Chinchani (Harijan Wasti),  
Tal: Tangann, Dist: Sangli  
Maharashtra-416312.

Appointment Letter

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you for the position of "Trainee"-QC at our Factory, located at Palghar with the following terms and conditions.

1. You will be graded as "Trainee" during the trainee period.
2. Your training period will be for 12 Months from the date of joining. Your training commences on 01/02/2019 and completes on 31/01/2020. Your Regular working hours will be 8 1/2 hrs and as per the assigned Shift.
3. If your progress during the training period is not satisfactory the trainee period may be extended at the discretion of the management.
4. You will be paid a consolidated stipend of Rs.12,500/- p.m. CTC (Rs. Twelve Thousand Five Hundred Only) CTC, inclusive of all allowances. You will not be entitled for any other remuneration.
5. After satisfactory completion of your training & probation period (minimum attendance mandatory during training & probation period is 90%) as stated above you will be put on probation/confirmation, unless an order in writing, confirming you on a post is passed expressly you will not be deemed to have been confirmed even though your trainee/probation period respectively may have expired.
6. You will be entitled for Bonus according to the rules of the company and the statutory laws applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
7. This appointment and continuance of this appointment will be subject to your being and remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.

**Strictly Confidential**

Ref: HR/OFR/2018-2019/1215

Date: 12-Oct-2018

Dear Shubham Desai,

This is further to your interview dated **10-Oct-2018**, we are pleased to inform you that you have been selected for the designation of **Deputy Executive** in **Chemical-Unit Dahej** of our **Chemical** at **Thermax Limited**.

Congratulations for the same !!!

We are pleased to make the enclosed offer.

Kindly send a confirmation through mail on the acceptance of the offer indicating your date of joining. The enclosed offer is going to be valid subject to your clearing the medical examination as prescribed by our organisation. In case we do not receive offer acceptance from you within 15 days of receipt of the offer, the said offer will stand null and void.

In case you have any queries, please feel free to contact the undersigned.

Pallavi Rajput  
Deputy Manager - Human Resources

This is system generated offer and signature is not mandatory.

Ref: HR/OFR/2018-2019/1215  
Date: 12-Oct-2018

**Salary Offer for Shubham Desai**

Grade	P5
Designation	Deputy Executive
Division	Chemical
Department	Chemical-Unit Dahej
Location	Dahej

<b>GRADE</b>	<b>P5</b>
<b><u>MONTHLY</u></b>	
BASIC	9000
HRA	4800
EDUCATION	200
CONVEYANCE	1600
LUNCH	1000
MISC ALLOWANCE	2160
SPECIAL ALLOWANCE	46
LEAVE TRAVEL ALLOWANCE	1625
<b>SUB TOTAL A</b>	<b>20431</b>
<b><u>ANNUAL CONVERT TO PM.</u></b>	
*INCENTIVE	1800
<b>SUB TOTAL B</b>	<b>1800</b>
<b><u>DEFERRED CONVERT TO PM.</u></b>	
PF + FPF	1080
SUPERANNUATION	90
NATIONAL PENSION SYSTEM	0
GRATUITY	433
<b>SUB TOTAL C</b>	<b>1603</b>
<b>GR.TOT. (A+B+C) PER MONTH</b>	<b>23834</b>
<b>GRAND TOTAL PER ANNUM</b>	<b>286008</b>

This is system generated offer and signature is not mandatory.

\*For the F.Y. in which you join, incentive will be given as per the offer document on pro-rated basis. For the purpose of incentive the provision of bonus will be applicable in case if covered under the act. From the year succeeding the 1st financial year the incentive amount would depend on the performance of the Company, Division and Individual, and would be computed as per the Company Scheme.

**Important Note**

Note 1 : If you join on or before 31 Dec 2018, then you will be eligible for increment in the increment cycle of July 2019, else you will be eligible for increment in the increment cycle of July 2020.

Note 2 : Our salary offer is structured, based on various factors including interview assessment, role-person fitment, internal parity across company and alike. Therefore, your compensation is unique to you. You are expected to seek any clarification from HR. Thermax as a policy ensures confidentiality of compensation and does not encourage any comparisons.

---

I, **Shubham Desai** residing at **null** state that I have understood the terms and conditions mentioned herein above and hereby accept the same.

**Signature** : \_\_\_\_\_  
**Date** : \_\_\_\_\_

This is system generated offer and signature is not mandatory.





Since 1992  
MAHE is Shree

**SHIVAJI UNIVERSITY, KOLHAPUR - 416 004 MAHARASHTRA**

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Fax : 0091-231-2693294 website : [www.unishivaji.ac.in](http://www.unishivaji.ac.in)

शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४, महाराष्ट्र

दूरध्वनी : ०२३१-२६९९००० पी.जी.यू.टी.०२३१-२६९९१३९/२६९९२९६

फॅक्स : ०२३१-२६९३२९४ वेबसाईट : [www.unishivaji.ac.in](http://www.unishivaji.ac.in) E-Mail : [pghead@unishivaji.ac.in](mailto:pghead@unishivaji.ac.in)

Ref.No.: S.U./P.G.H.U./T.R./Ph.D./ 3291

Date: 21 AUG 2018

To,

Shri. Rupesh Chandrasant Patil,

Department of Chemistry,

SMDBS College, Miraj.

Sub : Conferation of admission to Ph.D. Degree Course.

Sir/Madam,

I am directed to inform you that you are hereby admitted to Ph.D. degree programme in Chemistry in the Faculty of Science and Technology, w.e.f. 01/07/2017 under the guidance of Dr. Dnyandev N. Zambare (Guide), & Dr. Suresh S. Patil, (Co-Guide) on the following conditions.

- You will have to pay the yearly fees as mentioned below from the date of admission.
- If you fail to pay the fees in month of July, of every year the fine will be imposed as per University rules.

No. No.	Particular	Regular Students & DRF	Form JRF/UGC Teacher Fellow/Full Time Teacher at Jr./Sr. College, Laboratory, Private & Govt. Organisation Employed Persons
i)	Tuition Fee	6734	6736
ii)	Library Fees	887	1771
iii)	Internet Fees	1771	1771
iv)	Lab Fees (Sci & Engg.)	2660	3314
v)	Lab. Dev. Fees	1771	1771
vi)	Medical Charges	177	177
	<b>Total Fees</b>	<b>14009</b>	<b>17540</b>

Successful completion of M.Phil. Course / M.Phil theory course work / pre Ph.D. theory course work shall be pre-requisite for the submission of thesis as per R.R.D. 14. If you fail to pay the above fees within one month from the receipt of this letter, your admission will be automatically cancelled.

Yours faithfully,

  
Dy. Registrar

Copy to:

- Dr. Dnyandev N. Zambare (Guide), Department of Chemistry, Kisan Vihar Mahavidyalaya, Wai, Dist-Satara, & Dr. Suresh S. Patil, (Co-Guide) Department of Chemistry, SMDBS College, Miraj, Dist-Satara.
  - The Director, Bhor. Balasaheb Khadkekar knowledge Resource Centre, Shivaji University, Kolhapur.
  - The Head, Department of Chemistry, Shivaji University, Kolhapur.
- Ps. The Approved title of your proposed research work is,

**ORGANIC TRANSFORMATIONS USING NATURAL CATALYSTS**





आपको यह सूचित किया जाता है कि आपका नाम मुख्य आयोग के कार्यालय, पुणे में  
OFFICE OF THE CHIEF COMMISSIONER, GOODS, SERVICE TAX & CUSTOMS.  
41-A/1, 2/3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 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1516, 1517, 1518, 1519, 1520, 1521, 1522, 1523, 1524, 1525, 1526, 1527, 1528, 1529, 1530, 1531, 1532, 1533, 1534, 1535, 1536, 1537, 1538, 1539, 1540, 1541, 1542, 1543, 1544, 1545, 1546, 1547, 1548, 1549, 1550, 1551, 1552, 1553, 1554, 1555, 1556, 1557, 1558, 1559, 1560, 1561, 1562, 1563, 1564, 1565, 1566, 1567, 1568, 1569, 1570, 1571, 1572, 1573, 1574, 1575, 1576, 1577, 1578, 1579, 1580, 1581, 1582, 1583, 1584, 1585, 1586, 1587, 1588, 1589, 1590, 1591, 1592, 1593, 1594, 1595, 1596, 1597, 1598, 1599, 1600, 1601, 1602, 1603, 1604, 1605, 1606, 1607, 1608, 1609, 1610, 1611, 1612, 1613, 1614, 1615, 1616, 1617, 1618, 1619, 1620, 1621, 1622, 1623, 1624, 1625, 1626, 1627, 1628, 1629, 1630, 1631, 1632, 1633, 1634, 1635, 1636, 1637, 1638, 1639, 1640, 1641, 1642, 1643, 1644, 1645, 1646, 1647, 1648, 1649, 1650, 1651, 1652, 1653, 1654, 1655, 1656, 1657, 1658, 1659, 1660, 1661, 1662, 1663, 1664, 1665, 1666, 1667, 1668, 1669, 1670, 1671, 1672, 1673, 1674, 1675, 1676, 1677, 1678, 1679, 1680, 1681, 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1848, 1849, 1850, 1851, 1852, 1853, 1854, 1855, 1856, 1857, 1858, 1859, 1860, 1861, 1862, 1863, 1864, 1865, 1866, 1867, 1868, 1869, 1870, 1871, 1872, 1873, 1874, 1875, 1876, 1877, 1878, 1879, 1880, 1881, 1882, 1883, 1884, 1885, 1886, 1887, 1888, 1889, 1890, 1891, 1892, 1893, 1894, 1895, 1896, 1897, 1898, 1899, 1900, 1901, 1902, 1903, 1904, 1905, 1906, 1907, 1908, 1909, 1910, 1911, 1912, 1913, 1914, 1915, 1916, 1917, 1918, 1919, 1920, 1921, 1922, 1923, 1924, 1925, 1926, 1927, 1928, 1929, 1930, 1931, 1932, 1933, 1934, 1935, 1936, 1937, 1938, 1939, 1940, 1941, 1942, 1943, 1944, 1945, 1946, 1947, 1948, 1949, 1950, 1951, 1952, 1953, 1954, 1955, 1956, 1957, 1958, 1959, 1960, 1961, 1962, 1963, 1964, 1965, 1966, 1967, 1968, 1969, 1970, 1971, 1972, 1973, 1974, 1975, 1976, 1977, 1978, 1979, 1980, 1981, 1982, 1983, 1984, 1985, 1986, 1987, 1988, 1989, 1990, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 22

8. You are liable to transfer/posting at any place within the jurisdiction of Pune Zone and under no circumstances your request for transfer to any other place will be entertained.
9. Other conditions of the service will be governed by the relevant Rules and Orders in force from time to time.
10. You will have to inform about the change of your religion to the Appointing Authority, in case of any change.
11. You have also to give the following declaration before taking up the appointment.

"I understand that my appointment under Government is temporary and that my services may be terminated at any time by a month's notice on either side without assigning any reason. Appointing Authority however, reserves the right of termination of service forthwith or before the expiry of stipulated period of notice by making payment to me of a sum equivalent of notice to the pay and allowance for the period of the notice or the unexpired portion thereof."

12. You will have to take an Oath of Allegiance to the Constitution of India in the following form:-

"I \_\_\_\_\_ do swear/solemnly affirm that I will be faithful and bear true allegiance to India and to the Constitution of India as by Law established that I will uphold the sovereignty and integrity of India, and that I will carry out the duties of my office loyally, honestly and with impartiality. SO HELP ME GOD."

13. This offer of appointment being under the Scheme to grant appointment on compassionate grounds, the appointment is subject to the condition that, you will maintain properly the other family members who were dependent on the Government servant in question and in case it is proved subsequently (at any time) that the family members are being neglected or are not being maintained properly by you, your appointment may be terminated forthwith. You therefore also have to give the following undertaking before taking up the appointment.

