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''ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षणप्रसार'' - शिक्षणमहर्षी डॉ. बापूजी साळुंखे Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's

## PANMARHUSHAN NR VASANTRANNANA P

**TASGAON,** Dist. Sangli, Pin- 416 312 🕿 - (02346) 250665, 250575

E-mail: san.pdvpm.tas@gmail.com Website: www.pdvpmtasgaon.edu.in

Affiliated to Shivaji University, Kolhapur

ARTS, SCIENCE, COMMERCE (Senior)

► Established : June 1962 ► P. B. No. : 14 ► Sr. College Code No. : SI/AC/4

Prin. Abhaykumar Salunkhe | Prin. Mrs. Shubhangi Gawade

SECREATARY CHAIRMAN

Prin. Dr. Milind S. Hujare M.Sc., Ph.D. Life Member & Member Management Body Head, Sangli Zone Shri Swami Viviekanand Shikshan Sanstha, Kolhapu

NAAC Reaccreditted

'B" (2.77)

Shikshanmaharshi Dr. Bapuji Salunkhe

Hon. Chandrakant (Dada) Patil PRESIDENT

Ref.No.: PDVPMT /

Date:

# Policy For Women Empowerment Cell

#### OBJECTIVES OF THE CELL:

- promote a culture of respect and equality for female gender.
- · To help women students understand their strength and potential.
- The provision of opportunities and programs for female financially, mentally and gender be emotionally empowered so as to promote their growth as individuals in their own right.
- To conduct seminar, workshop to impart knowledge of opportunities and tools available and train the women.
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To provide a platform for listening to complaints and redressal of grievances.
- To ensure personality along with academic development of girl students.
- To enhance the self-esteem and self-confidence of women students, faculty and staff in the college.

## POLICY FOR WOMEN EMPOWERMENT COMMITTEE

- To develop critical thinking ability of women students such that it enhances decision-making ability.
- To enable the College community, understand the role of everyone in empowering women students

### Roles And Responsibilities:

- Ever since the inception of the committee, WEC as a team
  has been striving to promote awareness among girl students
  and educate them on gender specific issues in the areas
  such as health, legal, career and social.
- To realize the above-mentioned objectives, the committee with its members strives.
- To review various schemes & programs of the Institute and to ensure the possibility in the aspect of women's development.
- To promote overall development of women faculty, staff and students of the college.
- To receive complaints, if any, from the lady staff and lady students who have been subject to sexual harassment and to enquire into such complaints and establish the facts.
- To keep all records intact and in proper order of the complaints received.
- To keep an elaborate process document of each such case describing the methods adopted and the settlement reached in solving the problem.

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## POLICY FOR WOMEN EMPOWERMENT COMMITTEE

- To conduct a survey within the college and collect suggestions/ recommendations from women on issues concerning them.
- To periodically organize guest lecturers in the concerned areas such as health, legal, career and social aspects.
- To monitor and counsel girl students.
- To conduct competitions such as presentations, elocution, essay writing and painting to encourage girl students to express their ideas.
- Above all, to ensure a secure and progressive learning environment for the girl students.

#### Committee:

- 1) Mrs. P. R. Mirajkar- Coordinator
- 2) Dr. P. Jadhav- Member
- 3) Dr. M. U. Patil- Member
- 4) Dr. S. S. Parchure- Member
- 5) Miss. P. P. Patil- Member

Dr. Milind S. Hujare Principal

Padmabhushan Dr. Vasantraodada Patil Mahavidyalaya, Tasagon. (Sangli)