"I \_\_\_\_\_ hereby undertake that I will maintain properly the other family members who were dependant on the Government servant in question and in case it is proved subsequently (at any time) that the family members are being neglected or are not being maintained properly by me, my appointment may be terminated forthwith.

14. No traveling allowance will be allowed for joining the appointment

15. If you accept the conditions mentioned above, you should report for duty in the Office of the Commissioner of Customs, 41-A, Sassoon Road, ICE House, Opp. Wadia College, Pune-411 001, on or before 22-10-2021, if you do not take up the appointment on or before the date mentioned above, your appointment will be liable for cancellation. You are also required to bring the following documents with you, for verification.

- a. Physical fitness certificate from the competent medical authority (Civil Surgeon). For this purpose a letter of cognizance to the Civil Surgeon / Superintendent, for your medical examination is enclosed. The fee at prescribed rate paid by you to the Medical Officer will be reimbursed from the office only after your joining the department. No reimbursement will be allowed in case you are found medically unfit.
- b. Attestation Forms (in triplicate) and two Good Character Certificates from two Gazetted Officers in the enclosed Forms (in triplicate) duly filled in and signed by the appropriate authorities, wherever necessary.
- c. Original certificates regarding date of birth, educational qualifications and caste certificate issued by the competent authority (in case of SC/ST/OBC candidates) and any other relevant documents along with their attested copies (in triplicate).
- d. Declaration in the enclosed Forms (in triplicate) with regard to your marriage.



  
(Ravindra K. Das)  
Additional Commissioner  
Cadre Control Cell

Copy to :

1. The Additional Commissioner (P&V), Pune Customs Commissionerate - for information.



उत्तम गव. सेवाकार गव. सेवा शुल्क के शुद्ध अनुपात का कार्यालय, पुणे शीव  
OFFICE OF THE CHIEF COMMISSIONER, GOODS, SERVICE TAX & CUSTOMS.  
41-A, GST BHAWAN, OPP. WADIA COLLEGE, SASSOON ROAD, PUNE 411 001.  
41-A, GST BHAWAN, OPP. WADIA COLLEGE, SASSOON ROAD, PUNE 411 001

F. No.: II/3-58/CCC(Estt)/PZ/2017/P-III /DIA-T-5 Dated: 24-09-2021

To

Shri Shital R. Devkule  
Joshi gali, Gaikwad, Tasgaon  
Tal. Tasgaon, Dist. Sangli  
Pin-418 312

You have been considered for appointment to officiate in the grade of Tax Assistant in Customs, Pune Commissionerate until further orders in Level - IV in the pay matrix (Rs. 25500-81100) as per the Vith Pay Commission plus usual allowances at the rate admissible there under and subject to the conditions laid down in the Rules and Orders governing the grant of such allowances in force from time to time. The appointment initially will be subject to the following conditions: -

1. The appointment is temporary in the first instance and purely provisional.
2. You will be on probation for two years.
3. In case you claim to belong to any Scheduled Caste/ Scheduled Tribe/ Other Backward Classes, your appointment shall be provisional and subject to the Caste Certificate being verified through the proper channels and if the verification reveals that the claim belong to SC/ST/OBC, is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
4. You will be liable for dismissal from service, if at any time, it is discovered that the declaration or documents furnished by you contains any incorrect information.
5. In case of any negative police verification, the services would be terminated without assigning any reason or notice.
6. You will be governed by Contributory Pension System introduced for Central Government Service w.e.f. 01-01-2004.
7. Your seniority will be fixed as per the existing rules and guidelines.

IQAC  
Appointed on 24-09-2021  
[Signature]

8. You are liable to transfer/posting at any place within the jurisdiction of Pune Zone and under no circumstances your request for transfer to any other place will be entertained.
9. Other conditions of the service will be governed by the relevant Rules and Orders in force from time to time.
10. You will have to inform about the change of your religion to the Appointing Authority, in case of any change.
11. You have also to give the following declaration before taking up the appointment.

"I understand that my appointment under Government is temporary and that my services may be terminated at any time by a month's notice on either side without assigning any reason. Appointing Authority however, reserves the right of termination of service forthwith or before the expiry of stipulated period of notice by making payment to me of a sum equivalent of notice to the pay and allowance for the period of the notice or the unexpired portion thereof."

12. You will have to take an Oath of Allegiance to the Constitution of India in the following form:-

"I \_\_\_\_\_ do swear/solemnly affirm that I will be faithful and bear true allegiance to India and to the Constitution of India as by Law established that I will uphold the sovereignty and integrity of India, and that I will carry out the duties of my office loyalty, honestly and with impartiality. SO HELP ME GOD."

13. This offer of appointment being under the Scheme to grant appointment on compassionate grounds, the appointment is subject to the condition that, you will maintain properly the other family members who were dependent on the Government servant in question and in case it is proved subsequently (at any time) that the family members are being neglected or are not being maintained properly by you, your appointment may be terminated forthwith. You therefore also have to give the following undertaking before taking up the appointment.

"I \_\_\_\_\_ hereby undertake that I will maintain properly the other family members who were dependent on the Government servant in question and in case it is proved subsequently (at any time) that the family members are being neglected or are not being maintained properly by me, my appointment may be terminated forthwith.

14. No traveling allowance will be allowed for joining the appointment

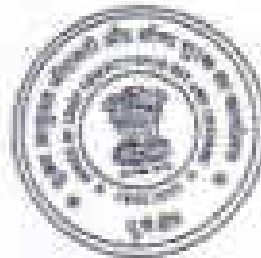
15. If you accept the conditions mentioned above, you should report for duty in the Office of the Commissioner of Customs, 41-A, Sassoon Road, ICE House, Opp. Wadia College, Pune-411 001, on or before 22-10-2021. If you do not take up the appointment on or before the date mentioned above, your appointment will be liable for cancellation. You are also required to bring the following documents with you for verification.

a. Physical fitness certificate from the competent medical authority (Civil Surgeon). For this purpose a letter of cognizance to the Civil Surgeon / Superintendent, for your medical examination is enclosed. The fee at prescribed rate paid by you to the Medical Officer will be reimbursed from the office only after your joining the department. No reimbursement will be allowed in case you are found medically unfit.

b. Attestation Forms (in triplicate) and two Good Character Certificates from two Gazetted Officers in the enclosed Forms (in triplicate) duly filled in and signed by the appropriate authorities, wherever necessary.

c. Original certificates regarding date of birth, educational qualifications and caste certificate issued by the competent authority (in case of SC/ST/OBC candidates) and any other relevant documents along with their attested copies (in triplicate).

d. Declaration in the enclosed Forms (in triplicate) with regard to your marriage.



  
(Ravindra K. Das)  
Additional Commissioner  
Cadre Control Cell

Copy to:

1. The Additional Commissioner (P&V), Pune Customs Commissionerate – for information.





**Offer: BUSINESS PROCESS SERVICES**

**Ref: TCSL/DT20195922540/Mumbai/BPS/BTN**

**Date: 03/01/2020**

Mr. Amol Krushnat Patil  
Near Maruti Mandir  
Near Maruti Mandir  
Alate-416312  
Maharashtra  
Tel# -

Dear Mr. Amol Krushnat Patil,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

**TCSL Confidential**

**TATA CONSULTANCY SERVICES**

TCS House Ravindra Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



## **OTHER BENEFITS**

### **1. Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

\*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

### **2. Professional Memberships:**

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



### **3. Social Security - Employees' State Insurance:**

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

### **4. Compensation Benefits under ESI Act / Employees' Compensation Act:**

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

### **5. Night Shift Stipend:**

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

### **6. Process Specific Stipend:**

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

## **TERMS OF TRAINEESHIP**

### **1. Traineeship Pre-requisites**

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.



## **2. Traineeship Period:**

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

## **3. Hours of Training:**

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

## **4. Leave:**

You will be entitled for leaves as per the company's policy.

## **5. Transport:**

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

## **6. Alternative Occupation / Traineeship:**

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.



**7. Confidentiality Agreement:**

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

**8. TATA Code of Conduct:**

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

**9. Notice Period:**

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

**10. Medical Test:**

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

**11. Background Check:**

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background



checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

## **12. Submission of Documents:**

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.

## **13. Initial Learning Programme (ILP)**

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

## **14. Letter of Appointment**

You will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

## **15. Terms and conditions:**

The above terms and conditions of traineeship are specific to your traineeship period in India

## **16. Rules and Regulations of the Company:**

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.





**17. Compliance to all clauses:**

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.

**Withdrawal of Offer**

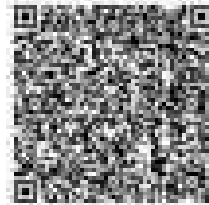
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

**Rustom Beheram Sigantporia**  
**Head Talent Acquisition, TCS Business Process Services**



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance



## ANNEXURE 1

### For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20195922540/Mumbai/BPS/BTN** on \_\_\_\_\_ (MMM/DD/YYYY).

I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:

# Result of Selected Candidates

Category : SOL GD

ABO : KOLHAPUR

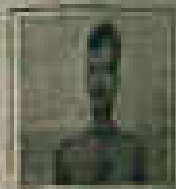
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**ARMY CARD**  
**ARMY RECRUITMENT BOARD (ARMB) - KOLKATA**

Roll No. **1848**      Date of Birth **1980-01-01**      Date of Issue **18-01-2018**  
 Name **THOMAS, THOMAS**      Address **BALARAM, BANGALORE**  
 Education **12th**      Date of Exam **18-01-2018**  
 A. Grade of Exam **12th**      Date **18-01-2018**      Place **74, Grand, Kalyani, West Bengal**  
 B. Type **WU, 11th**



Classification Mark  
 of **12th** **12th**  
 of **12th** **12th**  
 Age of the Candidate



**(Lecturer, Jyoti)**  
 Sub No.  
 and Pp  
 18-01-2018



THIS IS SUBJECT TO THE PROVISIONS OF THE GENERAL CONDITIONS OF SALE.



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7-01: BAYLEY RAPIDS (10/10/1916)

2002/12/19 19:54:19

1. Mail No. ALPHACENTIN1111

07-91-0295

Time	6:20	A.M.	Place	El Dorado, National Military Station
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THE LITTLE FISH

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Lakshmi  
Sub Mani  
Aarti P.

Figure 1



**ADMIT CARD**

**IT TO BE BROUGHT TO THE EXAM ON SUCCESSFULLY COMPLETION OF THE CARD**

**RMDS No 1788**

**IVRS Code: 02161278 IVRS Photo No: 000-000000**

**1. Applicant's Name PAUL DHANRAJ SURESH**

**NO. PAUL SURESH DHANRAJAN**

**2. Date of Birth 20/01/1996**

**3. Roll No. 02161278**

**4. Date of Exam 23/01/2019**

**Time 0200 AM**

**Place TA Ground, Kattappur Military Station**

**5. Rank N/A GD**

**6. Identification Marks**

**(a) SMUTTER 12 LT FOREARM**

**(b) SMUTTER 10 CLOCK STIMPLE**

*[Signature]*  
**(Regd of the Candidate)**



**(Lokesh  
Sub Min  
Asst Rtg)**



**CANDIDATE TO BRING ONE BLACK BLUE BALL POINT PEN WITH HIM TO THE EXAM AND SHOULD BRING THE CARD WITH HIM TO THE EXAM**

**RIGHT CARD**

**THIS BE ISSUED TO THE CANDIDATE AFTER COMPLETION OF ALL STAGES**

**IVRS CARD** (STATION) (YOUR PHONE No.) (24 HOURS)

**NO. SAMBHU KAVANTYAM**

**Roll No. 1791**

**NAME: KALAN RUPKANT SAKHIAN**

**A. Roll No. 1791**

**1. Date of Birth: 21/01/2000**

**Time: 0200**

**4.30**

**Place: 18.00 hours: Kalyan Nagar Station**

**2. Date of Exam: 21/01/2019**

**3. Roll No. 1791**

**4. Identification Mark**

**5. NAME: KALAN RUPKANT SAKHIAN**

**6. NAME: KALAN RUPKANT SAKHIAN**

**Signature of the Candidate**

*[Signature]*



**(Signature of the Candidate)**  
**Sub Maj**  
**And Rig Off**

**2019-2020**

**ADMIT CARD**

(TO BE ISSUED TO THE IND ON SUCCESSFUL COMPLETION OF MED EXAM)

1865

IVRS Code : 0204121865 IVRS Phone No : 020-263410/1

LAVAND VIVEK VITTHAL

SO LAVAND VITTHAL DNYAND

03/12/1997

3. Roll No. PUN/KOL/19/1158

27/01/2019

Time : 0200

A.M.

Place : TA Ground, Kolhapur Military Station

DL GD

in Marks

11.05 O'CLOCK LT NIPPLE

1 CM BELOW INNER 1/3 LT COLLAR BONE

and  
(of the Candidate)



1 Ltkt w  
Sub Maj  
Asst Ric  
ARO K

CANDIDATE TO BRING ONLY BLACK/BLE BALL POINT PEN AND NOT BRING ANY MOBILE PHONE OR COMMUNICATION DEVICE

**LIST OF STUDENTS SELECTED IN ARMY,NAVY, AIR FORCE, POLICE  
AND VARIOUS OTHER SERVICES**

Sr. No	Name of Candidate Selected	Full Address & Mob. Name	Army /Police / Other	Place of Posting	Date & Year of Selection	Whether used college play ground facility
49	Rohit Dabude	A/P-Taigam 937045244	Air Force	Ambur	2021	Yes
50	Pranesh Jadhav	A/P-Bendli 766601579	Army	Bengal	2021	Yes
51	Prathmesh Shinde	A/P-Dhoni 9561061138	Army	Bengal	2021	Yes
52	Nikhil Jadhav	A/P-Karjane 788826530	Army	Bengal	2021	Yes
53	Hrishabh Chavan	A/P-Ajmeri	Army	Pune	2021	Yes
54	Abhishek Shirsone	A/P-Nagewadi	Army	Ahmednagar	2021	Yes
55	Kedar Kumbhar	A/P-Taigam	Navy	Yezk	2021	Yes
56	Anurag Chavan	A/P-Inwade 60285981	Army	Tdk	2021	Yes
57	Amit Hingmire	A/P-Taigam 9175063121	Army	Rejwa	2021	Yes
58	Rahul Waghmare	A/P-Taigam 9955061221	Army	Bengal	2021	Yes
59	Dilipk Warkhane	A/P-Taigam 7654661045	Army	Tdk	2021	Yes
60	Pavni Gurav	A/P-Chokundi 7641058591	Army	Bengal	2021	Yes
61	Mahesh Chitambar	A/P-Taigam	Army	11/01/2021	2021	Yes



Hon.Principal Dr.Milind S. Hujare sir felicitating to SUO Swapnil Thombare for selection and completed training in Indian Army

**TOTAL 61 STUDENTS ENROLED IN VARIOUS FIELDS FROM**

**2016 TO 2021**

Army / Police Selected from 2016-17 to 2020-21						
Sr. No	Name of Candidate Selected	Full Address & Mob. Name	Army / Police / Other	Place of Posting	Date & Year of Selection	Whether used college play ground facility
1	Aniket Pahl	AP- Chincholi 967320035	ARMY	Rudki	2019	Yes
2	So Dhanraj Pahl	AP- Yelani	ARMY	Pune	2019	Yes
3	Subhash Palsur	AP- Nagewadi	ARMY	Asam	2019	Yes
4	Arjun more	AP- Bhamburda 7057648339	ARMY	Pune	2019	Yes
5	Nishu Sunit Waghmare	AP- Ambajur 925931062	ARMY	Sagar M.P.	2019	Yes
6	Rohit Zende	AP- Salga 700020188	ARMY	Sagar M.P.	2019	Yes
7	Vikas chavhan	AP- Visapur 9525799693	BSF	Rajasthan	2019	Yes
8	Subhash Zende	AP- Turchi 775106311	ARMY	Sagar M.P.	2019	Yes
9	Dipak Zambare	AP- Dargansari 9561618198	ARMY	Amnath Pulch	2019	Yes
10	Vishal Patole	AP- Anjani 9731702647	ARMY	Mishik	2019	Yes
11	Anish Pahl	AP- Ardeside	ARMY	Himachal Pulch	2019	Yes
12	Nish Pahl	AP- Kalyan 9682520947	ARMY	Idk	2019	Yes



## Army / Police Selected from

2016-17 to 2020-21

Sr. No	Name of Candidate Selected	Full Address & Mob. Name	Army/Police/ Other	Place of Posting	Date & Year of Selection	Whether used college play ground facility
13	Sunaj Kamble	A/P - T/HSJoun 986070516	ARMY	ARUNCHOL PRAD (SH)	2017	Yes
14	Ajit DEKATE	A/P - TURCHI 606220926	ARMY	Nashik	2017	Yes
15	Krushna Dobe	A/P - TURCHI 738549270	ARMY	Asom	2017	Yes
16	Saurabh Patil	A/P - Vagapur 9196252906	ARMY	Dhule	2017	Yes
17	Mahendra Mohite	A/P - Panjore 9657546184	ARMY	Pune	2017	Yes
18	Ajit Patil	A/P - Motkunki 60536119	ARMY	Jfk	2017	Yes
19	Sant Jadhav	A/P - Rajapur 9890365735	ARMY	Sikharabad	2017	Yes
20	Sandip Patil	A/P - Limb 9573943667	ARMY	Ladakh	2017	Yes
21	Dipak Patil	A/P - Savanaj 9565990753	ARMY	Jfk	2017	Yes
22	Vikas Jadhav	A/P - Savanaj	ARMY	Mumbai	2017	Yes
23	Akash Gore	A/P - Yashwantrao 8366269684	ARMY	Mumbai Pudesh	2017	Yes
24	Prapti Chavhan	A/P - ARWade	ARMY	Mumbai Pudesh	2017	Yes

Army / Police Selected from

**2016-17 to 2020-21**

Sr. No	Name of Candidate Selected	Full Adress & Mob. Name	Army /Police / Other	Place of Posting	Date & Year of Selection	Whether used college play ground facility
25	Abhishek V. Chougale	A.P. TAGGAON 7709556218	Army	KARGIL	2018-19	Yes
26	Sachin Pawar	A.P. TAGGAON	Army	PUNJAB	2018-19	Yes
27	Amit Patil	A.P. TAGGAON 9590163507	Army	ARUNACHAL PRADESH	2018-19	Yes
28	SIDDHARTH MAHAJAN	A.P. TAGGAON 8177345517	Army	RAJASTHAN	2018-19	Yes
29	SANJAM GUJALE	A.P. KHUJGAON 9760587550	Army	PUNJAB	2018-19	Yes
30	MANOR JADHAV	A.P. KHUJGAON 9561053022	Army	ARUNACHAL PRADESH	2018-19	Yes
31	MANDAR PATIL	A.P. BASTAWADE 9970514412	Army	NASHIK	2018-19	Yes
32	MAHESH JADHAV	A.P. TAGGAON	Army	NASHIK	2018-19	Yes
33	SWANIL THOMBARE	A.P. LOPHE 9890555096	Army	J&K	2018-19	Yes
34	RASHIKESH YADAV	A.P. TAGGAON	Army	Nashik	2018-19	Yes
35	Sanjam Gujale	A.P. KHUJGAON	Army	Rajasthan	2018-19	Yes
36	VIVEK ARVIND	A.P. YERAVI	ARMY	Pune	2018-19	Yes

# Army / Police Selected from

2016-17 to 2020-21

Sr. No	Name of Candidate Selected	Full Address & Mob. Name	Army / Police / Other	Place of Posting	Date & Year of Selection	Whether used college play ground facility
37	Raviraj Patil	NP-Tasgaon 986563864	Army	Delhi	2019	Yes
38	Omkar Babar	AIP Tasgaon 7709891407	Army	Belgaon	2017	Yes
39	Sunil Patil	NP-Tasgaon 9370825362	Army	Gion	2019	Yes
40	Pravin Bhat	AIP-Tasgaon 752026853	Army	Belgaon	2019	Yes
41	Kishor Patil	AIP-Khajgaon	Army	Belgaon	2019	Yes
42	Sagar Patil	AIP-Khajgaon	Army	Belgaon	2019	Yes
43	Nilesh Patil	AIP-Wajgaon	Army	Belgaon	2019	Yes
44	Anand Karande	NP-Nimani	Army	Belgaon	2019	Yes
45	Mahesh Mandale	AIP-Dhamni	Army	Belgaon	2019	Yes
46	Pravin Nikam	AIP-Manerajuni	Army	Belgaon	2019	Yes
47	Sunil Shinde	AIP-Manerajuni	Army	Belgaon	2019	Yes
48	Manoj Dumble	AIP-Vasgaon	Army	Belgaon	2019	Yes



**Army / Police Selected from  
2016-17 to 2020-21**

Sr. No	Name of Candidate Selected	Full Address & Mob. Name	Army/Police/ Other	Place of Posting	Date & Year of Selection	Whether used college play ground facility
4	Rohit Dabade	AP-7939001 9571465200	AR/Police	Ahmednagar	2021	Yes
5	Madhesh Jadhav	AP- Bendi 7666606579	Army	Bangoor	2021	Yes
51	Prathamesh Shinde	AP- Dhoni 9561041138	Army	Bangoor	2021	Yes
52	Nikhil Jadhav	AP-Knalgan 2558726630	Army	Bangoor	2021	Yes
53	Harish Chavan	AP- Anjani	Army	Pune	2021	Yes
54	Abhijeet Bhargave	AP- Nigewadi	Army	Ahmednagar	2021	Yes
55	Kedar Kumbhar	AP- Torgar	Army	Y2ck	2021	Yes
56	Anvikas Chavan	AP- Arwade 66085981	Army	J&K	2021	Yes
57	Ajay Waghmare	AP-7939001 975063021	Army	Anjani	2021	Yes
58	Rohit Lighmare	AP-7939001 9595067121	Army	Indore	2021	Yes
59	Dipak Walkekar	AP-7939001 205768065	Army	J&K	2021	Yes
60	Pavani Gaud	AP- Gokundi 7641058591	Army	Bangoor	2021	Yes
61	Madhesh ghadge	AP- Torgar 8600442377	Army	Haridwar	2021	Yes



**Reference No:** HR/CL/0041/2026

**16th April, 2021**

**Ms. Yogini Patil**

A/P Borgao, Tal - Tasgao, Dist - Sangli

**Ms. Patil,**

Registered & Head Office :  
TUV INDIA PRIVATE LIMITED  
801, Raheja Plaza - 1,  
L.B.S. Marg, Ghatkopar (W),  
Mumbai 400 086.  
CIN : U74140MH1989PTC052930  
Phone : (22) 6647 7000  
Toll free : 1800-209-0902  
Fax : (22) 6647 7009  
E-mail : mumbai@tuv-nord.com  
Website : www.tuv-nord.com/in

We are pleased to avail your services as a **Trainee Analyst** located at **Pune (Food Laboratory)** w.e.f **16th April, 2021** on the following terms and conditions. You will report to **Mr. Atulkumar Rajage - Manager – Instrumentation Department, Pune.**

1. You shall be paid Lumpsum Fees of - **Rs.13,350/-per month** .Any statutory liability arising out of it will be borne by you.
2. You should be governed by rules and regulations of TUV India as in force.
3. You should not join our competitor/customer for the next 2 years, In case you leave the services of TUV India.
4. The contract will be valid till and is renewable with mutual consent.
5. Your services are transferable at the discretion of the Management to any Section / Department or Branches / any Site in India existing or might come into existence in future.
6. The contract will be valid till **30<sup>th</sup> April, 2022** and is renewable with mutual consent.
7. You shall devote the whole of your time and attention to the business of the Company and shall not without the consent of the Company be engaged or interested or concerned, whether directly or indirectly in any other business or occupation of any kind whatsoever.
8. You shall not during the term of your contract with the Company or at any time thereafter, use or disclose to any other Company, firm or person any of the secrets, business or affairs of the Company, at any time during the currency of employment, publish any book, booklet, brochure or pamphlet or contribute any article to any newspaper or other publication whether for remuneration or otherwise. You shall on joining the Company as a part of this contract enter into and execute a secrecy agreement with the Company and you shall observe and perform the terms and conditions thereof and also the terms and conditions contained herein.
9. The contract may be terminated by 30 days in lieu thereof, on either side.

Please sign the duplicate of this letter as token of your acceptance of the above terms and conditions and return same to us.

Yours truly,  
For TUV India Private Limited

ANJALI  
RAJANIKANT  
JOSHI

Digitally signed by ANJALI  
RAJANIKANT JOSHI  
Date: 2021.04.27 20:46:23  
+05'30'



**Anjali Joshi**

AVP – HR & Corporate Communication

I **Ms. Yogini Patil** have carefully read and fully understood the above terms and conditions and accept the same without any fear or compulsion.

Signature: - \_\_\_\_\_

Date: - \_\_\_\_\_

Branch Offices:

Ahmadabad : Aurangabad : Baroda : Bangalore : Chennai : Coimbatore : Delhi : Hyderabad : Kolkata : Kolhapur : Nashik : Ludhiana : Hubli : Pune : Rajkot : Trichy : Jamnagar

TÜV NORD GROUP

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TABLE 1. *Salmonella* serotypes and their associated diseases

In case you fail to report for the induction training or for joining the services of the Bank on **13.11.2020** in time, the aforesaid Provisional Offer of Appointment issued to you will automatically stand cancelled.



**Shri. Swami Vivekanand Shikshan Sanstha, Kolhapur**  
**Padmabhushan Dr.Vasatraodada Patil Mahavidyalaya,**  
**Tasgaon**

**Department of Statistics**

**Details of off campus placement during the year 2018-19**

Off Campus			
Sr. No	Name of the Organizations	Name of the Students	Salary offered
<b>Under Graduate Students</b>			
1	Abhinav Education socity, Wadwadi	Miss Borkar Dhanashri Ramesh	10000
2	Britania Biscuits Company, Pune	Shri Shinde Pranav Ankush	10000
<b>Post Graduate Students</b>			
1	PDVP College,Tasgaon.	Miss. Bhosale Shubhangi Shivaji	6000
2	Yashawantrao Chavan College ofS cience, Karad.	Miss. Gaikwad Kantika Kiran	10000
3	PDVP College,Tasgaon.	Miss. Jadhav Pragati Shivaji	6000
4	Adarsh College, Vita.	Miss. Jagtap Varsha Ashok	8000
5	YashawantraoChavanCollegeOfSci ence,Karad.	Miss. Khochare Prajkta Tukaram	10000
6	PDVP College, Tasgaon.	Mr. Patil Devendra Dagadu	12000
7	PDVP College,Tasgaon.	Miss. Patil Rutuja Lalaso	6000
8	Adarsh College, Vita.	Miss. Shinde Madhuri Baban	8000

**Shri. Swami Vivekanand Shikshan Sanstha's Kolhapur**

**PADMABHUSHAN DR. VASANTRAODADA PATIL**

**MAHAVIDYALAYA, TASGAON**

**(Affiliated to Shivaji University Kolhapur)**

**Department of Statistics**

**Academic Year 2020-21**

## Placement

### M.Sc II

Admitted Students	Placed Students
22	6

Sr. No.	Name of Students	Company	Position
1	Miss. Zambre Pallavi	PDVP College Tasgaon	Asst. Prof.
2	Miss. Patil Prajakta M.	PKM, Sangliwadi	Asst. Prof.
3	Miss. Patil Padnya G.	Vector one nine	Data Research Analyst
4	Miss. Patil Mayuri P.	Sciffer	Internship
5	Miss. Olekar Nikita S.	ACS College, Palus	Asst. Prof.
6	Mr. Godase Saurabh S.	D.J.Godse College, Vaduj	Asst. Prof.



"ज्ञान, विज्ञान आणि सुसंस्कार यांचाही शिक्षणप्रसार" - शिक्षणगुरू डॉ. बापूजी साबुळे

श्री स्वाामी विवेकानंद शिक्षण संस्था, कोल्हापूर संघलित

**पद्मभूषण डॉ. वसंतरावदादा पाटील महाविद्यालय**

तालुगाव, जि. सांगली, पिन - ४१६ ११३ STD : ०२२४६ - २५० ६६५, २५० ५७५ FAX : २५०५७५

• शिवाजी विद्यापीठ, कोल्हापूर संलग्न •

E-Mail : san.pdvpm.tas@gmail.com वेबसाईट : www.pdvpm.tasgaon.edu.in

† सद्यस्थितीत संप - फोन ५६६२ \* पी.डी.ए. नं. १७ \* पशु. कलिय नं. जे. ३३-१०-००१ \* निवि.कलिय कोड नं. ३३८३



ISO मानक १००१:२०१५

शिक्षणगुरू डॉ. बापूजी साबुळे

भा. चंद्रकांत (दादा) पाटील

प्राचार्य अमृतकुमार साबुळे

प्राचार्य सौ. शुभांगी नावडे

डॉ. मिलिंद एस. हुजारे

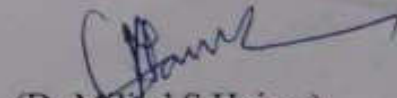
जावक क्र. : पी.डी.ए.पी.एम.टी. / ४८४/२०२२-२०२३

दिनांक : ६ AUG 2022

## Experience Certificate

This is to certify Miss Zambare Pallavi ramchandra was working in this college since 2021-2022 on Non grand college temporary clock hour basis for under graduate course (Department of Statistics). His work is satisfactory. His working period was as follows.

Date - 01.08.2021 to 30.06.2022

  
(Dr. Milind S. Hujare)  
**Principal**

Padmabhushan Dr. Vasantraodada Patil  
Mahavidyalaya, Tasgaon. (Sangli)



# sciffer

**SCIFFER ANALYTICS PRIVATE LIMITED**

192 TOWER 2 TARANGAN CHS, THANE WEST, Maharashtra, 400602

info@sciffer.com, +91 9833134040

CIN: U72200MH2016PTC273880

## INTERNSHIP OFFER

12/04/2022

Dear Mayuri Patil,

We are pleased to appoint you as an Intern at SCIFFER ANALYTICS PRIVATE LIMITED.

Please find the details of the internship offer below:

**Title:** Data Labelling Intern

**Stipend:** You are entitled to a monthly stipend of INR 7000/-

**Work Location:** work from home

**Joining Date:** 12/04/2022

**Duration:** 3 Months Internship with monthly performance review

### Duties and Responsibilities:

- a) The Company expects you to work with high standard of initiative, efficiency and economy. You will perform, observe and confirm to such duties, directions and instructions assigned or communicated to you by the company.
- b) You shall devote your entire time to the assignments given by the company and you will not undertake any other assignment during the period of employment. You will not engage yourself in any direct/indirect business or assignment/work whether it is honorary or with any remuneration. Any contravention of this may lead to termination of the services without any notice and compensation.
- c) You shall not seek the membership of any local or public bodies/organization/ or professional organization without written permission of the management.
- d) You shall never divulge or share the company information/documents any outsider or any unauthorized person during the period of your service. You will also submit an undertaking about not disclosing any information about our company/organizational matters which are secret in nature even after leaving this company.
- e) You shall keep confidential all the information and material provided to you by the Company or by its clients concerning their affairs, in order to enable the Company to perform the service.
- f) This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Company. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.
- g) You shall not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you. You shall be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other actions as it deems proper in the event of your failure to account for such material or property to its satisfaction.





Estd.  
21 August 1992

Palus Shikshan Prasarak Mandal's  
**ARTS, COMMERCE AND SCIENCE COLLEGE PALUS**

Tal: Palus, Dist: Sangli, Pin- 416 310 ☎: (02346) 226226

(Affiliated to Shivaji University, Kolhapur)

DBT's STAR College Scheme Assisted, NAAC, Reaccredited with CGPA-2.67(B\*)

Web: [www.acscpalus.edu.in](http://www.acscpalus.edu.in) Email: [acsccollegepalus@gmail.com](mailto:acsccollegepalus@gmail.com) / [palus104.cha@unishivaji.ac.in](mailto:palus104.cha@unishivaji.ac.in)  
B.A., B.COM, B.SC., B.B.A., B.C.A., B.C.S., M.A., M.COM, M.SC., PGDCA

Acting Principal Dr. R.S. Salunkhe

No. Mahavi/282 /F-LSC /2022-23

Date: 19/08/2022

To,  
Miss. Nikita Sanjay Olekar  
At Post - Palus (Opp. New Bus Stand)  
Tal-Palus, Dist-Sangli  
Pin-416310.

### APPOINTMENT ORDER

With reference to your application dated 26.07.2022 the Principal is pleased to inform you that you are appointed as a **CHB**(Class Hours Basis) Assistant Professor in **Statistics (B.C.S.)** Subject on Contract Basis in **ARTS, COMMERCE AND SCIENCE COLLEGE, PALUS DIST-SANGLI** in the Scale with Consolidated salary with effect from **22<sup>nd</sup> August 2022**.

Your appointment is on **purely temporary basis** up to **17 June 2023** or till the University Selection whichever is earlier. Your service shall be governed by the provision of University Act 1956 and the statutes, Ordinances, Regulations and Rules made there under from time to time. If your acceptance is not received up to 10 days from date of appointment.

Your appointment is liable to be cancelled.

In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.

Your appointment is subject to approval to University and Govt. Authority.

Copy To:  
Secretary,  
Palus Shikshan Prasarak Mandal's  
Palus.

  
Principal  
Arts, Commerce & Science College  
Palus, Dist. Sangli



BHARATI VIDYAPEETH'S  
DR.PATANGRAO KADAM MAHAVIDYALAYA  
SANGLI

Membership Card

CHB-132

PATIL PRAJAKTA MAHADEV

C.H.B.

SR. C.H.B. TEACHING STAFF 2021-22

Ph: 7768877791

Valid upto: June 30, 2022



(Borrower)

(Signature)

A handwritten signature in blue ink, appearing to be 'Prakta' or similar, written over a horizontal line.

॥ नहिं ज्ञानेनं सदृश्यं पवित्रमिह विद्यते ॥

Chhatrapati Shivaji Shikshan Mandal, Vaduj's

**DADASAHEB JOTIRAM GODSE**



**ARTS, COMMERCE,  
SCIENCE COLLEGE**



A/p. Vaduj, Tal- Khatav, Dist- Satara  
Maharashtra, Ph. No.:02161-231315

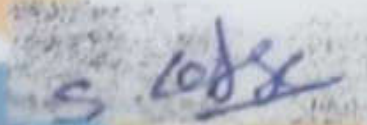
(Affiliated To Shivaji University, Kolhapur)

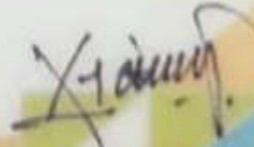


**Godse Sourabh Sanjay**

Designation:- Asst.Professor

Qualification:- M.Sc, (Statistics)

  
Card Holder's Sign

  
Principal's Sign

**Shri. Swami Vivekanand Shikshan Sanstha's Kolhapur**

**PADMABHUSHAN DR. VASANTRAODADA PATIL**

**MAHAVIDYALAYA, TASGAON**

**(Affiliated to Shivaji University Kolhapur)**

**Department of Statistics**

**Academic Year 2019-20**

## Placement

### M.Sc II

Admitted Students	Placed Students
20	13

Sr. No.	Name of Students	Company	Position
1	Mr. Mane Shankar B.	PDVP College Tasgaon	Asst. Prof.
2	Miss. Shinde Pragati V.	PDVP College Tasgaon	Asst. Prof.
3	Mr. Pujari Pravin R.	Jaysingpur College	Asst. Prof.
4	Miss. Mali Rani B.	Aadarsh College,Vita	Asst. Prof.
5	Miss. Salunkhe Pranali B.	Balwant College,Vita	Asst. Prof.
6	Mr. Shinde Adwait S.	Sciffer	Data Analyst
7	Miss. Jadhav Priyanka S.	RC College Kolhapur	Asst. Prof.
8	Miss. Ghali Radhika R.	Jaysingpur College	Asst. Prof.
9	Mr. Jawalkote Akshay S.	Ecolibrium	Data Analyst
10	Miss. Varude Shweta D.	Vector one nine	Data Research Analyst

11	Miss. Attar Ayesha N.	Willingdon College, Sangli	Asst. Prof.
12	Miss. Thakur Payal M.	Willingdon College, Sangli	Asst. Prof.
13	Miss. Divate Darshana S.	RR College, Jath	Asst. Prof.



NAAC Accredited 'B' (2.76)

“ ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षणप्रसार ” - शिक्षणमहर्षी डॉ. बापूजी साबुंबुखे

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's

**PADMABHUSHAN DR. VASANTRAODADA PATIL MAHAVIDYALAYA**

TASGAON, Dist. Sangli, Pin 416 312 STD : 02346- 250 665, 250 575 FAX : 250575

• Affiliated to Shivaji University, Kolhapur •

ISO - 9001:2015

E-mail: san.pdvpm.tas@gmail.com Website : www.pdvpm.tasgaon.edu.in

Established Year : June 1962 P. B. No. : 14 Jr. College No. : J22-10-001 Sr. College Code No. : SIAC24 X B. C-6

Shikshanmaharshi  
Dr. Bapuji Salunkhe  
B.A., B.T.D. 1st  
FOUNDER

Hon. Chandrakant (Dada) Patil  
PRESIDENT  
B.Com  
Minister of Revenue, Public Works  
Govt. of Maharashtra

Prin. Abhaykumar Salunkhe  
M.A.  
CHAIRMAN

Prin. Mrs. Shubhangi Gawade  
M.Sc. B.Ed  
SECRETARY

Dr. Milind S. Hujare  
M.Sc., Ph.D  
PRINCIPAL

Ref.No. : PDVPMT/

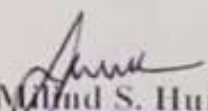
Date :

### EXPERIENCE CERTIFICATE

This is to certify *Mr. Shankar Bhagwan Mane* was working in this Senior College since year 2020-21 on temporary clock hour basis in *Statistics* graduate course. His working period was as follows.

Sr. No.	Date	Grant./N.G.
1	01/09/2020 to 31/08/2021	Non-Grantable

His work is satisfactory.

  
(Dr. Milind S. Hujare)  
Principal

Padmabhushan Dr. Vasantaoada Pati  
Mahavidyalaya, Tasgaon, (Sangli)





NAAC Accredited **A** (2-78)

“ ज्ञानं, विज्ञानं अस्ति युवायुक्तं सर्वोच्चं शिक्षणसंस्थान ” - शिकशनमहर्षी डॉ. बापूजी सांजुंके

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's

**PADMABHUSHAN DR. VASANTRAODADA PATIL MAHAVIDYALAYA**

TASGAON, Dist. Sangli, Pin 416 312 ☎ STD : 02346- 250 665, 250 575 FAX : 250575

• Affiliated to Shivaji University, Kolhapur •

ISO - 9001:2015

E-mail: san.pdvpm.tasgaon@gmail.com Website : www.pdvpm.tasgaon.edu.in

• Established Year : June 1962 • P. B. No. : 14 • Jr. College No. : 22-10-001 • Sr. College Code No. : 22-10-001 • J. C. B.

Shikshanmaharshi  
Dr. Babuji Salunkhe  
B.A., B.T.D. LR.  
FOUNDER

Hon. Chandrakant (Dada) Patil  
PRESIDENT  
Minister of Revenue, Public Works  
Govt. of Maharashtra

Prin. Abhaykumar Salunkhe  
CHAIRMAN

Prin. Mrs. Shubhangi Gawade  
SECRETARY

Dr. Milind S. Hujare  
PRINCIPAL

Ref.No. : PDVPMT/

Date :

### EXPERIENCE CERTIFICATE

This is to certify *Miss. Pragati Vasantrao Shinde* was working in this Senior College since year 2020-21 on temporary clock hour basis in *Statistics* graduate course. Her working period was as follows.

Sr. No.	Date	Grant./N.G.
1	01/09/2020 to 31/08/2021	Non-Grantable

Her work is satisfactory.

(Dr. Milind S. Hujare)  
Principal

Padmabhushan Dr. Vasantraodada Patil  
Mahavidyalaya, Tasgaon, (Sangli)



SCIFFER ANALYTICS PRIVATE LIMITED

192 TOWER 2 TARANGAN CHS, THANE WEST

info@sciffer.com, +91 9833134040

CIN U72200MH2016PTC273880

29 July 2021

## OFFER LETTER

Dear Adwait Shrikant Shinde,

Subject: Offer for employment for the post of Associate Data Scientist

We are pleased to offer you an appointment for the post of Associate Data Scientist on the following terms and conditions:

### 01. PLACE OF POSTING:

Your work location will be at Pune. However, you may have to travel within and outside country for the assignments which will be given to you. The assignments will be part of your employment conditions.

### 02. PROBATION:

You will be on the probation period of three months. You will be communicated about the confirmation of your employment in due course of time.

### 03. JOINING DATE:

Your start date of employment is 1st August 2021

## **ECOLIBRIUM PRIVATE LIMITED**

Registered Office Address

Flat No. 101, Wilson Manor, 13<sup>th</sup> Cross, Wilson Garden, Bangalore-560027, Karnataka

CIN: U72900KA2021FTC148829 | [compliance@ecolibrium.in](mailto:compliance@ecolibrium.in)

To,

**Mr. AKSHAY SHASHIKANT JAWALKOTE,**

A/P Wangi, Taluka-South Solapur

District-Solapur 413221

**Dear Mr. Akshay,**

We are pleased to offer you a contractual engagement with Ecolibrium Private Limited (the "Company"). The terms and conditions of your contractual appointment are as follows:

**1. Effective Date:** 16<sup>th</sup> May 2022

**2. Scope of Services:**

- Creation of Use Cases
- Focused Projects on Efficiency Monitoring and Sustainability
- Field Study and Sensor deployment for designated projects
- MS Excel Dashboards for conceptualization
- Understand and Create Dashboard Mockups/ Dashboards in Smartsense

**3. Contractual compensation:**

Compensation for the assignment is determined to be Rs. 35,000/- (Thirty Five Thousand only) per month after deduction of applicable taxes. Payment of compensation shall be made after satisfactory verification of your work before any release of the payment. Additional expenses, if any, to be incurred by you for purpose of completion of the services shall be requested by you in advance and on approval of the same by the Company you shall be entitled for the said expense. In case of request for reimbursement of additional expenses, you shall be required to submit necessary supporting evidence to the Company.

Your compensation is personal to you and you are required to ensure that confidentiality of the compensation is maintained at all times.

Invoice will be raised to Company subsequent to month end and company will pay it within five days of Invoice received.

**4. Term:**

Your services shall be available to the company for a period of 06 (Six) months from the Effective Date. The term may be extended with mutual written consent of both the parties.

**Shri. Swami Vivekanand Shikshan Sanstha's Kolhapur**

**PADMABHUSHAN DR. VASANTRAODADA PATIL**

**MAHAVIDYALAYA, TASGAON**

**(Affiliated to Shivaji University Kolhapur)**

**Department of Statistics**

**Academic Year 2018-19**

## Placement

### M.Sc II

Admitted Students	Placed Students
12	9

Sr. No.	Name of Students	Company	Position
1	Mr. Devendra Patil D.	PDVP College Tasgaon	Asst. Prof.
2	Miss. Gaikwad Kantika K.	New College, Kolhapur	Asst. Prof.
3	Miss. Bhosale Shubhangi S.	PDVP College Tasgaon	Asst. Prof.
4	Miss. Nikam Mohini	SGM College, Karad	Asst. Prof.
5	Miss Jadhav Pragati S.	PDVP College Tasgaon	Asst. Prof.
6	Miss. Jagtap Varsha A.	Aadarsh College,Vita	Asst. Prof.
7	Miss. Shinde Madhuri B.	Aadarsh College,Vita	Asst. Prof.
8	Miss. Patil Rutuja L.	PDVP College Tasgaon	Asst. Prof.
9	Miss. Kochare Prajakta	YC College, Karad	Asst. Prof.



Principal : **Dr. V. M. Patil**  
M. A. M. Phil, Ph. D.

Phone : 0231-2621187, 2621180

E-Mail : nck@newcollege.ac.in  
nck30.d@unishivaji.ac.in

Website : www.newcollege.ac.in



WORK IS WORSHIP  
SHRI PRINCE SHIVAJI MARATHA BOARDING HOUSE'S  
(Awardee of 'An Ideal Institution' by Government of Maharashtra)

**THE NEW COLLEGE, KOLHAPUR**

ARTS, COMMERCE, SCIENCE, B.C.S., B.C.A. & B.B.A.

Affiliated to Shivaji University, Kolhapur & Reaccredited by NAAC (with 'B' Grade)  
1062, 'A' Ward, Shivaji Peth, Kolhapur - 416 012, Maharashtra

Ref. No. : NCK : 566 / 2019 - 2020

Date : 15 JUL 2019

### Appointment Order

To,

**Smt. Gaikwad Kantika Kiran**  
1508, 'B' Ward,  
Mangalwar Peth, Kolhapur.

**Smt. Gaikwad,**

With reference to your application dated 10-07-2019, the Management and Principal are pleased to appoint you as a Lecturer in Statistics on Clock Hour Basis(CHB) tenure, in The New College, Kolhapur and your honorarium is fixed at per hour [i.e. Rs.500 for 60 minutes of actual teaching of theory periods and (ii) Rs.200/- for 60 minutes of actual practical work. This appointment is to come in force with effect from 15.07.2019 subject to the following terms and conditions.

1. Your appointment on this post is purely temporary and it shall come to end on 14.04.2020 or availability of the appropriate candidates by the University Selection Committee, whichever is earlier. There shall be no separate notice for the termination of services.

2. It may please be noted that you will have to complete the assigned portion of the relevant syllabus within the stipulated period of your appointment, failing which necessary disciplinary action shall be taken by the Management and the Principal.

3. This appointment is conditional and depending on the availability of teaching work load. If and when there shall be no work load left in the department, the Management and the Principal are authorized to terminate your services immediately.

4. Your appointment is subject to approval from Shivaji University, Kolhapur and Regional Joint Director, Higher Education, Kolhapur.

5. The Payment will be paid after the said grant received by Regional Joint Director, Higher Education, Kolhapur.

6. Your appointment is purely for fixed period and you will not have any claim on the post whatsoever.

7. You have to work as 'CHB Teacher' in The New College, Kolhapur and not in any other college and same shall be given in writing by you on the stamp of Rs.100/-.

8. If your acceptance is not received before or on 22.07.2019 your appointment is liable to be treated as cancelled.

(Dr. V.M. Patil)

**Principal**

**THE NEW COLLEGE, KOLHAPUR.**

(Shri. D.B. Patil)

**CHAIRMAN**

**COLLEGE DEVELOPMENT COMMITTEE**  
**THE NEW COLLEGE, KOLHAPUR.**





NAAC Accredited **B<sup>++</sup>** (2017)

“ ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षणप्रसार ” - शिक्षणमहर्षी डॉ. बापूजी साळुंखे

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's

**PADMABHUSHAN DR. VASANTRAODADA PATIL MAHAVIDYALAYA**

TASGAON, Dist. Sangli, Pin 416 312 ★ STD : 02346- 250 665, 250 575 FAX : 250575

• Affiliated to Shivaji University, Kolhapur •

ISO - 9001:2015

E-mail: san.pdvpm.tas@gmail.com Website : www.pdvpmtasgaon.edu.in

Established Year : June 1962 P. B. No. : 14 Jr. College No. : J23-10-001 Sr. College Code No. : **SWAGE** X C-8

Shikshanmaharshi  
Dr. Bapuji Salunkhe  
B.A., B.T.D., L.H.  
FOUNDER

Hon. Chandrakant (Dada) Patil  
B.Com.  
PRESIDENT  
Minister of Revenue, Public Works  
Govt. of Maharashtra

Prin. Abhaykumar Salunkhe  
M.A.  
CHAIRMAN

Prin. Mrs. Shubhangi Gawade  
M.Sc. B. Ed.  
SECRETARY

Dr. Milind S. Hujare  
M.Sc., Ph.D.  
PRINCIPAL

Ref.No. : PDVPMT/ 506/2020-2021

Date : 16/12/2020

### Certificate

This is to certify Miss Jadhav Pragati Shivaji was working in this college year 2019-2020 on non grant clock hour basis for under graduate course (B.Sc.) and Post graduate course from first July - 2019 to Thirty first March-2020. Her work is satisfactory.

(Dr. Milind S. Hujare)

Principal

Padmabhushan Dr. Vasanttraodada Patil  
Mahavidyalaya, Tasgaon, (Sangli)

ADARSH COLLEGE, VITA  
आदर्श कॉलेज, विटा

Shrikrishnaagar, Mayani Road, VITA-415311, Tal. Khanapur, Dist. Sangli (M.S.)

Affiliated to Shivaji University, Kolhapur | Reaccredited by NAAC : Grade - B (2.60 CGPA)  
Website : www.acvita.edu.in | E-mail : hpnv\_261@yahoo.in | (02347) 274199

Founder President : Hon. Adv. Sadashivrao Hanmantrao Patil B.A., LL.B.

Principal  
Dr. Bhausaheb Gurubasu Kore M.Sc., D.C.P., Ph.D.

President  
Adv. Vaibhav Sadashivrao Patil B.Sc., LL.B.

Outward No - 1576-2021-22

Date - 29/05/2022

## Experience Certificate

It is certifie that, **Miss. Jagtap Varsha Ashok** has worked in our college as CHB Assistant Professor in Statistics for academic Years 2019-2020, And for academic Year 2021-2022, She is still working as CHB Assistant Professor in Statistics.



**Principal**  
Adarsh College Vita  
Tal-Khanapur, Dist-Sangli



NAAC Accredited **A++** (2.76)

"ज्ञानं, विज्ञानं आणि सुसंस्कार यांचाही शिक्षणप्रसार" - शिक्षणप्रहरी डॉ. बापूजी साबुंबे

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's

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ISO - 9001:2015

E-mail: san.pdvpm.tas@gmail.com Website : www.pdvpm.tasgaon.edu.in

Established Year : June 1962 • P. B. No. : 14 • Jr. College No. : 122-10-001 • Sr. College Code No. : **SHINCH** Jr. C-6

Shikshanmaharshi  
Dr. Bapuji Salunkhe  
B.A., B.T.D., M.A.  
FOUNDER

Hon. Chandrakant (Dada) Patil  
PRESIDENT  
M.A., M.B.A., M.P.  
Minister of Revenue, Public Works  
Govt. of Maharashtra

Prin. Abhaykumar Salunkhe  
M.A.  
CHAIRMAN

Prin. Mrs. Shubhangi Gawade  
M.B.A., M.P.  
SECRETARY

Dr. Milind S. Hujare  
M.B.A., Ph.D.  
PRINCIPAL

Ref.No. : PDVPMT/

Date :

## Certificate

This is to certify Miss Patil Rutuja Lalaso was working in this college year 2019-2020 on non grant clock hour basis for under course (B.Sc) and Post graduate course from first July-2019 to Thirty first March-2020. Her work is satisfactory.

(Dr. Milind S. Hujare)  
Principal

Padmabhushan Dr. Vasantraodada Patil  
Mahavidyalaya, Tasgaon, Sangli



NAAC Accredited "A" (2.76)

"ज्ञान, विज्ञान आणि सुसंस्कार यांचाही शिक्षणप्रसार" - शिक्षणमहर्षी डॉ. बापूजी साहू

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's

**PADMABHUSHAN DR. VASANTODADA PATIL MAHAVIDYALAYA**

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• Affiliated to Shivaji University, Kolhapur •

ISO : 9001:2015

E-mail: san.pdvpm.tas@gmail.com Website : www.pdvpm.tasgaon.edu.in

Established Year : June 1952 P. B. No. : 14 Jr. College No. : 22-10-001 Sr. College Code No. : SINCH J. C-8

Shikshanmaharshi  
Dr. Bapuji Salunkhe  
B.A., B.L., LL.B.  
FOUNDER

Hon. Chandrakant (Dada) Patil  
PRESIDENT  
B.Com.  
Minister of Revenue, Public Works  
Govt. of Maharashtra

Prin. Abhaykumar Salunkhe  
CHAIRMAN  
M.A.

Prin. Mrs. Shubhangi Gawade  
SECRETARY  
M.A., B.Ed.

Dr. Milind S. Hujare  
PRINCIPAL  
M.Sc., Ph.D.

Ref.No. : PDVPMT/

Date :

## Certificate

This is to certify Mr. Patil Devendra Dagadu was working in this college year 2019-2020 on non grant clock hour basis for under course (B.Sc) and Post graduate course from first July-2019 to Thirty first March-2020. His work is satisfactory.

  
(Dr. Milind S. Hujare)  
Principal

Padmaabhushan Dr. Vasantodada Patil  
Mahavidyalaya, Tasgaon, (Sangli)





NAAC Accredited (2.76)

"ज्ञान, विज्ञान आणि सुसंस्कार यांचाही विकास करार" - शिक्षणमहर्षी डॉ. बापूजी साहूजी

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's

**PADMABHUSHAN DR. VASANTRAODADA PATIL MAHAVIDYALAYA**

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ISO-9001:2015

E-mail: san.pdvpm.tas@gmail.com Website : www.pdvpm.tasgaon.edu.in

• Established Year : June 1962 • P. B. No. : 14 • Jr. College No. : 223-10-001 • Sr. College Code No. : <sup>SHAC</sup>X Jr. C-6

Shikshanmaharshi  
Dr. Bapuji Salunkhe  
B.A., B.T., B. Ed.  
FOUNDER

Hon. Chandrakant (Dada) Patil  
PRESIDENT  
B. Com.  
Minister of Revenue, Public Works  
Govt. of Maharashtra

Prin. Abhaykomar Salunkhe  
B.A.  
CHAIRMAN

Prin. Mrs. Shubhangi Gawade  
M.Sc., B. Ed.  
SECRETARY

Dr. Milind S. Hujare  
M.Sc., Ph. D.  
PRINCIPAL

Ref.No. : PDVPMT/

Date :

## Certificate

This is to certify Miss Bhosale Shubhangi Shivaji was working in this college year 2019-2020 on non grant clock hour basis for under course (B.Sc) and Post graduate course from first July-2019 to Thirty first March-2020. Her work is satisfactory.

(Dr. Milind S. Hujare)  
Principal

Padmabhushan Dr. Vasantraodada Patil  
Mahavidyalaya, Tasgaon, (Sangli)

**Shri. Swami Vivekanand Shikshan Sanstha's Kolhapur**

**PADMABHUSHAN DR. VASANTRAODADA PATIL**

**MAHAVIDYALAYA, TASGAON**

**(Affiliated to Shivaji University Kolhapur)**

**Department of Statistics**

**Academic Year 2017-18**



## Placement

### B.Sc III

Admitted Students	Placed Students
61	5

Sr. No.	Name of Students	Company	Position
1	Mr. Patil Shreedhar S.	Indian Air Force	Airmen
2	Mr. Salunkhe Pradip T.	TCS	Analyst
3	Mr. Shinde Pravin E.	SBI	Provisional Officer
4	Mr. Raste Jeevan N.	NRHM	Statistical Assistant
5	Miss. Ghate Pooja S.	Zilha Parishad Sangli	Gramsevak

By Regd Post

Tele : (011) 25699606, 25699102  
Fax : (011) 25686771, e-Mail : casb@iaf.nic.in



Central Airmen Selection Board  
Air Force, Bar Square,  
Delhi Cantonment  
New Delhi - 110010

CASB/1401/2/T&E

14 Nov 17

ST/RALLY : RGJJK17M  
ROLL NO. : 1706464169  
NAME : PATIL SHREEDHAR SUBHASH  
DATE OF BIRTH : 27/03/1998  
**AI SL STATUS : MAIN LIST**

CALL LETTER FOR ENROLMENT IN THE IAF  
GROUP Y (IAF/S)  
MAIN



Dear Candidate,

1. I am pleased to inform that you are provisionally being called as **MAIN** candidate for enrolment in **GROUP Y (IAF/S)** in the IAF, on **27 DEC 17** (AS AIRMAN). You are hereby directed to report along with this Call Letter at 0630 hrs on **24 DEC 17** to CO, **6 Airmen Selection Centre (ASC)** at AF STATION, COTTON GREEN, MUMBAI, MAHARASHTRA, PIN-400033.

2. **YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT.**

3. **A list of important instructions to be adhered by you is printed overleaf.**

4. **FAILURE TO ADHERE TO THE INSTRUCTIONS GIVEN IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE.**

5. You have to make your own arrangements for your stay between **24 DEC 17** to **27 DEC 17** at your own expense. Journey Ration Allowance(JRA) and Subsistence Allowance will be paid to you by **6 Airmen Selection Centre (ASC)/Training Institute.**

6. If you are enrolled, you will be routed to the Training Institute for the Joint Basic Phase Training from ASC immediately after the enrolment. Second Class Rail/Bus Fare will be reimbursed to the enrolled candidates only, on production of ticket(s) from home town to ASC.

  
(Sumit Prasad)  
Wg Cdr  
OIC Enrolment

Annexures: 1. Joining Instructions for Training Institute  
2. Form of Consent (for Candidates aged below 18 yrs only)

P.T.O.



## RECRUITMENT OF JUNIOR ASSOCIATES 2020 BATCH: PROVISIONAL LETTER OF OFFER

3 messages

ADMHR LHOMAH <ugmhr.lhomah@sbil.co.in>  
To: pravins0797@gmail.com <pravins0797@gmail.com>

Wed 6 Jan, 2021 at 4:53 PM

Date: 05.01.2021

Letter no: HR/RECT/AKS/9533

### PROVISIONAL LETTER OF OFFER

**PRAVIN EKNATH SHINDE**

ROLL NO. - 4161001047

SHINDE MALA BANEWADI

, SANGLI

MAHARASHTRA- 416410

Dear Sir/Madam,

### RECRUITMENT IN CLERICAL CADRE

### JUNIOR ASSOCIATE 2020 BATCH

We are pleased to inform you that based on your performance in the Main online examination held on 31.10.2020 you have been shortlisted for appointment in the Bank in the Clerical Cadre as "Junior Associates (Customer Support & Sales)" subject to successful qualification in official language test and completion of required formalities by you.

2. Please, therefore, report to the Chief Manager (HR), State Bank of India, Administrative Office, PANAJI, as per places mentioned in Annexure II, on 15.01.2021 to 19.01.2021 (on any one date) at 10:00 AM for document verification and other pre joining formalities. Places are mentioned in Annexure I for Medical Examination. After successfully qualifying in official language test and satisfactory completion of the joining formalities including medical reports, letter of appointment will be issued to you. Please note that pre-joining formalities including medical examination process may take more than one day, please therefore arrange accordingly. Please note that, there will be no other dates provided to you for the completion of Pre-Joining formalities (i.e. Document Verification, Medical examination and other pre joining formalities). Please note that only after successful qualification in **official language test** (tentative date for the official language test is 20.01.2021, which may be conducted at SBILD Panaji/ SBILD Pune, however, final date and centre will be advised separately) and satisfactory completion of the joining formalities including medical reports, the letter of appointment will be issued to you with the instructions to join on 25.01.2021, which is the common date of joining. Thereafter, you will be undergoing training to be arranged by the State Bank Institute of Learning & Development (SBILD)/ Local Head Office (LHO) prior to your posting at the identified branch/office.

वाचते :- १. मा. मुख्य कार्यकारी अधिकारी जि.प. सांगली यांचेकडील आदेश क्र. सांगप्रवि/आस्था-२/  
वशि/अनुकपा/३३९८/२०२१ दि. ६ डिसेंबर २०२१  
२. कु. पूजा घाटे, कंत्राटी ग्रामसेवक यांचा दि. १६/१२/२०२१ रोजीचा हजर रिपोर्ट  
३. या कार्यालयाकडील दि. २४/१२/२०२१ रोजीची मंजूर टिपणी

जा.प्र.पंसकन/घासे/आस्था-२/कावि १५३/२०२१  
पंचायत समिती कवठेमहाकाळ  
दिनांक :- २४/१२/२०२१

#### आदेश,

स्वाअर्थी, खरील संदर्भ क्र. १ चे आदेशान्वये, कु.पूजा सुनिल घाटे, या संदर्भात क्र.२ अन्वये या कार्यालयाकडे अनुकपा तत्वाखाली कंत्राटी ग्रामसेवक या पदावर हजर झालेल्या आहेत. त्याअर्थी या आदेशान्वये कु.पूजा सुनिल घाटे, कंत्राटी ग्रामसेवक यांना ग्रामपंचायत शेळकेवाडी या मूळ सजात नेमणूक करणेत येत आहे. कु.पूजा घाटे, कंत्राटी ग्रामसेवक यांनी खालील रकना क्र.३ मध्ये नमूद ग्रामसेवक यांचेकडून कार्यभार स्विकारणेचा आहे.

अ. क्र.	ग्रामसेवकाचे नांव	मूळ सजाचे नांव	कोणाकडून कार्यभार स्विकारणेचा आहे त्या ग्रामसेवक/प्राविअ नांव	शेरा
१		२	३	४
१	कु.पूजा सुनिल घाटे, कंत्राटी ग्रामसेवक	शेळकेवाडी	श्री.आनंद जयवंत पवार, ग्रामसेवक	

सदर आदेशाची अंमलबजावणी सत्वर होणेची आहे. तसेच संबंधितांनी कार्यभार हस्तांतरणाची कार्यवाही तात्काळ करून चार्ज यादी या कार्यालयास सत्वर सादर करणेची आहे.

(अध्यक्षकुमार कुसुरकर)

गट विकास अधिकारी (वर्ग-२)  
पंचायत समिती कवठेमहाकाळ

प्रति,

१. श्री. आनंद जयवंत पवार, ग्रामसेवक प्राप केरेवाडी/शेळकेवाडी ता.क.महाकाळ

२/- खरील आदेशाची अंमलबजावणी सत्वर करणेची असून आपलेकडील अतिरिक्त ग्रामपंचायतीचा कार्यभार तात्काळ संबंधित ग्रामसेवक यांचेकडे हस्तांतर करून चार्जयादी या कार्यालयास सादर करणेची आहे.  
२. कु. पूजा सुनिल घाटे, कंत्राटी ग्रामसेवक, पास. कवठेमहाकाळ

प्रत

विस्तार अधिकारी (पं)

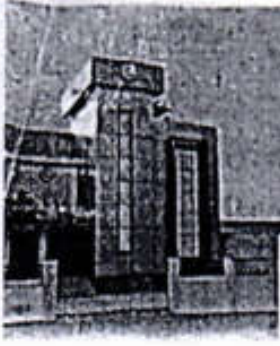
२/- आदेशाप्रमाणे संबंधित ग्रामसेवक कडून कार्यभार देणे-घेणेची कार्यवाही करून कार्यभार घेतलेबाबतचा अडवाल या कार्यालयास सादर करावा.

प्रत माहितीसाठी सविनय सादर,

१. मा. मुख्य कार्यकारी अधिकारी जिल्हा परिषद सांगली

२. मा. उपमुख्य कार्यकारी अधिकारी (प्रा.प) जिल्हा परिषद सांगली





Head Office : 2396 B, Guruwar Peth, TASGAON, Dist. Sangli 416 312  
Ph. No. 02346 241290, 214291, Fax No. 02346 241290  
E-mail. tubtas@rediffmail.com

**THE TASGAON URBAN  
CO-OP. BANK LTD., TASGAON**

जेथे जपणूक... तेथे गुंतवणूक...

BRANCH: ५०

REF NO.: १०११२४९

DATE: 25 FEB 2019

नियुक्ती आदेश

प्रति,

कु. स्वाती सतीश पाटील

मु.पो. निमणी, ता. तासगांव

संदर्भ - आपला दि. १५/१०/२०१८ रोजीचा क्लार्क पदासाठीचा अर्ज...

विषय - कॉन्ट्रॅक्ट बेसिसवर "क्लार्क" पदावर नेमणुकीबाबत...

वरील संदर्भीय विषयानुसार आपणांस कळविणेत येते की, आपल्या वरील संदर्भीय अर्जास अनुसरून आपली आमचे बँकेकडे क्लार्क या पदावर कॉन्ट्रॅक्ट बेसिसवर खालील शर्ती व अटीवर नेमणूक करणेत आलेली आहे.

- १) आपली नियुक्ती पुर्णपणे कॉन्ट्रॅक्ट बेसिस स्वरूपाची राहिल.
- २) आपली सदर पदावर दि. ०१/०३/२०१९ पासून ते दि. ३१/०५/२०१९ या कालावधीसाठी नेमणूक करणेत आलेली आहे. सदर कालावधीत आपणास दर महा रु. ७५००/- (अक्षरी रक्कम रु. सात हजार पाचशे मात्र) इतका मेहनताना देणेत येईल. याशिवाय आपणास अन्य कोणतेही नोकरीबाबतचे लाभ देणेत येणार नाहीत.
- ३) वरील नियुक्ती कालावधीत आपले काम समाधानकारक न वाटलेस आपणांस कोणतीही पुर्व सूचना न देता आपली नियुक्ती रद्द करणेचा अधिकार बँकेस राहिल.
- ४) आपण दि. ०१/०३/२०१९ पासून बँकेचे प्रधान कार्यालय येथे सकाळी ठीक १०.३० वाजता हजर राहून हजर रिपोर्ट देणेचा आहे.
- ५) प्रत्यक्ष कामावर हजर झालेवर बँकेच्या नियमां प्रमाणे आवश्यक ती कागदपत्रे व जामिन बॉन्ड ची पूर्तता आठ दिवसात करणेची आहे.
- ६) आपण हजर झालेनंतर आपणास बँकेच्या कोणत्याही शाखेत कामकाज करावे लागेल.

वरील दिनांकास हजर न झालेस सदर नियुक्तीचा आदेश रद्द करणेत येईल.

*मनिम*  
चेअरमन

दि तासगांव अर्बन को-ऑप बँक लि., तासगांव

TASGAON MAIN BRANCH 02346-240641  
BRANCH SAVLAJ 02346-254039  
BRANCH MANERAJURI 02346-265149

BRANCH SANGLI 0233-2672755, 2675960  
BRANCH KUPWAD 0233-2346606

BRANCH KAVTHEMAHANKAL 02341-223358  
BRANCH PALUS 02346-228655









प. पू. १०८ आचार्यश्री  
चंद्रप्रभासागरजी महाराज

PAN No : AAALV1826R

॥ जय जिनेंद ॥

Regd. No. : Kollapur/90004224/2018

विद्यासन्मतीदास सेवा संस्था कोल्हापूर, संचालित

वीरचार्य अँड. बाबासाहेब कुचनुरे स्पर्धा परीक्षा  
व करीअर मार्गदर्शन निवासी केंद्र

सांगली - कोल्हापूर महामार्ग, इचलकरंजी फाटा, धर्मनगरच्या बाजूस, निर्मिशिरगांव - ४९६१०९.

Mob. : 9145101008, 9822090666, 9922341008.



प्रीतिबाई  
अ.क. बाबासाहेब कुमनुरे

दिनांक: 29/10/2021

જાણક ક્રં. 159/2021-22

## Certificate of Employment

To whom it may concern :

This is to certify that Mr. Shubham Vijay Topannavar has been working here as technical assistant and he is working from last 1 year i.e. November 2020.

This certification is being used upon his/her request for whatever purpose it may serve.



विद्यासन्मतीदास सेवा संस्था, कोल्हापूर

**Bank Detail :** Vidyasanmatidas Seva Sanstha    **Bank Name :** Kallappana Awade Ichalkaranji Janata Bank  
**Branch :** Gadhinglaj    **Current Account No. :** 014002100000848    **IFSC Code :** KAJI0000014

**Branch :** Gadgingiaj **Current Account No. :** 38518180121  
**Bank Detail :** Vidyasanmatidas Seva Sanstha **Bank Name :** State Bank Of India  
**Branch :** Balvant Colony, Ichalkaranji. **Current Account No. :** 38518180121 **IFSC Code :** SBIN0015223  
**Website :** <http://www.vidyasanmatidas.com>

● Email : [vidyasanmatidas@gmail.com](mailto:vidyasanmatidas@gmail.com) ● Website : <https://www.vidyasanmatidas.com>



2020-21

Date: 22<sup>nd</sup> July 2021

To,

Mr. Akshay Balasaheb Shinde,

Dear Akshay,

**Sub: Letter of Offer for Employment**

With reference to subsequent discussions that you had with us, we are pleased to inform you that your credentials are matching our requirements. Hence we would like to offer a post of "GIS Analyst" and we expect you to join from **23/08/2021** at Bangalore. As part of the onboarding process, background verification will be done by us or 3rd party agency. Our offer will be revoked/canceled if the background verification is not clear.

You will be on a probation period of (3) Three Months from the date of joining. You will be confirmed by written on completion of your performance assessment during the probation period.

You will be paid gross emoluments of Rs 2,40,000/- PA. A detailed appointment letter will be given on the date of joining.

Our offer of employment is valid with the conditions below:

- You must join the services of the company on or before **23<sup>rd</sup> August 2021**.
- You must accept the offer letter within 1 week of the offer letter released and confirm with us in email.
- The verification of your testimonials shall be satisfactory.
- Upon receiving satisfactory reports from your references.
- You must be medically fit for the job. A self-declaration must be submitted
- You will be placed at our customer location or any of our NSGI offices.

We congratulate and welcome you to the NSGI family and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. Please sign and return a duplicate copy of this letter in a token of your acceptance.

For NorthSouth GIS (India) Pvt. Ltd.

Subbarao.G

HR.

**NORTH SOUTH GIS (INDIA) PVT. LTD.**

(An ISO 9001:2015 Certified Company)

Plot No.13, 3<sup>rd</sup> Floor, SVK Towers, Electronic Complex, Kushaiguda, ECIL, Hyderabad – 500 062

For NorthSouth GIS (India) Ph: +91 40 2713 3448, 4011 9690, URL: www.nsgindia.co.in



**Akshay Solwande**  
**2007922**

**Apple Emergency Worldwide**  
**+1 408-974-3333**

**Disaster Information Hotline**  
**877-277-5387**

**Information Hotline Worldwide**  
**+1 512-674-2135**

**[http://ehs.apple.com/ehs/  
index.cfm/emergencies](http://ehs.apple.com/ehs/index.cfm/emergencies)**

**If found, drop in mailbox.**  
**Return postage guaranteed.**  
**One Apple Park Way**  
**Cupertino, California 95014 USA**

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If found, drop in mailbox.

Return postage guaranteed.



2020-24

# Genesys International Corporation Ltd.

F/RMT/HR/035



## OFFER LETTER

To,

7<sup>th</sup> June 18

Akshay Ramchandra Solwande

Dear Akshay,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of 'Trainee' in Genesys International Corporation Limited. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed your CTC will be 200000/-PA The detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company subject to your medical fitness.

You are required to join the services of the Company latest by 11<sup>th</sup> June 2018. We shall appreciate your confirmation of the above offer by 8<sup>th</sup> June 18. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Offer Letter

Gen - Confidential

Regd. Office : 73-A SDF III, SEEPZ, Andheri (E), Mumbai - 400 096, India.  
Tel.: +91-22-2829 0303 • +91-22-4488 4488 • Fax : +91-22-2829 0603  
Website : [www.igenesys.com](http://www.igenesys.com) • E-mail : [investors@igenesys.com](mailto:investors@igenesys.com)  
CIN : L65990MH1983PLC029197





On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All educational / technical certificates beginning with tenth standard
2. Relieving and Experience Certificates from all the previous employer(s).
3. Proof of last three month salary drawn.
4. Passport size photographs (8 Nos.)
5. ID Proof (Pan Card Mandatory) and Address Proof (Aadharcard Mandatory).
6. Birth Certificate/School Leaving Certificate/Valid Passport
7. Medical Fitness Certificate (Any registered medical practitioner)
8. Form No. 16 or Taxable Income Statement duly certified by previous employer (Statement Showing deductions & taxable Income with break-up), If applicable
9. In case of Employee who is eligible under ESIC we need 2 photographs of the employee along with their dependent whom they would want to covered under the ESIC ( If applicable)

Please do bring the original testimonials for verification.

We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Genesys International Corporation Limited.

Thanking You,

Genesys International Corporation Limited

Sachin Dandare  
Sr. Manager – Human Resources







2020-21





**ASMITA'S**  
BEAUTY SALON & ACADEMY



# CERTIFICATE

## OF COMPLETION

PROUDLY PRESENTED TO

This is to certify that

**MRS. PRIYANKA SOMNATH PATIL**

has Successfully Completed  
*Professional Skin & Hair Diploma*  
course in our Academy.

**FOR COMPLETING**

**19** Years of  
Success  
SINCE 2002-2021

AB

ASMITA PRASHANT BHATE  
OWNER ASMITA'S BEAUTY SALON & ACADEMY  
02 Sept. 2021





**REDBAY TECHNOLOGIES PVT. LTD.**

CIN - U29309TG2018PTC123628

**OFFER LETTER**

To  
Mr Sushant D Saundade, Sangli

22 Dec 2020

Subject: Offer letter to join Redbay Technologies Private Limited

Dear Mr Sushant,

This has reference to telephonic conversation with Mr Genu on 19 Dec 2020 regarding your Internship with Redbay Technologies Pvt Ltd. In accordance with the discussions held and as informed telephonically, the Management has concurred with your request and has agreed to offer the following remuneration on joining Redbay Technologies Pvt Ltd.

1. Appointment – Internee GIS Analyst 03 months (Tentative)
2. Total CTC – Rs 15,000/- (per Month)
3. Probation period – 3 months
4. Notice Period for Resignation/ Termination – 01 Month
5. Minimum period of Engagement – Three months
6. Other benefits as applicable to all other employees

As informed to you, your place of work will be Indore (Tentative). You will be required to report Hyderabad Head office between 28 Dec 2020 to 04 Jan 2021 to undergo familiarization and Standardization procedure for 10-15 days prior to proceeding to Indore. You are requested to kindly give your acceptance to join Redbay Technologies at the earliest and not later than 26 Dec 2020. This offer is valid till 31 Dec 2020 only.

Subsequent to Successful completion of Internship and based on your performance during internship, you may be absorbed into Company Rolls.

Note: Please keep the Salary Statistics Confidential. Any unauthorized disclosure will lead to cancellation of the Offer letter.

Thanking You,

Your's Sincerely,

**Cdr Rakesh Babu (Retd)**

**Vice President (Ops),**

**Redbay Technologies Pvt Ltd,**

**Mob No: 9949841097**





HRD/InfosysBPM/13677280

26-December-19

Mr. Akshay Anandrao Karode

201, Shreya 2, Malwadi- Jambhe road, Punawala  
Near Malewadi, Pune  
Pune

**STRICTLY PRIVATE & CONFIDENTIAL**

Dear Akshay Anandrao Karode,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer and to you being medically fit.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- |    |                        |   |                   |
|----|------------------------|---|-------------------|
| a) | Role                   | : | Process Executive |
| b) | Role designation       | : | Process Executive |
| c) | Job Level              | : | 2B                |
| d) | Date of Joining        | : | 30-December-19    |
| e) | Location of Posting    | : | Pune SEZ          |
| f) | Gross Salary per month | : | Rs. 13214/-       |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.08 Plan", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

**1. Voice and Shift Allowances**

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

Sign your name

Company Confidential



HRD/InfosysBPM/13677280

26-December-19

Mr. Akshay Anandrao Karode

201, Shreya 2, Malwadi- Jambhe road, Punawala  
Near Malewadi, Pune  
Pune

## STRICTLY PRIVATE & CONFIDENTIAL

Dear Akshay Anandrao Karode,

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You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role	:	Process Executive
b) Role designation	:	Process Executive
c) Job Level	:	2B
d) Date of Joining	:	30-December-19
e) Location of Posting	:	Pune SEZ
f) Gross Salary per month	:	Rs. 13214/-

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Sign your name

Company Confidential



- Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

## 2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

## 3. Submission of documents

You are required to submit originals and two photocopies of the following documents on the date of joining the Company. In case of any discrepancy found in the documents/details furnished, the company reserves the right to revoke the offer letter/terminate your employment without any prior notice or notice period.

Sl. No.	Document	Details
1	10 <sup>th</sup> standard marks card*	Mandatory
2	12 <sup>th</sup> Standard marks card*	Mandatory
3	Marks cards for all the years of graduation, degree, diploma certificate*	Mandatory
4	Relieving Letter from all organizations worked*	Mandatory
5	Passport size photographs*	6 numbers (mandatory)
6	Professional Qualification marks cards* and certificate (if applicable)	Mandatory
7	Post graduate mark cards* and certificate(if applicable)	Mandatory
8	NSR registration number or ITPIN number or web registration number	Mandatory
9	Passport**	Optional
10	Driving License	Optional
11	ID Proof - One ID proof issued by the Govt. of India - Driving license /Passport/PAN Card/Voter's ID	Mandatory
12	Aadhar Card***	Mandatory

\* Failure to produce the document on the date of joining will entail suitable action by the Organization including withdrawal of employment offer & termination of employment. Originals of the above documents that you have submitted will be returned to you post verification. Under situations where the employee works for a client which needs the employee to furnish details on his past employments, the same will need to be provided.

\*\* The Company reserves the right to initiate background verification (BGV) for all employees.

Sign your name

Company Confidential



2018-19



NAAC Accredited 'B' (2.76)

"ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षणप्रसार" - शिक्षणमहर्षी डॉ. बापूजी सावंतखे

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's

**PADMABHUSHAN DR. VASANTRAODADA PATIL MAHAVIDYALAYA**

TASGAON, Dist. Sangli, Pin 416 312 STD : 02346- 250 665, 250 575 FAX : 250575

• Affiliated to Shivaji University, Kolhapur •

ISO-9001:2015

E-mail : san.pdvpm.tas@gmail.com Website : www.pdvpmatasgaon.edu.in

• Established Year : June 1962 • P. B. No. : 14 • Jr. College No. : J22-10-001 • Sr. College Code No. : <sup>SVACI4</sup>X Jr. C-8Shikshanmaharshi  
Dr. Bapuji Salunkhe  
B.A., B.T.O. Lit.  
FOUNDERHon. Chandrakant (Dada) Patil  
PRESIDENT B.Com.  
Minister of Revenue, Public Works  
Govt. of MaharashtraPrin. Abhaykumar Salunkhe  
M.A.  
CHAIRMANPrin. Mrs. Shubhangi Gawade  
M.Sc., B. Ed.  
SECRETARYDr. Milind S. Hujare  
M.Sc., Ph.D.  
PRINCIPAL

Ref.No. : PDVPMT/ ८१५३/ २०२०-२०२१

Date : 11 FEB 2021

**EXPERIENCE CERTIFICATE**

This is to certify that Ms. Deepali Gorakhanath Jagtap working as an Assistant Professor (Non grant CHB) in the Department of Geography during the academic year 2019-20 for PG Section.

She bears good and moral character.

  
Dr. Milind S. Hujare  
Principal

Padmabhushan Dr. Vasanttraodada Patil  
Mahavidyalaya, Tasgaon, (Sangli)



Est. 20/2/1951

**Mahila Mahavidyalaya, K. Mahankal**

(Arts, Commerce, Science)

Tal-Kavathe mahankal, Dist-Sangli. Pin-416405

E-mail: mahila@mahavidyalaya.org

Mahavidyalaya Established-2018

**Jadhav .A.B****Designation Ass.Professor****Qualification M.A/M.Sc(Geography)****E.mail ajitjadhav306@gmail.com****At.p.-Agalgaon  
Tal- kavathe mahankal  
Dist-sangli mob-7028127479**

**Principal**  
Mahila Mahavidyalaya  
(Arts, Commerce, Science)  
Kavathe Mahankal, Dist-S

E mail





HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboli Subway,  
Andheri East, Mumbai - 400069  
Tel : 022 - 7945 5000  
Email : hdb.hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN - U85993GJ2007PLC051028

February 7, 2020

Mr. AVDHUT ASHOKRAO KALE,  
Sangli

Ref:HDBFS/19-20/HRIC280989/App/208909

Dear AVDHUT,

### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at SANGLI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
- e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Page 1 of 5



**IDENTITY CARD**

Name : PRANAV P. KUPADE

Designation : Jr Accountant

Address : AT POST SAWAIT

TAL: MIRAJ DIST SANGLI

23 Years

**WACO CORPORATION**

PUN No. J-18 87 M.I.D. K...

Dist. Sangli 416...







सं. नं. एसाएन/टीसीएन/आएसाआन/सीआन/१७६५/२००५-२००६/२००५



श्री. सदनुरु शामराज महाराज ग्रामिण विपणन  
सहकारी पतसंस्था मर्या., विसापूर

ता. वासगांव, जि. सांगली

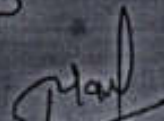
दिनांक: १३/१३/२०२१

आवक नं.:

हम्मणिका

श्री. विशाल दत्तात्रय माने सा. वि. वि. पु.  
वय वर्ष २८ हे आमचे सल्लोके दि. १३/१३/२०२१  
पापुन आमचे सल्लोके पिछ्मी एजेंट  
मध्यम कार्यरत आहेत म्हणून त्यांना हे  
हम्मणिका दिव्ये

कलने आपले विद्युत.

  
संकेतः

  
चेअरमन

श्री. सदनुरु शामराज महाराज ग्र. वि. शेती सह.  
पतसंस्था मर्या. विसापूर, ता. वासगांव, जि. सांगली


11



4G VOLTE 82% 6:41 PM

←  **Harshad Patil**  
21 minutes ago

**TUMC** TECHCOMM Urban Management Consultants Private Limited  
TECHCOMM URBAN MANAGEMENT CONSULTANTS PVT. LTD.

 Designation : Executive  
Project : THANE DP Preparation

 **HRSHAD PATIL**  
Aadhar No.  
Con. No.  
**THANE**

Employee Sign  Managers Sign

11, 1st Flr; Asha Naga Commercial Complex, Gandhi Nagar,  
Pokhara Rd; No. 2, Thane (W) - 400610

**#Genesys Started New Project  
Thane Town Planning**

^  
**REPLY**



# फ्रेंडशिप

## सर्वेअर्स & कन्सल्टंटस्

E mail- monty3143@gmail.com

सागर कांबळे

7304664004

9766462143

। जमिन मोजणी  
। बिगरशेती परवाना  
। प्लॉटींग सर्व्हेइंग  
। लेआउट मंजूरी  
। Leveling & Contouring

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